

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
00-0000	All Occupations	\$22.45	\$9.05	\$11.38	\$17.15	\$27.31	\$42.46	1,875,860
11-0000	Management Occupations	\$51.56	\$21.40	\$30.63	\$44.02	\$63.32	#	98,680
11-1011	Chief Executives	\$88.21	\$39.01	\$56.11	\$83.79	#	#	2,780
11-1021	General and Operations Managers	\$51.00	\$18.99	\$27.90	\$41.62	\$62.82	#	28,880
11-1031	Legislators	*	*	*	*	*	*	330
11-2011	Advertising and Promotions Managers	\$49.09	\$22.82	\$31.65	\$45.20	\$60.60	\$84.99	310
11-2021	Marketing Managers	\$57.96	\$25.48	\$34.04	\$49.14	\$72.25	#	2,980
11-2022	Sales Managers	\$54.40	\$22.21	\$32.39	\$46.69	\$67.86	#	8,120
11-2031	Public Relations and Fundraising Managers	\$49.41	\$28.74	\$35.77	\$44.16	\$57.03	\$76.50	780
11-3011	Administrative Services Managers	\$45.84	\$22.44	\$29.91	\$38.37	\$55.64	\$78.33	4,820
11-3021	Computer and Information Systems Managers	\$68.04	\$36.97	\$49.14	\$63.70	\$80.75	#	5,800
11-3031	Financial Managers	\$59.68	\$30.73	\$39.89	\$49.77	\$69.87	#	7,610
11-3051	Industrial Production Managers	\$49.41	\$27.68	\$34.93	\$44.94	\$60.35	\$78.36	1,850
11-3061	Purchasing Managers	\$52.15	\$27.79	\$35.86	\$49.50	\$64.24	\$79.27	1,280
11-3071	Transportation, Storage, and Distribution Managers	\$39.48	\$22.82	\$26.87	\$34.66	\$45.66	\$63.24	1,720
11-3111	Compensation and Benefits Managers	\$53.56	\$29.65	\$40.72	\$51.80	\$66.80	\$78.69	240
11-3121	Human Resources Managers	\$49.30	\$26.08	\$33.24	\$44.46	\$59.83	\$78.95	1,970
11-3131	Training and Development Managers	\$43.36	\$25.73	\$29.73	\$37.96	\$54.72	\$71.02	630
11-9021	Construction Managers	\$43.86	\$22.29	\$29.63	\$41.21	\$53.63	\$70.10	3,810
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$18.12	\$11.09	\$14.79	\$17.69	\$21.44	\$23.99	590
11-9032	Education Administrators, Elementary and Secondary School	*	*	*	*	*	*	2,720
11-9033	Education Administrators, Postsecondary	\$51.22	\$27.10	\$34.61	\$44.79	\$58.42	\$86.08	1,370
11-9039	Education Administrators, All Other	\$37.94	\$20.30	\$23.45	\$34.60	\$45.40	\$65.56	290
11-9041	Architectural and Engineering Managers	\$65.28	\$38.94	\$49.68	\$63.37	\$76.87	#	2,800
11-9051	Food Service Managers	\$26.57	\$13.13	\$19.13	\$24.41	\$31.52	\$42.20	2,640
11-9061	Funeral Service Managers	\$38.56	\$26.02	\$30.57	\$35.17	\$45.02	\$60.33	90
11-9081	Lodging Managers	\$43.25	\$28.69	\$32.48	\$36.74	\$46.89	\$72.21	**
11-9111	Medical and Health Services Managers	\$53.74	\$27.98	\$34.93	\$44.46	\$59.59	#	4,870
11-9121	Natural Sciences Managers	\$57.60	\$30.94	\$39.86	\$50.03	\$68.49	#	450
11-9131	Postmasters and Mail Superintendents	\$42.92	\$34.43	\$37.84	\$42.04	\$46.19	\$53.14	40
11-9141	Property, Real Estate, and Community Association Managers	\$30.45	\$9.90	\$18.08	\$24.92	\$38.28	\$53.27	3,460
11-9151	Social and Community Service Managers	\$36.21	\$19.40	\$25.64	\$33.41	\$42.87	\$57.31	970
11-9161	Emergency Management Directors	\$39.80	\$24.12	\$26.66	\$34.35	\$48.50	\$65.27	80
11-9199	Managers, All Other	\$49.16	\$25.92	\$35.09	\$46.46	\$59.81	\$75.48	3,570
13-0000	Business and Financial Operations Occupations	\$32.03	\$16.72	\$21.74	\$29.18	\$38.63	\$49.83	105,540
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	\$35.40	\$13.21	\$19.61	\$33.98	\$39.09	\$56.85	90
13-1021	Buyers and Purchasing Agents, Farm Products	*	*	*	*	*	*	380
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$26.42	\$14.23	\$18.25	\$22.88	\$31.89	\$41.60	1,180
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$30.87	\$18.98	\$23.28	\$29.31	\$36.92	\$45.76	3,630
13-1031	Claims Adjusters, Examiners, and Investigators	\$28.14	\$16.96	\$21.19	\$27.08	\$34.49	\$41.42	6,160

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
13-1032	Insurance Appraisers, Auto Damage	\$32.37	\$20.49	\$27.33	\$33.04	\$37.13	\$44.23	430
13-1041	Compliance Officers	\$31.76	\$17.29	\$22.30	\$29.88	\$39.12	\$49.26	3,740
13-1051	Cost Estimators	\$31.48	\$16.64	\$22.59	\$30.56	\$37.64	\$47.81	3,900
13-1071	Human Resources Specialists	\$27.87	\$16.51	\$20.42	\$25.86	\$34.31	\$42.81	7,600
13-1075	Labor Relations Specialists	\$27.96	\$13.28	\$20.03	\$23.01	\$35.21	\$51.52	430
13-1081	Logisticians	\$34.55	\$19.94	\$25.08	\$32.34	\$43.08	\$53.88	2,000
13-1111	Management Analysts	\$36.37	\$19.47	\$24.62	\$33.06	\$44.92	\$58.84	9,040
13-1121	Meeting, Convention, and Event Planners	\$21.67	\$8.87	\$12.41	\$20.32	\$28.06	\$36.32	1,450
13-1131	Fundraisers	\$24.35	\$12.88	\$18.27	\$22.80	\$29.01	\$39.04	510
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$28.27	\$17.04	\$20.68	\$26.64	\$34.17	\$43.26	1,550
13-1151	Training and Development Specialists	\$27.99	\$15.43	\$19.62	\$25.59	\$35.76	\$45.70	5,440
13-1161	Market Research Analysts and Marketing Specialists	\$30.58	\$14.27	\$19.14	\$27.74	\$37.94	\$50.76	8,360
13-1199	Business Operations Specialists, All Other	\$33.95	\$16.43	\$22.71	\$31.59	\$43.43	\$55.40	8,250
13-2011	Accountants and Auditors	\$33.16	\$18.89	\$22.88	\$28.97	\$37.93	\$49.86	15,850
13-2021	Appraisers and Assessors of Real Estate	\$27.43	\$11.14	\$17.40	\$24.37	\$35.20	\$47.75	950
13-2031	Budget Analysts	\$33.38	\$20.85	\$26.00	\$31.73	\$40.83	\$47.89	770
13-2041	Credit Analysts	\$36.69	\$20.92	\$25.73	\$33.96	\$44.92	\$60.17	890
13-2051	Financial Analysts	\$35.09	\$21.65	\$26.41	\$32.63	\$40.82	\$53.15	**
13-2052	Personal Financial Advisors	\$39.08	\$13.58	\$20.85	\$32.81	\$44.41	\$62.99	3,430
13-2053	Insurance Underwriters	\$37.76	\$19.69	\$23.17	\$30.98	\$42.27	\$58.75	1,120
13-2061	Financial Examiners	\$38.00	\$24.18	\$27.27	\$34.71	\$45.26	\$59.46	**
13-2071	Credit Counselors	\$23.23	\$15.35	\$17.14	\$20.26	\$23.52	\$30.27	940
13-2072	Loan Officers	\$33.43	\$17.05	\$22.25	\$30.95	\$40.32	\$52.88	8,860
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$28.79	\$15.90	\$20.10	\$26.19	\$36.73	\$46.52	490
13-2082	Tax Preparers	\$23.53	\$10.33	\$12.05	\$20.29	\$30.95	\$43.37	1,230
13-2099	Financial Specialists, All Other	\$34.40	\$19.23	\$23.09	\$33.02	\$43.39	\$49.86	1,430
15-0000	Computer and Mathematical Occupations	\$39.13	\$19.08	\$26.67	\$37.78	\$49.55	\$60.79	72,410
15-1111	Computer and Information Research Scientists	*	*	*	*	*	*	50
15-1121	Computer Systems Analysts	\$43.97	\$24.35	\$32.74	\$43.10	\$52.93	\$61.44	13,110
15-1122	Information Security Analysts	\$39.12	\$24.20	\$30.41	\$36.68	\$46.79	\$58.52	2,330
15-1131	Computer Programmers	\$39.92	\$19.13	\$30.84	\$38.18	\$50.04	\$63.54	4,150
15-1132	Software Developers, Applications	\$44.44	\$26.00	\$33.86	\$43.77	\$54.56	\$65.94	11,600
15-1133	Software Developers, Systems Software	\$46.65	\$23.80	\$34.36	\$47.00	\$58.13	\$69.68	7,680
15-1134	Web Developers	\$35.34	\$17.55	\$23.27	\$32.86	\$47.33	\$57.16	2,350
15-1141	Database Administrators	\$39.71	\$19.38	\$28.65	\$40.39	\$50.73	\$59.07	2,610
15-1142	Network and Computer Systems Administrators	\$38.20	\$20.09	\$28.12	\$37.41	\$47.18	\$57.78	5,620
15-1143	Computer Network Architects	\$46.86	\$29.98	\$35.71	\$45.33	\$56.44	\$67.98	2,950
15-1151	Computer User Support Specialists	\$24.43	\$14.05	\$17.60	\$22.84	\$29.29	\$37.64	10,420
15-1152	Computer Network Support Specialists	\$33.83	\$16.55	\$21.80	\$29.62	\$39.54	\$56.51	4,210
15-1199	Computer Occupations, All Other	\$35.92	\$16.07	\$23.23	\$36.82	\$46.31	\$55.38	1,770

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15-2011	Actuaries	\$41.94	\$29.54	\$36.19	\$41.62	\$46.51	\$54.87	220
15-2031	Operations Research Analysts	\$33.71	\$19.34	\$24.65	\$32.47	\$41.08	\$51.06	2,980
15-2041	Statisticians	\$36.19	\$19.51	\$27.62	\$36.27	\$44.87	\$52.09	350
17-0000	Architecture and Engineering Occupations	\$38.27	\$20.67	\$26.74	\$35.31	\$47.63	\$60.14	37,690
17-1011	Architects, Except Landscape and Naval	\$36.62	\$11.75	\$23.22	\$38.57	\$47.29	\$60.07	1,340
17-1012	Landscape Architects	\$27.34	\$19.81	\$21.39	\$24.03	\$33.60	\$40.45	180
17-1021	Cartographers and Photogrammetrists	\$29.99	\$18.40	\$25.16	\$29.73	\$35.70	\$42.78	140
17-1022	Surveyors	\$27.07	\$18.00	\$21.81	\$25.40	\$29.72	\$39.33	490
17-2011	Aerospace Engineers	\$44.87	\$31.06	\$34.21	\$40.41	\$55.02	\$62.96	770
17-2031	Biomedical Engineers	\$46.13	\$30.08	\$35.40	\$44.55	\$55.42	\$67.82	340
17-2041	Chemical Engineers	\$55.70	\$32.91	\$39.91	\$49.79	\$59.26	\$79.61	100
17-2051	Civil Engineers	\$38.71	\$24.11	\$29.09	\$36.67	\$46.48	\$56.94	4,010
17-2061	Computer Hardware Engineers	\$54.50	\$35.55	\$42.61	\$52.36	\$63.59	\$78.05	1,560
17-2071	Electrical Engineers	\$50.79	\$31.95	\$38.88	\$50.23	\$61.17	\$73.47	2,990
17-2072	Electronics Engineers, Except Computer	\$44.89	\$27.45	\$33.21	\$42.17	\$54.29	\$66.98	3,060
17-2081	Environmental Engineers	\$39.09	\$23.46	\$27.69	\$36.07	\$46.91	\$60.67	450
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$39.19	\$19.21	\$29.16	\$38.91	\$49.15	\$58.55	280
17-2112	Industrial Engineers	\$45.73	\$31.20	\$36.36	\$45.16	\$54.69	\$62.74	3,780
17-2131	Materials Engineers	*	*	*	*	*	*	450
17-2141	Mechanical Engineers	\$45.00	\$27.12	\$34.03	\$42.60	\$53.11	\$65.98	2,610
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$44.01	\$25.68	\$32.05	\$39.15	\$51.99	\$69.80	160
17-2161	Nuclear Engineers	\$68.11	\$56.37	\$64.94	\$70.05	\$75.18	\$78.75	**
17-2199	Engineers, All Other	\$42.86	\$26.09	\$31.17	\$42.27	\$53.27	\$61.15	1,090
17-3011	Architectural and Civil Drafters	\$26.20	\$17.03	\$21.59	\$26.45	\$30.04	\$36.32	1,410
17-3012	Electrical and Electronics Drafters	\$28.65	\$17.67	\$20.94	\$25.41	\$34.13	\$45.47	730
17-3013	Mechanical Drafters	\$29.46	\$17.07	\$21.33	\$28.40	\$36.81	\$44.71	450
17-3019	Drafters, All Other	\$25.06	\$15.30	\$17.89	\$23.18	\$30.83	\$39.46	380
17-3021	Aerospace Engineering and Operations Technicians	\$24.80	\$14.93	\$20.40	\$25.74	\$28.60	\$30.32	**
17-3022	Civil Engineering Technicians	\$25.19	\$16.13	\$20.15	\$25.15	\$29.45	\$35.46	950
17-3023	Electrical and Electronics Engineering Technicians	\$28.37	\$16.03	\$22.64	\$28.41	\$34.17	\$39.14	2,690
17-3024	Electro-Mechanical Technicians	\$27.13	\$16.83	\$20.70	\$26.08	\$33.06	\$40.14	360
17-3025	Environmental Engineering Technicians	\$21.19	\$13.00	\$14.34	\$18.89	\$27.39	\$34.34	60
17-3027	Mechanical Engineering Technicians	\$25.08	\$15.91	\$19.44	\$23.55	\$29.34	\$37.56	370
17-3029	Engineering Technicians, Except Drafters, All Other	\$28.38	\$16.09	\$21.27	\$28.17	\$35.23	\$41.92	1,700
17-3031	Surveying and Mapping Technicians	\$24.42	\$16.13	\$18.97	\$25.35	\$28.43	\$33.35	780
19-0000	Life, Physical, and Social Science Occupations	\$30.18	\$15.91	\$21.22	\$28.03	\$36.51	\$46.60	10,020
19-1013	Soil and Plant Scientists	\$31.48	\$16.26	\$25.01	\$32.74	\$36.51	\$38.81	140
19-1022	Microbiologists	\$32.59	\$22.59	\$27.05	\$32.73	\$38.06	\$44.23	110
19-1023	Zoologists and Wildlife Biologists	\$28.85	\$18.43	\$23.06	\$27.67	\$32.82	\$38.50	160
19-1029	Biological Scientists, All Other	\$32.85	\$18.18	\$26.17	\$34.51	\$37.96	\$42.50	180

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19-1031	Conservation Scientists	\$36.82	\$25.50	\$30.26	\$33.82	\$41.20	\$55.06	130
19-1032	Foresters	\$28.61	\$17.44	\$19.04	\$23.35	\$39.30	\$45.59	40
19-1041	Epidemiologists	\$27.48	\$19.74	\$22.38	\$23.62	\$32.95	\$40.34	**
19-1042	Medical Scientists, Except Epidemiologists	\$34.93	\$21.62	\$25.44	\$30.66	\$37.90	\$54.48	960
19-1099	Life Scientists, All Other	\$37.19	\$16.40	\$19.71	\$28.83	\$51.82	\$65.14	**
19-2012	Physicists	\$70.16	\$27.20	\$37.00	\$59.20	#	#	40
19-2031	Chemists	\$39.38	\$21.56	\$30.03	\$36.47	\$48.56	\$58.18	520
19-2032	Materials Scientists	\$51.00	\$18.53	\$30.26	\$44.53	\$74.05	#	50
19-2041	Environmental Scientists and Specialists, Including Health	\$30.11	\$19.71	\$22.07	\$26.54	\$35.49	\$46.59	950
19-2042	Geoscientists, Except Hydrologists and Geographers	\$37.62	\$24.31	\$27.54	\$33.86	\$44.11	\$56.72	210
19-2043	Hydrologists	\$34.45	\$24.31	\$27.12	\$32.39	\$42.21	\$47.05	200
19-2099	Physical Scientists, All Other	\$44.66	\$19.48	\$34.51	\$44.88	\$51.12	\$63.56	**
19-3011	Economists	\$35.49	\$23.51	\$27.65	\$34.13	\$43.02	\$50.20	100
19-3022	Survey Researchers	\$26.59	\$17.31	\$21.52	\$25.96	\$29.07	\$35.80	230
19-3031	Clinical, Counseling, and School Psychologists	\$29.67	\$17.95	\$25.02	\$28.64	\$34.30	\$39.19	1,720
19-3039	Psychologists, All Other	\$39.86	\$11.79	\$31.08	\$45.15	\$49.25	\$51.99	70
19-3051	Urban and Regional Planners	\$35.24	\$24.84	\$28.12	\$34.65	\$42.39	\$47.51	470
19-3091	Anthropologists and Archeologists	\$32.36	\$17.92	\$23.81	\$33.44	\$40.57	\$45.19	110
19-3094	Political Scientists	\$48.31	\$22.84	\$41.01	\$45.25	\$52.18	\$76.17	110
19-3099	Social Scientists and Related Workers, All Other	\$36.13	\$23.81	\$29.36	\$36.60	\$42.42	\$47.89	160
19-4011	Agricultural and Food Science Technicians	\$15.91	\$11.90	\$14.06	\$16.10	\$17.79	\$19.01	80
19-4021	Biological Technicians	\$20.37	\$12.51	\$14.66	\$17.91	\$26.11	\$31.66	570
19-4031	Chemical Technicians	\$22.54	\$13.12	\$16.73	\$20.58	\$24.37	\$39.98	550
19-4061	Social Science Research Assistants	\$18.34	\$10.36	\$12.86	\$16.70	\$22.72	\$29.56	130
19-4091	Environmental Science and Protection Technicians, Including Health	\$21.54	\$12.66	\$15.44	\$18.70	\$24.80	\$33.28	630
19-4092	Forensic Science Technicians	\$27.87	\$17.47	\$21.48	\$26.95	\$33.16	\$39.86	570
19-4093	Forest and Conservation Technicians	\$18.82	\$13.82	\$14.04	\$16.38	\$22.70	\$27.24	140
19-4099	Life, Physical, and Social Science Technicians, All Other	\$20.27	\$12.50	\$15.06	\$18.23	\$23.78	\$30.31	210
21-0000	Community and Social Service Occupations	\$20.70	\$11.48	\$14.48	\$18.90	\$24.71	\$31.09	29,160
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$20.29	\$12.09	\$14.23	\$19.57	\$23.56	\$30.13	1,620
21-1012	Educational, Guidance, School, and Vocational Counselors	\$22.40	\$14.11	\$19.29	\$22.13	\$26.30	\$30.49	5,880
21-1013	Marriage and Family Therapists	*	*	*	*	*	*	710
21-1014	Mental Health Counselors	\$23.83	\$16.05	\$19.87	\$23.31	\$28.12	\$32.62	670
21-1015	Rehabilitation Counselors	\$15.16	\$8.79	\$12.26	\$15.44	\$18.05	\$19.79	420
21-1019	Counselors, All Other	\$23.78	\$16.77	\$19.69	\$22.76	\$27.03	\$30.72	250
21-1021	Child, Family, and School Social Workers	\$18.37	\$11.91	\$15.22	\$17.39	\$20.64	\$26.17	4,610
21-1022	Healthcare Social Workers	\$20.69	\$12.49	\$14.14	\$18.16	\$26.22	\$33.28	3,210
21-1023	Mental Health and Substance Abuse Social Workers	\$15.17	\$10.01	\$11.86	\$15.42	\$17.65	\$20.15	1,820
21-1029	Social Workers, All Other	\$26.65	\$13.66	\$19.19	\$28.30	\$33.83	\$37.96	810
21-1091	Health Educators	\$24.76	\$14.05	\$16.96	\$22.66	\$30.14	\$41.21	900

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21-1092	Probation Officers and Correctional Treatment Specialists	\$28.41	\$19.85	\$24.54	\$28.36	\$33.29	\$37.31	1,350
21-1093	Social and Human Service Assistants	\$14.06	\$9.96	\$11.48	\$13.42	\$16.06	\$18.71	4,100
21-1094	Community Health Workers	\$20.13	\$10.69	\$13.94	\$18.72	\$24.25	\$32.46	490
21-1099	Community and Social Service Specialists, All Other	\$18.57	\$11.01	\$14.80	\$17.73	\$22.12	\$27.51	740
21-2011	Clergy	\$22.12	\$11.38	\$15.39	\$18.61	\$27.25	\$34.78	910
21-2099	Religious Workers, All Other	\$22.07	\$11.50	\$17.39	\$20.94	\$24.37	\$34.35	**
23-0000	Legal Occupations	\$47.67	\$18.74	\$24.60	\$37.83	\$60.96	#	14,820
23-1011	Lawyers	\$63.45	\$29.18	\$39.85	\$51.78	\$79.60	#	8,130
23-1012	Judicial Law Clerks	\$21.17	\$15.77	\$17.10	\$19.76	\$25.34	\$25.97	250
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$42.79	\$26.90	\$34.52	\$43.21	\$47.89	\$60.93	260
23-1022	Arbitrators, Mediators, and Conciliators	\$20.75	\$13.06	\$14.49	\$17.48	\$24.78	\$32.63	250
23-1023	Judges, Magistrate Judges, and Magistrates	\$53.81	\$35.03	\$35.26	\$62.15	\$72.03	\$76.46	510
23-2011	Paralegals and Legal Assistants	\$26.16	\$16.19	\$19.06	\$24.72	\$29.62	\$37.30	4,060
23-2091	Court Reporters	\$29.47	\$20.96	\$25.63	\$30.60	\$34.73	\$37.26	120
23-2093	Title Examiners, Abstractors, and Searchers	\$24.93	\$16.32	\$19.62	\$24.37	\$29.19	\$34.67	800
23-2099	Legal Support Workers, All Other	\$27.04	\$16.59	\$20.17	\$24.23	\$31.77	\$42.31	450
25-0000	Education, Training, and Library Occupations	\$21.70	\$10.45	\$13.75	\$18.92	\$25.74	\$35.16	95,100
25-1011	Business Teachers, Postsecondary	*	*	*	*	*	*	1,320
25-1021	Computer Science Teachers, Postsecondary	*	*	*	*	*	*	340
25-1022	Mathematical Science Teachers, Postsecondary	*	*	*	*	*	*	590
25-1032	Engineering Teachers, Postsecondary	*	*	*	*	*	*	460
25-1042	Biological Science Teachers, Postsecondary	*	*	*	*	*	*	440
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	*	*	*	*	*	*	150
25-1052	Chemistry Teachers, Postsecondary	*	*	*	*	*	*	170
25-1054	Physics Teachers, Postsecondary	*	*	*	*	*	*	120
25-1061	Anthropology and Archeology Teachers, Postsecondary	*	*	*	*	*	*	**
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	*	*	*	*	*	*	370
25-1065	Political Science Teachers, Postsecondary	*	*	*	*	*	*	200
25-1066	Psychology Teachers, Postsecondary	*	*	*	*	*	*	710
25-1067	Sociology Teachers, Postsecondary	*	*	*	*	*	*	250
25-1071	Health Specialties Teachers, Postsecondary	*	*	*	*	*	*	2,050
25-1072	Nursing Instructors and Teachers, Postsecondary	*	*	*	*	*	*	360
25-1081	Education Teachers, Postsecondary	*	*	*	*	*	*	1,190
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	*	*	*	*	*	*	200
25-1113	Social Work Teachers, Postsecondary	*	*	*	*	*	*	410
25-1121	Art, Drama, and Music Teachers, Postsecondary	*	*	*	*	*	*	510
25-1122	Communications Teachers, Postsecondary	*	*	*	*	*	*	490
25-1123	English Language and Literature Teachers, Postsecondary	*	*	*	*	*	*	580
25-1124	Foreign Language and Literature Teachers, Postsecondary	*	*	*	*	*	*	**
25-1126	Philosophy and Religion Teachers, Postsecondary	*	*	*	*	*	*	270

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
25-1191	Graduate Teaching Assistants	*	*	*	*	*	*	360
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	*	*	*	*	*	*	110
25-1194	Vocational Education Teachers, Postsecondary	\$22.35	\$10.66	\$16.74	\$21.44	\$27.22	\$34.26	2,530
25-1199	Postsecondary Teachers, All Other	*	*	*	*	*	*	1,060
25-2011	Preschool Teachers, Except Special Education	\$12.92	\$8.68	\$9.54	\$11.25	\$15.18	\$19.92	5,650
25-2012	Kindergarten Teachers, Except Special Education	*	*	*	*	*	*	2,240
25-2021	Elementary School Teachers, Except Special Education	*	*	*	*	*	*	15,900
25-2022	Middle School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	6,430
25-2023	Career/Technical Education Teachers, Middle School	*	*	*	*	*	*	150
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	10,200
25-2032	Career/Technical Education Teachers, Secondary School	*	*	*	*	*	*	680
25-2051	Special Education Teachers, Preschool	*	*	*	*	*	*	260
25-2052	Special Education Teachers, Kindergarten and Elementary School	*	*	*	*	*	*	2,290
25-2053	Special Education Teachers, Middle School	*	*	*	*	*	*	940
25-2054	Special Education Teachers, Secondary School	*	*	*	*	*	*	1,730
25-2059	Special Education Teachers, All Other	*	*	*	*	*	*	60
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$25.07	\$19.86	\$21.42	\$24.02	\$28.68	\$33.20	**
25-3021	Self-Enrichment Education Teachers	\$18.65	\$8.85	\$12.38	\$18.17	\$23.24	\$28.64	1,900
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	*	*	*	*	*	*	3,590
25-3098	Substitute Teachers	\$13.04	\$9.97	\$11.04	\$12.79	\$14.36	\$16.42	4,240
25-4012	Curators	\$24.73	\$15.62	\$17.33	\$23.56	\$30.05	\$36.10	80
25-4013	Museum Technicians and Conservators	\$19.51	\$14.49	\$17.09	\$19.89	\$22.51	\$24.10	60
25-4021	Librarians	\$22.56	\$11.11	\$14.71	\$22.59	\$28.50	\$34.53	1,180
25-4031	Library Technicians	\$15.35	\$10.63	\$12.48	\$14.51	\$17.68	\$21.77	800
25-9011	Audio-Visual and Multimedia Collections Specialists	\$23.11	\$12.18	\$14.47	\$21.30	\$29.95	\$38.80	160
25-9031	Instructional Coordinators	\$27.98	\$15.11	\$19.73	\$24.57	\$30.41	\$37.89	2,980
25-9041	Teacher Assistants	*	*	*	*	*	*	14,580
25-9099	Education, Training, and Library Workers, All Other	\$15.98	\$9.45	\$11.53	\$14.45	\$19.83	\$24.09	750
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$23.11	\$9.87	\$13.10	\$19.39	\$27.36	\$38.91	23,480
27-1011	Art Directors	\$39.86	\$20.93	\$26.66	\$36.65	\$47.93	\$61.31	230
27-1012	Craft Artists	\$12.64	\$8.39	\$8.90	\$10.31	\$13.20	\$22.98	**
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$23.61	\$9.95	\$11.29	\$18.94	\$31.99	\$52.39	100
27-1014	Multimedia Artists and Animators	\$25.91	\$16.78	\$20.08	\$25.49	\$31.44	\$36.29	200
27-1021	Commercial and Industrial Designers	\$33.16	\$17.97	\$24.88	\$32.57	\$41.52	\$48.89	180
27-1023	Floral Designers	\$12.50	\$9.99	\$10.80	\$12.23	\$14.03	\$15.19	290
27-1024	Graphic Designers	\$22.60	\$14.30	\$17.75	\$21.55	\$26.26	\$33.18	2,280
27-1025	Interior Designers	\$26.60	\$10.36	\$17.57	\$23.19	\$35.38	\$44.25	760
27-1026	Merchandise Displayers and Window Trimmers	\$15.11	\$9.85	\$11.08	\$13.42	\$19.58	\$22.85	3,910
27-1027	Set and Exhibit Designers	\$17.59	\$11.50	\$13.02	\$15.03	\$21.01	\$28.28	80
27-1029	Designers, All Other	\$28.79	\$9.13	\$16.60	\$26.86	\$42.21	\$50.30	40

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
27-2011	Actors	\$26.29	\$8.90	\$10.87	\$14.56	\$29.33	\$56.42	**
27-2012	Producers and Directors	\$27.04	\$14.59	\$18.36	\$23.78	\$32.90	\$44.28	930
27-2021	Athletes and Sports Competitors	*	*	*	*	*	*	230
27-2022	Coaches and Scouts	*	*	*	*	*	*	2,300
27-2023	Umpires, Referees, and Other Sports Officials	*	*	*	*	*	*	**
27-2041	Music Directors and Composers	\$24.62	\$9.00	\$13.38	\$17.47	\$22.07	\$70.11	100
27-2042	Musicians and Singers	\$41.51	\$16.37	\$20.26	\$23.80	\$39.33	#	190
27-3011	Radio and Television Announcers	\$41.32	\$9.21	\$13.76	\$26.08	\$54.65	#	300
27-3012	Public Address System and Other Announcers	\$12.31	\$9.18	\$10.22	\$11.29	\$12.98	\$15.15	**
27-3021	Broadcast News Analysts	*	*	*	*	*	*	140
27-3022	Reporters and Correspondents	\$23.07	\$12.25	\$14.80	\$20.18	\$28.52	\$39.63	510
27-3031	Public Relations Specialists	\$29.74	\$14.18	\$18.56	\$25.00	\$33.37	\$45.12	2,540
27-3041	Editors	\$24.52	\$14.85	\$17.16	\$21.52	\$28.59	\$36.72	820
27-3042	Technical Writers	\$31.24	\$21.02	\$25.49	\$30.01	\$36.66	\$43.75	710
27-3043	Writers and Authors	\$26.41	\$15.57	\$17.71	\$22.20	\$28.99	\$36.25	560
27-3091	Interpreters and Translators	\$23.78	\$9.12	\$14.25	\$20.98	\$29.45	\$45.32	1,070
27-3099	Media and Communication Workers, All Other	\$17.49	\$10.46	\$12.46	\$15.13	\$18.16	\$26.61	420
27-4011	Audio and Video Equipment Technicians	\$22.31	\$9.24	\$12.34	\$18.05	\$23.73	\$53.21	1,150
27-4012	Broadcast Technicians	\$22.31	\$9.44	\$15.12	\$20.92	\$27.58	\$37.31	290
27-4014	Sound Engineering Technicians	\$25.62	\$9.28	\$15.71	\$20.66	\$30.93	\$50.38	100
27-4021	Photographers	\$19.87	\$8.91	\$10.66	\$19.23	\$26.29	\$32.09	750
27-4031	Camera Operators, Television, Video, and Motion Picture	\$20.98	\$12.80	\$14.70	\$19.78	\$26.51	\$32.19	290
27-4032	Film and Video Editors	\$20.80	\$10.92	\$13.30	\$19.06	\$25.12	\$32.51	290
27-4099	Media and Communication Equipment Workers, All Other	\$29.73	\$8.58	\$9.53	\$29.04	\$43.32	\$59.85	60
29-0000	Healthcare Practitioners and Technical Occupations	\$37.19	\$14.98	\$22.21	\$32.44	\$44.11	\$61.25	99,270
29-1011	Chiropractors	\$34.24	\$17.09	\$20.15	\$29.65	\$42.68	\$46.96	770
29-1021	Dentists, General	\$75.56	\$30.79	\$37.20	\$83.20	#	#	1,490
29-1023	Orthodontists	*	*	*	*	*	*	70
29-1029	Dentists, All Other Specialists	\$83.29	\$45.53	\$67.23	\$85.79	#	#	60
29-1031	Dietitians and Nutritionists	\$24.45	\$13.48	\$17.59	\$25.23	\$30.54	\$35.73	750
29-1041	Optometrists	\$53.22	\$27.17	\$48.95	\$55.52	\$64.89	\$73.23	470
29-1051	Pharmacists	\$57.33	\$48.10	\$53.22	\$59.46	\$66.85	\$72.97	4,310
29-1061	Anesthesiologists	\$113.55	\$34.67	#	#	#	#	**
29-1062	Family and General Practitioners	\$78.47	\$39.55	\$53.23	\$70.30	#	#	2,440
29-1063	Internists, General	\$84.97	\$28.36	\$74.46	\$87.97	#	#	270
29-1064	Obstetricians and Gynecologists	\$122.75	\$65.05	#	#	#	#	330
29-1065	Pediatricians, General	\$69.20	\$24.71	\$41.44	\$70.78	\$87.38	#	490
29-1066	Psychiatrists	\$81.01	\$20.36	\$22.47	\$89.31	#	#	420
29-1067	Surgeons	\$127.07	\$76.85	#	#	#	#	60
29-1069	Physicians and Surgeons, All Other	\$95.60	\$29.13	\$63.21	#	#	#	3,280

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
29-1071	Physician Assistants	\$45.34	\$18.57	\$40.72	\$47.05	\$55.63	\$63.21	1,830
29-1081	Podiatrists	\$57.81	\$21.19	\$36.15	\$48.94	\$75.54	#	210
29-1122	Occupational Therapists	\$40.55	\$26.13	\$33.49	\$41.23	\$48.16	\$56.32	900
29-1123	Physical Therapists	\$40.14	\$22.87	\$31.96	\$40.35	\$47.94	\$57.24	2,130
29-1124	Radiation Therapists	\$38.99	\$25.43	\$30.05	\$37.05	\$45.46	\$53.95	270
29-1125	Recreational Therapists	\$26.81	\$20.48	\$24.68	\$26.94	\$29.20	\$32.06	310
29-1126	Respiratory Therapists	\$26.99	\$20.12	\$24.05	\$27.15	\$29.97	\$34.65	1,600
29-1127	Speech-Language Pathologists	\$34.13	\$20.47	\$26.91	\$34.62	\$42.34	\$47.57	1,440
29-1128	Exercise Physiologists	\$34.32	\$19.46	\$21.56	\$25.58	\$30.44	\$37.44	50
29-1129	Therapists, All Other	\$34.22	\$22.38	\$27.92	\$34.89	\$41.87	\$46.13	30
29-1131	Veterinarians	\$43.98	\$25.85	\$30.42	\$40.97	\$52.81	\$73.66	1,090
29-1141	Registered Nurses	\$35.34	\$25.41	\$29.94	\$35.29	\$41.72	\$46.94	34,810
29-1151	Nurse Anesthetists	\$40.73	\$16.01	\$17.44	\$34.96	\$49.72	\$85.20	120
29-1171	Nurse Practitioners	\$50.79	\$33.34	\$42.05	\$51.29	\$59.01	\$69.13	1,490
29-1181	Audiologists	\$33.85	\$25.75	\$30.18	\$34.07	\$37.91	\$43.62	170
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$45.01	\$26.39	\$30.36	\$39.21	\$54.06	\$84.48	200
29-2011	Medical and Clinical Laboratory Technologists	\$29.32	\$16.34	\$23.84	\$29.74	\$35.39	\$39.66	1,730
29-2012	Medical and Clinical Laboratory Technicians	\$19.52	\$12.71	\$14.70	\$17.93	\$23.11	\$29.12	1,880
29-2021	Dental Hygienists	\$39.73	\$28.56	\$38.48	\$41.98	\$45.34	\$47.49	2,090
29-2031	Cardiovascular Technologists and Technicians	\$30.08	\$15.63	\$19.33	\$29.07	\$38.46	\$46.05	600
29-2032	Diagnostic Medical Sonographers	\$39.16	\$29.61	\$34.33	\$40.55	\$45.48	\$48.69	880
29-2033	Nuclear Medicine Technologists	\$37.87	\$30.67	\$33.45	\$37.87	\$43.33	\$47.02	230
29-2034	Radiologic Technologists	\$30.33	\$19.29	\$24.78	\$30.47	\$36.34	\$42.55	2,140
29-2035	Magnetic Resonance Imaging Technologists	\$33.64	\$17.18	\$29.63	\$35.25	\$40.91	\$46.35	570
29-2041	Emergency Medical Technicians and Paramedics	\$16.99	\$12.61	\$13.54	\$15.07	\$20.64	\$23.11	2,300
29-2051	Dietetic Technicians	\$13.55	\$8.82	\$10.00	\$12.35	\$16.54	\$19.22	450
29-2052	Pharmacy Technicians	\$16.04	\$10.46	\$12.21	\$15.38	\$18.22	\$21.81	6,760
29-2053	Psychiatric Technicians	\$12.98	\$9.30	\$10.66	\$12.72	\$14.55	\$17.49	1,010
29-2054	Respiratory Therapy Technicians	\$25.32	\$14.01	\$20.50	\$26.28	\$30.31	\$35.82	250
29-2055	Surgical Technologists	\$24.27	\$16.73	\$20.30	\$23.95	\$28.33	\$31.95	1,540
29-2056	Veterinary Technologists and Technicians	\$15.59	\$10.96	\$12.78	\$15.28	\$18.28	\$21.39	1,200
29-2057	Ophthalmic Medical Technicians	\$17.51	\$11.92	\$14.16	\$17.75	\$21.26	\$23.26	530
29-2061	Licensed Practical and Licensed Vocational Nurses	\$24.62	\$19.54	\$21.51	\$24.55	\$27.92	\$29.91	3,720
29-2071	Medical Records and Health Information Technicians	\$20.43	\$12.61	\$14.46	\$17.77	\$24.23	\$33.06	3,130
29-2081	Opticians, Dispensing	\$18.65	\$12.30	\$14.11	\$18.23	\$22.98	\$26.97	1,330
29-2091	Orthotists and Prosthetists	\$22.73	\$15.96	\$17.10	\$19.00	\$27.13	\$34.91	**
29-2092	Hearing Aid Specialists	\$29.81	\$20.20	\$23.24	\$32.46	\$35.89	\$37.98	90
29-2099	Health Technologists and Technicians, All Other	\$20.86	\$13.78	\$15.99	\$18.53	\$23.84	\$30.97	2,380
29-9011	Occupational Health and Safety Specialists	\$33.79	\$19.94	\$25.96	\$33.29	\$41.83	\$48.26	890
29-9012	Occupational Health and Safety Technicians	\$24.76	\$14.09	\$17.72	\$22.56	\$29.78	\$41.85	140

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
29-9091	Athletic Trainers	*	*	*	*	*	*	350
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$19.51	\$12.39	\$13.50	\$15.54	\$22.55	\$33.34	610
31-0000	Healthcare Support Occupations	\$15.20	\$9.48	\$11.42	\$13.99	\$17.39	\$21.92	48,400
31-1011	Home Health Aides	\$11.11	\$8.49	\$9.13	\$10.66	\$12.63	\$14.37	11,010
31-1013	Psychiatric Aides	\$13.40	\$12.20	\$12.69	\$13.49	\$14.30	\$14.78	**
31-1014	Nursing Assistants	\$14.21	\$10.80	\$12.36	\$13.91	\$16.08	\$18.04	8,730
31-1015	Orderlies	\$12.57	\$9.86	\$10.60	\$11.83	\$13.82	\$15.48	620
31-2011	Occupational Therapy Assistants	\$29.06	\$18.79	\$25.51	\$30.06	\$34.34	\$36.98	290
31-2021	Physical Therapist Assistants	\$21.04	\$10.76	\$13.04	\$19.29	\$28.65	\$34.07	1,090
31-2022	Physical Therapist Aides	\$13.58	\$10.09	\$11.19	\$13.12	\$14.96	\$17.93	430
31-9011	Massage Therapists	\$22.39	\$8.86	\$13.45	\$17.94	\$31.15	\$42.72	3,150
31-9091	Dental Assistants	\$18.59	\$12.98	\$15.03	\$17.61	\$21.14	\$23.93	4,850
31-9092	Medical Assistants	\$15.90	\$11.46	\$12.97	\$15.18	\$17.97	\$21.53	11,960
31-9093	Medical Equipment Preparers	\$18.48	\$12.63	\$14.26	\$16.80	\$19.76	\$27.93	760
31-9094	Medical Transcriptionists	\$17.98	\$11.03	\$14.20	\$18.32	\$21.67	\$23.59	770
31-9095	Pharmacy Aides	\$14.56	\$11.27	\$12.54	\$13.91	\$16.06	\$19.15	370
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$12.79	\$8.90	\$10.00	\$11.79	\$15.06	\$18.27	970
31-9097	Phlebotomists	\$14.49	\$11.06	\$12.55	\$14.26	\$16.56	\$18.27	1,990
31-9099	Healthcare Support Workers, All Other	\$13.49	\$8.52	\$9.22	\$10.82	\$17.83	\$21.96	1,370
33-0000	Protective Service Occupations	\$20.93	\$9.65	\$11.67	\$19.21	\$27.65	\$35.93	50,650
33-1011	First-Line Supervisors of Correctional Officers	\$28.07	\$21.56	\$22.89	\$25.81	\$31.32	\$39.51	790
33-1012	First-Line Supervisors of Police and Detectives	\$42.98	\$30.98	\$37.99	\$42.95	\$48.30	\$57.51	1,720
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$35.10	\$24.62	\$27.41	\$33.31	\$42.63	\$49.65	1,230
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$22.49	\$13.92	\$16.84	\$21.56	\$27.04	\$32.62	1,580
33-2011	Firefighters	\$24.30	\$16.13	\$20.38	\$24.77	\$28.60	\$32.38	3,380
33-2021	Fire Inspectors and Investigators	\$31.92	\$21.39	\$26.40	\$32.25	\$36.49	\$40.77	140
33-3011	Bailiffs	\$16.26	\$12.40	\$13.32	\$14.86	\$19.18	\$22.29	210
33-3012	Correctional Officers and Jailers	\$20.33	\$15.96	\$17.48	\$19.26	\$22.80	\$26.24	8,430
33-3021	Detectives and Criminal Investigators	\$35.27	\$16.53	\$23.48	\$35.31	\$41.41	\$58.14	1,750
33-3031	Fish and Game Wardens	\$23.65	\$16.70	\$20.63	\$22.05	\$26.89	\$31.42	40
33-3041	Parking Enforcement Workers	*	*	*	*	*	*	50
33-3051	Police and Sheriff's Patrol Officers	\$30.90	\$22.87	\$27.55	\$31.87	\$35.39	\$37.51	7,470
33-9011	Animal Control Workers	\$18.50	\$15.01	\$16.02	\$17.96	\$21.17	\$23.84	80
33-9021	Private Detectives and Investigators	\$23.29	\$14.46	\$16.77	\$20.35	\$26.85	\$40.65	150
33-9032	Security Guards	\$13.85	\$9.15	\$10.21	\$11.69	\$15.04	\$22.49	18,310
33-9091	Crossing Guards	\$9.25	\$8.24	\$8.51	\$8.97	\$9.52	\$11.11	1,030
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$10.11	\$8.40	\$8.92	\$9.86	\$11.12	\$11.95	1,260
33-9093	Transportation Security Screeners	\$18.96	\$17.61	\$17.62	\$18.06	\$19.77	\$22.26	880
33-9099	Protective Service Workers, All Other	\$14.50	\$8.46	\$9.05	\$10.75	\$17.44	\$26.62	1,930
35-0000	Food Preparation and Serving Related Occupations	\$10.92	\$8.31	\$8.68	\$9.29	\$11.54	\$15.73	174,680

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
35-1011	Chefs and Head Cooks	\$22.59	\$12.74	\$15.63	\$18.75	\$27.81	\$36.16	1,640
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$16.55	\$9.95	\$11.53	\$15.27	\$19.97	\$25.53	13,870
35-2011	Cooks, Fast Food	\$9.94	\$8.35	\$8.79	\$9.64	\$10.94	\$11.72	8,820
35-2012	Cooks, Institution and Cafeteria	\$12.45	\$8.92	\$10.16	\$12.06	\$14.12	\$16.60	3,100
35-2014	Cooks, Restaurant	\$11.50	\$8.68	\$9.60	\$11.05	\$13.01	\$14.67	17,320
35-2015	Cooks, Short Order	\$11.35	\$8.75	\$9.76	\$10.96	\$12.48	\$14.55	780
35-2019	Cooks, All Other	\$13.03	\$8.85	\$10.19	\$12.52	\$15.33	\$17.78	140
35-2021	Food Preparation Workers	\$10.42	\$8.36	\$8.81	\$9.79	\$11.61	\$13.77	7,020
35-3011	Bartenders	\$12.25	\$8.32	\$8.70	\$9.34	\$13.76	\$19.39	6,960
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$9.39	\$8.24	\$8.51	\$8.96	\$9.45	\$11.28	46,170
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$10.22	\$8.29	\$8.64	\$9.22	\$10.76	\$12.89	5,050
35-3031	Waiters and Waitresses	\$10.61	\$8.26	\$8.55	\$9.03	\$10.37	\$16.55	37,540
35-3041	Food Servers, Nonrestaurant	\$10.64	\$8.30	\$8.66	\$9.25	\$11.92	\$15.41	4,460
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$10.33	\$8.27	\$8.57	\$9.08	\$10.47	\$14.01	7,340
35-9021	Dishwashers	\$9.51	\$8.29	\$8.62	\$9.18	\$10.32	\$11.42	6,880
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$9.74	\$8.27	\$8.59	\$9.11	\$10.39	\$11.96	6,720
35-9099	Food Preparation and Serving Related Workers, All Other	\$10.37	\$8.38	\$8.87	\$9.87	\$11.39	\$13.23	870
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$12.09	\$8.56	\$9.31	\$10.82	\$13.31	\$17.70	52,530
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$17.92	\$11.06	\$13.31	\$16.57	\$21.80	\$27.58	1,700
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$18.18	\$10.02	\$12.13	\$16.87	\$23.00	\$28.38	2,210
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.49	\$8.50	\$9.16	\$10.49	\$12.14	\$15.15	24,870
37-2012	Maids and Housekeeping Cleaners	\$10.33	\$8.42	\$8.96	\$9.98	\$11.41	\$13.21	7,930
37-2019	Building Cleaning Workers, All Other	\$13.53	\$11.96	\$12.54	\$13.49	\$14.45	\$15.29	**
37-2021	Pest Control Workers	\$17.14	\$12.31	\$13.42	\$15.60	\$20.50	\$23.90	1,290
37-3011	Landscaping and Groundskeeping Workers	\$11.74	\$8.61	\$9.43	\$10.87	\$13.18	\$16.79	13,520
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$16.21	\$9.43	\$12.61	\$15.95	\$20.18	\$23.09	400
37-3013	Tree Trimmers and Pruners	\$17.88	\$11.92	\$12.88	\$14.46	\$23.18	\$27.79	180
37-3019	Grounds Maintenance Workers, All Other	\$17.29	\$12.16	\$13.53	\$16.04	\$20.22	\$29.48	70
39-0000	Personal Care and Service Occupations	\$12.41	\$8.51	\$9.18	\$10.68	\$13.25	\$19.67	60,950
39-1021	First-Line Supervisors of Personal Service Workers	\$17.37	\$10.20	\$12.46	\$15.92	\$20.65	\$27.74	3,290
39-2011	Animal Trainers	\$13.25	\$8.39	\$8.89	\$9.98	\$11.38	\$33.03	**
39-2021	Nonfarm Animal Caretakers	\$11.50	\$8.38	\$8.85	\$10.15	\$13.13	\$17.27	2,050
39-3012	Gaming and Sports Book Writers and Runners	\$12.68	\$8.44	\$9.01	\$10.54	\$14.39	\$21.78	430
39-3021	Motion Picture Projectionists	\$11.39	\$8.42	\$8.94	\$10.11	\$12.70	\$16.70	80
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$9.19	\$8.22	\$8.46	\$8.86	\$9.26	\$10.91	1,620
39-3091	Amusement and Recreation Attendants	\$13.40	\$8.35	\$8.76	\$9.51	\$14.05	\$27.42	3,970
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$10.81	\$8.50	\$9.15	\$10.38	\$11.75	\$13.94	280
39-3099	Entertainment Attendants and Related Workers, All Other	\$11.39	\$8.62	\$9.44	\$11.18	\$13.22	\$14.54	500
39-4011	Embalmers	\$15.33	\$10.81	\$12.47	\$14.85	\$17.65	\$20.75	**
39-4021	Funeral Attendants	\$12.94	\$9.61	\$10.79	\$12.79	\$14.81	\$17.35	260

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
39-4031	Morticians, Undertakers, and Funeral Directors	\$21.54	\$14.77	\$16.86	\$20.42	\$25.82	\$32.68	170
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$12.18	\$8.34	\$8.76	\$9.49	\$12.76	\$22.00	6,060
39-5092	Manicurists and Pedicurists	\$13.51	\$8.48	\$9.11	\$10.93	\$14.59	\$22.82	1,360
39-5094	Skincare Specialists	\$16.44	\$8.50	\$9.15	\$13.02	\$18.51	\$32.59	1,190
39-6011	Baggage Porters and Bellhops	\$10.80	\$8.31	\$8.67	\$9.29	\$10.97	\$13.21	440
39-6012	Concierges	\$12.93	\$8.94	\$10.41	\$12.62	\$14.50	\$17.41	670
39-7011	Tour Guides and Escorts	\$11.21	\$8.85	\$9.83	\$10.90	\$12.08	\$14.20	390
39-9011	Childcare Workers	\$10.28	\$8.38	\$8.86	\$9.73	\$11.33	\$13.21	5,320
39-9021	Personal Care Aides	\$10.63	\$8.68	\$9.54	\$10.54	\$11.55	\$13.07	22,680
39-9031	Fitness Trainers and Aerobics Instructors	\$19.11	\$9.05	\$12.46	\$19.45	\$24.47	\$28.57	4,240
39-9032	Recreation Workers	\$12.59	\$8.56	\$9.33	\$11.48	\$14.18	\$18.17	3,550
39-9041	Residential Advisors	\$16.32	\$11.70	\$12.95	\$14.77	\$18.27	\$23.60	480
39-9099	Personal Care and Service Workers, All Other	\$12.38	\$8.55	\$9.29	\$11.66	\$14.47	\$17.94	380
41-0000	Sales and Related Occupations	\$18.20	\$8.62	\$9.45	\$12.85	\$20.97	\$33.98	217,360
41-1011	First-Line Supervisors of Retail Sales Workers	\$20.03	\$11.51	\$14.30	\$18.54	\$23.58	\$29.39	18,450
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$34.50	\$15.34	\$21.94	\$30.82	\$45.38	\$58.20	4,860
41-2011	Cashiers	\$10.31	\$8.32	\$8.67	\$9.26	\$11.21	\$14.19	43,500
41-2012	Gaming Change Persons and Booth Cashiers	\$12.89	\$8.66	\$9.47	\$11.57	\$14.63	\$18.59	550
41-2021	Counter and Rental Clerks	\$13.26	\$8.66	\$9.45	\$11.58	\$14.96	\$20.59	6,800
41-2022	Parts Salespersons	\$14.13	\$8.58	\$9.33	\$11.95	\$17.10	\$21.43	2,610
41-2031	Retail Salespersons	\$12.07	\$8.47	\$9.03	\$10.43	\$13.29	\$17.89	66,310
41-3011	Advertising Sales Agents	\$26.55	\$12.58	\$15.85	\$21.75	\$35.01	\$47.04	1,800
41-3021	Insurance Sales Agents	\$27.23	\$14.52	\$17.09	\$22.79	\$29.00	\$43.17	**
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$39.13	\$15.09	\$17.73	\$26.20	\$45.05	#	4,630
41-3041	Travel Agents	\$17.66	\$10.29	\$11.91	\$17.04	\$21.93	\$26.06	1,270
41-3099	Sales Representatives, Services, All Other	\$25.44	\$12.19	\$14.85	\$21.72	\$31.64	\$44.55	15,880
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$41.79	\$18.70	\$24.99	\$33.72	\$54.65	\$73.10	5,300
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$29.63	\$11.78	\$17.08	\$24.22	\$36.74	\$53.73	17,840
41-9011	Demonstrators and Product Promoters	\$13.09	\$9.93	\$10.56	\$11.61	\$13.95	\$18.81	1,660
41-9021	Real Estate Brokers	\$32.71	\$12.51	\$13.35	\$14.74	\$62.79	\$71.66	1,430
41-9022	Real Estate Sales Agents	\$26.68	\$10.14	\$11.15	\$15.99	\$31.00	\$58.57	2,310
41-9031	Sales Engineers	\$51.33	\$31.10	\$38.81	\$50.09	\$62.99	\$72.79	1,230
41-9041	Telemarketers	\$13.83	\$8.66	\$9.55	\$11.70	\$15.65	\$23.66	9,080
41-9099	Sales and Related Workers, All Other	\$17.76	\$8.92	\$11.56	\$15.20	\$20.34	\$32.66	1,160
43-0000	Office and Administrative Support Occupations	\$17.37	\$9.91	\$12.53	\$16.03	\$20.70	\$26.96	333,760
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$25.07	\$14.13	\$17.83	\$23.12	\$29.89	\$38.25	27,960
43-2011	Switchboard Operators, Including Answering Service	\$13.05	\$9.98	\$11.15	\$12.88	\$14.43	\$16.60	910
43-2021	Telephone Operators	\$14.50	\$10.06	\$10.84	\$12.15	\$14.48	\$21.94	**
43-3011	Bill and Account Collectors	\$17.30	\$11.13	\$13.74	\$16.96	\$20.24	\$23.73	7,220
43-3021	Billing and Posting Clerks	\$16.68	\$11.44	\$13.80	\$16.55	\$18.92	\$22.57	8,050

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$18.26	\$12.05	\$14.82	\$17.59	\$21.50	\$25.72	16,310
43-3041	Gaming Cage Workers	*	*	*	*	*	*	100
43-3051	Payroll and Timekeeping Clerks	\$19.52	\$13.09	\$15.99	\$18.93	\$23.07	\$27.46	1,440
43-3061	Procurement Clerks	\$18.75	\$12.83	\$15.80	\$18.62	\$21.96	\$24.00	1,680
43-3071	Tellers	\$12.99	\$9.95	\$10.89	\$12.56	\$14.48	\$17.07	4,270
43-3099	Financial Clerks, All Other	\$19.06	\$14.65	\$16.27	\$18.45	\$21.84	\$24.35	1,450
43-4011	Brokerage Clerks	\$24.35	\$17.54	\$20.25	\$23.12	\$28.13	\$33.90	1,600
43-4021	Correspondence Clerks	\$20.72	\$13.31	\$16.63	\$20.36	\$23.40	\$28.72	130
43-4031	Court, Municipal, and License Clerks	\$16.62	\$12.72	\$14.01	\$15.74	\$18.65	\$22.35	2,870
43-4041	Credit Authorizers, Checkers, and Clerks	\$20.08	\$12.63	\$15.12	\$18.80	\$25.73	\$28.54	1,090
43-4051	Customer Service Representatives	\$15.80	\$9.93	\$12.33	\$14.92	\$18.32	\$22.88	66,010
43-4061	Eligibility Interviewers, Government Programs	\$18.02	\$12.40	\$14.12	\$17.16	\$21.35	\$25.22	960
43-4071	File Clerks	\$16.45	\$10.02	\$11.78	\$15.05	\$19.86	\$26.08	2,220
43-4081	Hotel, Motel, and Resort Desk Clerks	\$11.01	\$8.52	\$9.16	\$10.45	\$12.29	\$14.71	2,820
43-4111	Interviewers, Except Eligibility and Loan	\$15.10	\$8.77	\$10.00	\$14.59	\$18.21	\$24.02	1,260
43-4121	Library Assistants, Clerical	\$11.98	\$8.65	\$9.57	\$11.68	\$13.96	\$16.13	790
43-4131	Loan Interviewers and Clerks	\$20.29	\$12.35	\$15.92	\$20.51	\$24.17	\$28.84	6,720
43-4141	New Accounts Clerks	\$18.87	\$15.32	\$16.26	\$17.83	\$19.82	\$23.83	920
43-4151	Order Clerks	\$17.92	\$11.71	\$13.86	\$17.02	\$21.38	\$26.90	3,170
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$17.48	\$12.15	\$14.08	\$16.84	\$20.25	\$23.87	1,880
43-4171	Receptionists and Information Clerks	\$13.39	\$9.05	\$10.48	\$13.06	\$15.92	\$18.35	11,420
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$17.31	\$9.92	\$12.00	\$16.84	\$21.94	\$25.68	4,320
43-4199	Information and Record Clerks, All Other	\$17.64	\$10.38	\$12.14	\$15.87	\$21.34	\$25.37	5,550
43-5011	Cargo and Freight Agents	\$19.95	\$11.29	\$16.34	\$20.01	\$24.32	\$28.14	630
43-5021	Couriers and Messengers	\$13.59	\$10.50	\$12.18	\$13.53	\$14.89	\$17.20	460
43-5031	Police, Fire, and Ambulance Dispatchers	\$22.72	\$16.65	\$19.52	\$23.14	\$26.77	\$29.08	1,010
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$17.55	\$9.56	\$12.93	\$16.28	\$20.94	\$25.31	3,420
43-5041	Meter Readers, Utilities	\$24.43	\$15.65	\$18.99	\$22.48	\$30.43	\$37.40	290
43-5051	Postal Service Clerks	\$26.10	\$19.13	\$27.30	\$27.31	\$27.31	\$27.88	570
43-5052	Postal Service Mail Carriers	\$24.88	\$15.69	\$19.08	\$28.50	\$28.51	\$29.10	3,600
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$23.89	\$15.63	\$16.05	\$26.85	\$27.30	\$27.31	1,350
43-5061	Production, Planning, and Expediting Clerks	\$21.99	\$12.57	\$15.42	\$19.39	\$26.98	\$35.33	5,370
43-5071	Shipping, Receiving, and Traffic Clerks	\$15.95	\$9.94	\$11.80	\$14.39	\$17.91	\$22.38	7,430
43-5081	Stock Clerks and Order Fillers	\$12.57	\$8.52	\$9.18	\$11.44	\$14.64	\$18.64	26,420
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$15.37	\$9.31	\$11.35	\$14.74	\$18.59	\$22.20	660
43-6011	Executive Secretaries and Executive Administrative Assistants	\$25.20	\$16.59	\$19.93	\$24.15	\$29.20	\$35.59	6,310
43-6012	Legal Secretaries	\$21.69	\$12.13	\$16.71	\$22.02	\$26.98	\$29.74	2,580
43-6013	Medical Secretaries	\$15.64	\$10.43	\$12.47	\$14.85	\$17.97	\$21.65	11,050
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$17.04	\$10.59	\$13.11	\$16.35	\$20.12	\$23.99	28,620
43-9011	Computer Operators	\$21.63	\$13.97	\$16.99	\$21.40	\$26.29	\$29.56	300

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-9021	Data Entry Keyers	\$14.17	\$10.19	\$11.72	\$13.80	\$16.33	\$18.48	3,780
43-9022	Word Processors and Typists	\$16.01	\$10.67	\$12.28	\$14.30	\$20.17	\$22.99	230
43-9031	Desktop Publishers	\$21.71	\$11.17	\$14.42	\$21.18	\$26.79	\$30.94	90
43-9041	Insurance Claims and Policy Processing Clerks	\$17.81	\$13.00	\$15.01	\$17.32	\$20.43	\$23.56	5,220
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$12.17	\$8.59	\$9.34	\$11.02	\$14.31	\$18.07	1,740
43-9061	Office Clerks, General	\$16.85	\$9.84	\$11.89	\$15.39	\$19.47	\$26.19	36,280
43-9071	Office Machine Operators, Except Computer	\$15.36	\$10.18	\$12.53	\$15.18	\$18.25	\$21.40	1,030
43-9081	Proofreaders and Copy Markers	\$19.22	\$11.24	\$14.30	\$17.24	\$21.60	\$29.03	170
43-9111	Statistical Assistants	\$17.99	\$12.50	\$13.45	\$16.61	\$21.45	\$26.86	130
43-9199	Office and Administrative Support Workers, All Other	\$18.26	\$10.44	\$14.09	\$17.30	\$21.11	\$26.80	1,910
45-0000	Farming, Fishing, and Forestry Occupations	\$11.06	\$8.30	\$8.63	\$9.18	\$11.09	\$17.23	4,030
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$24.32	\$13.80	\$19.28	\$24.22	\$28.63	\$31.07	130
45-2011	Agricultural Inspectors	\$18.18	\$8.85	\$14.06	\$19.84	\$21.84	\$27.77	70
45-2041	Graders and Sorters, Agricultural Products	\$13.99	\$8.75	\$10.04	\$13.33	\$17.58	\$21.15	**
45-2091	Agricultural Equipment Operators	\$11.18	\$8.38	\$8.87	\$11.96	\$13.41	\$14.26	**
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$9.51	\$8.27	\$8.55	\$9.03	\$9.65	\$11.48	3,250
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$10.55	\$8.33	\$8.74	\$9.41	\$11.54	\$14.92	**
45-2099	Agricultural Workers, All Other	\$23.14	\$15.13	\$18.41	\$25.07	\$27.93	\$29.68	230
47-0000	Construction and Extraction Occupations	\$20.81	\$11.67	\$14.86	\$18.59	\$24.85	\$33.55	77,740
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$31.06	\$17.34	\$21.93	\$28.62	\$38.55	\$48.10	10,430
47-2021	Brickmasons and Blockmasons	\$17.16	\$11.01	\$13.31	\$17.14	\$20.89	\$23.25	940
47-2022	Stonemasons	\$16.04	\$8.37	\$8.84	\$19.71	\$22.17	\$23.64	570
47-2031	Carpenters	\$19.55	\$12.08	\$14.88	\$18.67	\$22.94	\$28.94	6,410
47-2041	Carpet Installers	\$16.66	\$12.49	\$14.23	\$16.43	\$18.27	\$19.76	360
47-2043	Floor Sanders and Finishers	\$30.84	\$24.60	\$25.88	\$28.02	\$30.16	\$48.81	**
47-2044	Tile and Marble Setters	\$17.48	\$11.06	\$13.48	\$17.08	\$21.32	\$23.67	500
47-2051	Cement Masons and Concrete Finishers	\$18.42	\$13.07	\$15.75	\$17.85	\$21.08	\$24.21	3,630
47-2061	Construction Laborers	\$15.07	\$9.62	\$11.97	\$14.25	\$17.42	\$21.45	14,100
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$16.93	\$10.40	\$12.73	\$16.91	\$20.17	\$23.43	760
47-2073	Operating Engineers and Other Construction Equipment Operators	\$21.24	\$11.60	\$17.38	\$21.29	\$24.75	\$29.54	4,290
47-2081	Drywall and Ceiling Tile Installers	\$17.74	\$12.51	\$15.59	\$17.60	\$20.43	\$23.23	2,890
47-2082	Tapers	\$16.97	\$10.56	\$14.19	\$17.23	\$20.20	\$22.93	850
47-2111	Electricians	\$23.49	\$14.01	\$16.93	\$22.09	\$28.95	\$36.36	8,480
47-2121	Glaziers	\$19.93	\$12.73	\$13.94	\$16.72	\$23.57	\$34.50	480
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$14.43	\$9.77	\$10.87	\$13.24	\$17.84	\$21.95	230
47-2132	Insulation Workers, Mechanical	\$25.64	\$17.71	\$22.68	\$26.59	\$28.99	\$30.43	**
47-2141	Painters, Construction and Maintenance	\$16.90	\$12.04	\$15.14	\$16.92	\$18.71	\$22.29	2,970
47-2142	Paperhangers	\$11.56	\$8.38	\$8.78	\$9.45	\$13.82	\$16.96	**
47-2151	Pipelayers	\$20.41	\$15.32	\$16.66	\$18.92	\$23.13	\$29.29	230
47-2152	Plumbers, Pipefitters, and Steamfitters	\$24.82	\$15.42	\$18.65	\$23.12	\$31.73	\$36.62	5,600

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
47-2161	Plasterers and Stucco Masons	\$17.44	\$12.40	\$13.72	\$16.12	\$18.69	\$24.80	940
47-2171	Reinforcing Iron and Rebar Workers	\$20.27	\$15.40	\$16.39	\$18.05	\$22.10	\$31.35	480
47-2181	Roofers	\$17.32	\$11.64	\$14.07	\$16.76	\$19.01	\$24.83	2,600
47-2211	Sheet Metal Workers	\$21.65	\$13.68	\$16.79	\$20.85	\$26.05	\$31.25	1,940
47-2221	Structural Iron and Steel Workers	\$18.35	\$10.40	\$15.10	\$17.61	\$21.68	\$26.26	850
47-2231	Solar Photovoltaic Installers	\$19.50	\$13.27	\$15.29	\$18.92	\$23.01	\$27.73	**
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$12.37	\$8.57	\$9.34	\$12.26	\$14.33	\$16.89	550
47-3012	Helpers--Carpenters	\$15.81	\$10.61	\$12.27	\$14.65	\$18.54	\$23.20	80
47-3013	Helpers--Electricians	\$13.60	\$8.36	\$8.80	\$12.00	\$17.76	\$21.91	320
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$14.96	\$10.37	\$12.33	\$15.90	\$17.47	\$18.42	**
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$13.72	\$9.80	\$10.71	\$12.59	\$15.31	\$20.00	460
47-3019	Helpers, Construction Trades, All Other	\$15.32	\$11.08	\$12.98	\$15.03	\$17.44	\$18.91	170
47-4011	Construction and Building Inspectors	\$27.61	\$17.36	\$21.15	\$27.93	\$34.22	\$37.92	1,390
47-4021	Elevator Installers and Repairers	\$34.16	\$24.79	\$27.24	\$33.22	\$43.07	\$46.64	270
47-4031	Fence Erectors	\$19.61	\$11.15	\$13.34	\$20.61	\$26.08	\$28.45	**
47-4041	Hazardous Materials Removal Workers	\$15.27	\$11.17	\$12.81	\$14.52	\$17.44	\$20.88	430
47-4051	Highway Maintenance Workers	\$18.73	\$14.94	\$16.43	\$18.45	\$20.66	\$23.57	580
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$21.36	\$12.71	\$16.34	\$20.30	\$26.46	\$31.31	**
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$14.36	\$10.26	\$11.21	\$14.20	\$17.04	\$18.46	190
47-4099	Construction and Related Workers, All Other	\$16.40	\$10.39	\$11.87	\$16.86	\$19.76	\$22.34	260
47-5012	Rotary Drill Operators, Oil and Gas	\$23.03	\$12.88	\$14.53	\$20.42	\$26.75	\$35.98	**
47-5021	Earth Drillers, Except Oil and Gas	\$21.93	\$15.68	\$18.92	\$21.18	\$23.40	\$28.88	230
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$19.65	\$13.03	\$14.53	\$17.64	\$25.27	\$28.46	100
47-5081	Helpers--Extraction Workers	\$17.67	\$12.06	\$14.66	\$16.86	\$18.84	\$23.82	110
49-0000	Installation, Maintenance, and Repair Occupations	\$21.49	\$11.37	\$15.18	\$20.11	\$26.73	\$34.05	71,760
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$27.96	\$17.38	\$20.90	\$25.62	\$33.87	\$43.29	7,290
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$16.25	\$10.74	\$12.57	\$14.97	\$18.85	\$23.69	1,130
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$27.35	\$17.23	\$20.93	\$27.82	\$34.18	\$37.29	240
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$27.72	\$17.89	\$21.60	\$27.94	\$34.28	\$37.30	2,110
49-2091	Avionics Technicians	\$24.31	\$15.42	\$19.93	\$25.13	\$29.48	\$34.67	450
49-2092	Electric Motor, Power Tool, and Related Repairers	\$19.50	\$13.50	\$15.72	\$17.77	\$21.84	\$28.40	320
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$24.94	\$14.40	\$19.45	\$22.98	\$30.40	\$37.28	640
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$39.84	\$30.86	\$38.27	\$41.69	\$45.13	\$47.19	370
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$13.82	\$8.61	\$9.40	\$12.43	\$16.63	\$18.89	220
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$22.67	\$14.56	\$19.00	\$22.32	\$26.98	\$30.55	1,420
49-2098	Security and Fire Alarm Systems Installers	\$27.23	\$17.56	\$21.96	\$26.85	\$30.67	\$38.65	1,260
49-3011	Aircraft Mechanics and Service Technicians	\$28.83	\$17.00	\$22.41	\$29.36	\$35.11	\$39.38	3,160
49-3021	Automotive Body and Related Repairers	\$21.11	\$13.66	\$16.59	\$20.17	\$25.25	\$29.62	1,810
49-3022	Automotive Glass Installers and Repairers	\$14.87	\$8.84	\$10.94	\$14.26	\$17.36	\$24.58	180
49-3023	Automotive Service Technicians and Mechanics	\$19.59	\$11.02	\$14.61	\$18.81	\$23.69	\$29.23	9,140

Phoenix MSA---2015 Occupational Employment & Hourly Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$21.74	\$15.18	\$17.21	\$21.13	\$26.27	\$30.22	3,180
49-3041	Farm Equipment Mechanics and Service Technicians	\$16.95	\$10.04	\$12.89	\$16.23	\$20.24	\$24.30	190
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$23.29	\$16.09	\$18.78	\$23.02	\$27.65	\$30.66	2,660
49-3043	Rail Car Repairers	\$23.33	\$15.69	\$17.87	\$22.04	\$29.43	\$34.82	90
49-3051	Motorboat Mechanics and Service Technicians	\$17.31	\$11.01	\$12.77	\$15.70	\$22.11	\$24.35	100
49-3052	Motorcycle Mechanics	\$17.37	\$10.14	\$11.40	\$15.98	\$23.54	\$28.13	200
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$17.11	\$11.71	\$13.24	\$15.61	\$19.34	\$26.17	470
49-3091	Bicycle Repairers	\$15.50	\$10.24	\$12.14	\$15.16	\$19.08	\$21.81	200
49-3092	Recreational Vehicle Service Technicians	\$15.98	\$8.96	\$10.85	\$14.40	\$18.43	\$27.63	**
49-3093	Tire Repairers and Changers	\$12.22	\$8.96	\$9.87	\$11.14	\$13.40	\$19.26	2,000
49-9011	Mechanical Door Repairers	\$22.56	\$16.58	\$19.75	\$22.50	\$26.11	\$28.91	300
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$25.73	\$16.79	\$19.45	\$26.30	\$30.49	\$35.59	360
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$21.65	\$14.86	\$16.76	\$19.80	\$26.00	\$30.28	4,670
49-9031	Home Appliance Repairers	\$21.16	\$9.90	\$14.62	\$19.86	\$23.63	\$37.31	440
49-9041	Industrial Machinery Mechanics	\$23.86	\$15.31	\$19.52	\$24.02	\$28.59	\$33.00	2,150
49-9043	Maintenance Workers, Machinery	\$20.24	\$11.92	\$15.87	\$19.91	\$23.97	\$28.94	810
49-9044	Millwrights	\$23.19	\$14.77	\$18.26	\$22.72	\$27.88	\$33.09	380
49-9051	Electrical Power-Line Installers and Repairers	\$34.60	\$14.05	\$24.19	\$40.11	\$44.62	\$47.58	910
49-9052	Telecommunications Line Installers and Repairers	\$22.75	\$14.94	\$17.53	\$21.46	\$27.50	\$34.34	1,080
49-9061	Camera and Photographic Equipment Repairers	\$19.50	\$12.87	\$14.92	\$18.68	\$24.27	\$28.14	180
49-9062	Medical Equipment Repairers	\$19.03	\$13.10	\$14.71	\$16.99	\$19.06	\$32.11	390
49-9064	Watch Repairers	\$12.25	\$10.18	\$10.94	\$12.23	\$13.69	\$14.57	**
49-9071	Maintenance and Repair Workers, General	\$17.82	\$9.99	\$12.78	\$16.65	\$21.70	\$27.66	15,770
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$15.70	\$10.59	\$12.18	\$14.75	\$18.71	\$22.27	540
49-9094	Locksmiths and Safe Repairers	\$19.98	\$14.88	\$16.87	\$19.72	\$22.88	\$27.15	200
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$12.62	\$8.68	\$9.68	\$12.23	\$14.68	\$17.72	1,600
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$20.71	\$11.29	\$14.11	\$18.10	\$25.88	\$34.11	2,730
51-0000	Production Occupations	\$17.15	\$9.45	\$11.43	\$15.12	\$20.59	\$27.78	81,880
51-1011	First-Line Supervisors of Production and Operating Workers	\$27.57	\$15.64	\$18.64	\$24.66	\$34.00	\$45.51	6,140
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$24.00	\$14.43	\$17.69	\$24.90	\$29.54	\$34.52	650
51-2022	Electrical and Electronic Equipment Assemblers	\$18.39	\$11.56	\$14.10	\$17.38	\$21.55	\$26.97	4,160
51-2023	Electromechanical Equipment Assemblers	\$19.16	\$12.50	\$14.04	\$18.86	\$23.07	\$28.11	150
51-2031	Engine and Other Machine Assemblers	\$16.42	\$10.74	\$12.20	\$15.24	\$18.59	\$24.34	220
51-2041	Structural Metal Fabricators and Fitters	\$15.42	\$10.76	\$12.78	\$15.26	\$17.82	\$20.33	710
51-2091	Fiberglass Laminators and Fabricators	\$16.02	\$11.92	\$13.24	\$15.27	\$18.89	\$21.78	40
51-2092	Team Assemblers	\$13.21	\$8.90	\$10.08	\$12.14	\$15.60	\$18.72	6,960
51-2099	Assemblers and Fabricators, All Other	\$14.18	\$9.08	\$10.42	\$13.11	\$17.11	\$20.86	4,480
51-3011	Bakers	\$11.63	\$8.54	\$9.20	\$11.03	\$13.46	\$15.10	1,920
51-3021	Butchers and Meat Cutters	\$14.57	\$9.48	\$11.56	\$14.30	\$17.35	\$19.79	**
51-3023	Slaughterers and Meat Packers	\$12.65	\$8.75	\$10.25	\$12.85	\$14.41	\$16.76	420

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$17.15	\$10.72	\$12.12	\$13.87	\$17.99	\$33.65	**
51-3092	Food Batchmakers	\$12.86	\$9.08	\$9.99	\$11.36	\$14.73	\$20.35	870
51-3093	Food Cooking Machine Operators and Tenders	\$14.96	\$9.93	\$11.48	\$13.26	\$15.64	\$23.05	230
51-3099	Food Processing Workers, All Other	\$11.52	\$8.53	\$9.15	\$10.73	\$13.53	\$16.10	250
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$19.87	\$12.61	\$16.02	\$19.62	\$23.30	\$27.54	1,240
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$25.72	\$16.34	\$19.54	\$24.29	\$30.17	\$39.15	240
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.17	\$10.00	\$11.04	\$15.29	\$18.74	\$21.95	350
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.07	\$11.97	\$13.67	\$16.52	\$19.93	\$23.54	130
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.13	\$12.13	\$13.61	\$16.58	\$19.99	\$23.36	1,020
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$15.25	\$10.27	\$11.63	\$15.35	\$18.24	\$21.20	**
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.71	\$10.95	\$13.07	\$16.26	\$19.48	\$23.23	860
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$17.08	\$11.16	\$13.37	\$16.45	\$20.16	\$24.65	180
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.29	\$14.42	\$17.75	\$21.69	\$25.76	\$28.48	**
51-4041	Machinists	\$19.88	\$11.04	\$13.90	\$19.31	\$24.60	\$28.92	4,600
51-4051	Metal-Refining Furnace Operators and Tenders	\$17.33	\$13.30	\$15.12	\$17.10	\$19.07	\$22.43	50
51-4071	Foundry Mold and Coremakers	\$16.64	\$10.47	\$11.84	\$14.87	\$18.48	\$25.90	90
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.89	\$9.37	\$10.57	\$12.96	\$15.94	\$19.24	1,210
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.26	\$12.34	\$13.80	\$18.10	\$23.99	\$29.09	250
51-4111	Tool and Die Makers	\$22.85	\$14.71	\$17.09	\$21.94	\$27.97	\$33.77	390
51-4121	Welders, Cutters, Solderers, and Brazers	\$19.42	\$12.10	\$14.74	\$17.67	\$22.90	\$30.85	3,750
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$18.04	\$15.20	\$16.09	\$17.57	\$19.05	\$22.65	380
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$20.14	\$12.60	\$15.76	\$19.55	\$25.74	\$28.47	90
51-4192	Layout Workers, Metal and Plastic	\$18.32	\$13.24	\$15.03	\$18.04	\$21.32	\$23.55	90
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.46	\$10.46	\$11.83	\$14.17	\$19.32	\$22.59	450
51-4194	Tool Grinders, Filers, and Sharpeners	\$17.64	\$11.91	\$14.84	\$17.54	\$20.90	\$23.38	140
51-4199	Metal Workers and Plastic Workers, All Other	\$18.12	\$9.55	\$11.84	\$17.23	\$22.80	\$28.62	530
51-5111	Prepress Technicians and Workers	\$18.09	\$12.26	\$13.87	\$18.02	\$22.29	\$25.49	440
51-5112	Printing Press Operators	\$15.83	\$9.27	\$12.71	\$15.54	\$18.52	\$22.51	1,710
51-5113	Print Binding and Finishing Workers	\$14.35	\$9.01	\$10.84	\$13.46	\$17.09	\$22.03	1,020
51-6011	Laundry and Dry-Cleaning Workers	\$10.76	\$8.54	\$9.20	\$10.34	\$11.63	\$13.63	2,970
51-6021	Pressers, Textile, Garment, and Related Materials	\$9.83	\$8.40	\$8.85	\$9.60	\$10.94	\$11.76	640
51-6031	Sewing Machine Operators	\$12.32	\$8.78	\$9.74	\$11.46	\$14.50	\$17.64	820
51-6052	Tailors, Dressmakers, and Custom Sewers	\$18.25	\$11.39	\$14.45	\$17.66	\$21.97	\$26.54	130
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$13.76	\$10.01	\$12.19	\$13.67	\$15.15	\$17.98	230
51-6093	Upholsterers	\$15.65	\$10.11	\$11.16	\$14.13	\$19.42	\$22.97	330
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$14.00	\$8.89	\$9.96	\$11.68	\$17.41	\$23.31	630
51-7011	Cabinetmakers and Bench Carpenters	\$13.23	\$8.64	\$9.46	\$11.50	\$16.40	\$20.83	1,640
51-7021	Furniture Finishers	\$12.29	\$8.38	\$8.83	\$10.04	\$14.39	\$18.90	170
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$12.93	\$9.31	\$10.76	\$12.81	\$14.72	\$17.23	430
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$11.82	\$8.49	\$9.11	\$11.00	\$14.43	\$17.07	580

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
51-7099	Woodworkers, All Other	\$14.43	\$12.37	\$12.94	\$13.89	\$14.84	\$17.27	**
51-8021	Stationary Engineers and Boiler Operators	\$23.19	\$16.34	\$18.50	\$22.00	\$27.33	\$31.31	120
51-8031	Water and Wastewater Treatment Plant and System Operators	\$24.38	\$16.16	\$19.84	\$23.62	\$28.69	\$34.34	1,020
51-8091	Chemical Plant and System Operators	\$21.90	\$15.77	\$18.72	\$21.64	\$24.52	\$29.56	230
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$22.91	\$14.84	\$19.54	\$23.19	\$26.63	\$29.87	70
51-8099	Plant and System Operators, All Other	\$22.26	\$11.77	\$18.57	\$22.30	\$26.95	\$30.45	320
51-9011	Chemical Equipment Operators and Tenders	\$19.49	\$10.07	\$11.71	\$19.54	\$24.64	\$29.88	350
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$18.27	\$11.06	\$13.51	\$17.67	\$23.01	\$27.29	330
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$15.37	\$10.90	\$12.50	\$14.16	\$17.10	\$20.25	410
51-9022	Grinding and Polishing Workers, Hand	\$16.57	\$12.69	\$14.82	\$16.72	\$18.32	\$19.97	190
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$14.85	\$9.80	\$11.86	\$14.18	\$17.57	\$21.22	1,270
51-9031	Cutters and Trimmers, Hand	\$9.63	\$8.24	\$8.50	\$8.94	\$9.41	\$12.94	**
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$15.33	\$11.42	\$12.76	\$14.53	\$17.48	\$20.18	460
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$14.62	\$10.24	\$11.80	\$14.31	\$17.19	\$19.12	360
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$17.64	\$11.32	\$14.21	\$17.28	\$20.54	\$24.16	90
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$20.91	\$11.92	\$14.39	\$18.18	\$24.22	\$34.55	6,130
51-9071	Jewelers and Precious Stone and Metal Workers	\$18.98	\$12.38	\$13.66	\$17.80	\$22.45	\$26.65	200
51-9081	Dental Laboratory Technicians	\$19.37	\$12.58	\$13.86	\$18.42	\$24.75	\$28.41	960
51-9082	Medical Appliance Technicians	\$18.83	\$12.54	\$14.07	\$16.77	\$20.49	\$30.97	210
51-9083	Ophthalmic Laboratory Technicians	*	*	*	*	*	*	120
51-9111	Packaging and Filling Machine Operators and Tenders	\$13.40	\$8.74	\$9.72	\$11.84	\$14.51	\$23.22	2,480
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$14.37	\$9.35	\$10.74	\$13.03	\$16.23	\$21.75	830
51-9122	Painters, Transportation Equipment	\$18.97	\$10.28	\$14.29	\$17.24	\$20.78	\$29.28	780
51-9123	Painting, Coating, and Decorating Workers	\$16.16	\$9.23	\$12.71	\$14.88	\$18.35	\$26.39	30
51-9141	Semiconductor Processors	\$22.09	\$14.35	\$16.73	\$21.48	\$27.21	\$30.28	610
51-9151	Photographic Process Workers and Processing Machine Operators	\$15.02	\$9.18	\$10.15	\$11.72	\$17.66	\$26.44	300
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$12.56	\$9.30	\$10.22	\$11.67	\$14.22	\$17.88	170
51-9194	Etchers and Engravers	\$10.32	\$8.38	\$8.73	\$9.31	\$11.12	\$14.60	190
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$14.74	\$10.54	\$12.78	\$14.41	\$16.68	\$18.52	**
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$14.75	\$9.84	\$11.06	\$14.05	\$17.75	\$21.45	590
51-9198	Helpers--Production Workers	\$12.15	\$8.60	\$9.37	\$11.26	\$13.80	\$16.77	2,560
51-9199	Production Workers, All Other	\$15.24	\$10.09	\$11.11	\$13.74	\$19.81	\$22.84	2,110
53-0000	Transportation and Material Moving Occupations	\$17.31	\$8.88	\$10.67	\$14.37	\$19.80	\$27.83	115,960
53-1011	Aircraft Cargo Handling Supervisors	\$21.10	\$12.10	\$15.20	\$19.21	\$27.13	\$31.00	90
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$23.60	\$13.59	\$17.01	\$22.14	\$29.24	\$35.50	2,790
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$25.72	\$16.46	\$19.84	\$24.15	\$30.27	\$36.73	2,130
53-2011	Airline Pilots, Copilots, and Flight Engineers	*	*	*	*	*	*	3,180
53-2012	Commercial Pilots	*	*	*	*	*	*	970
53-2022	Airfield Operations Specialists	\$23.93	\$16.38	\$18.04	\$22.25	\$28.04	\$35.63	40
53-2031	Flight Attendants	*	*	*	*	*	*	4,450

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
53-3021	Bus Drivers, Transit and Intercity	\$17.15	\$11.01	\$13.38	\$17.93	\$21.54	\$23.26	2,510
53-3022	Bus Drivers, School or Special Client	\$13.70	\$10.43	\$12.19	\$13.60	\$15.07	\$17.57	4,550
53-3031	Driver/Sales Workers	\$12.59	\$8.42	\$8.88	\$9.99	\$14.06	\$23.83	4,560
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$20.26	\$13.84	\$16.30	\$18.93	\$23.48	\$28.91	16,820
53-3033	Light Truck or Delivery Services Drivers	\$16.21	\$9.53	\$11.11	\$14.02	\$18.91	\$28.26	11,210
53-3041	Taxi Drivers and Chauffeurs	\$11.57	\$8.62	\$9.39	\$11.21	\$13.47	\$15.04	3,040
53-3099	Motor Vehicle Operators, All Other	\$16.53	\$10.35	\$11.83	\$16.27	\$20.94	\$23.44	970
53-4031	Railroad Conductors and Yardmasters	\$27.29	\$19.31	\$21.79	\$26.35	\$32.18	\$37.49	**
53-6021	Parking Lot Attendants	\$11.40	\$8.55	\$9.19	\$10.61	\$13.20	\$16.56	1,410
53-6031	Automotive and Watercraft Service Attendants	\$11.34	\$8.44	\$8.94	\$10.31	\$12.81	\$16.27	1,520
53-6041	Traffic Technicians	\$25.86	\$15.95	\$18.14	\$24.78	\$33.43	\$37.52	50
53-6051	Transportation Inspectors	\$30.45	\$8.83	\$13.27	\$28.15	\$45.14	\$54.96	460
53-6061	Transportation Attendants, Except Flight Attendants	\$11.05	\$8.87	\$9.70	\$10.72	\$11.72	\$14.24	180
53-6099	Transportation Workers, All Other	\$18.11	\$10.17	\$12.72	\$15.28	\$25.63	\$28.50	340
53-7011	Conveyor Operators and Tenders	\$19.47	\$11.10	\$13.31	\$17.46	\$26.50	\$29.34	270
53-7021	Crane and Tower Operators	\$20.54	\$12.24	\$15.39	\$20.76	\$25.33	\$29.18	**
53-7032	Excavating and Loading Machine and Dragline Operators	\$18.01	\$9.06	\$15.14	\$18.21	\$21.75	\$24.29	530
53-7051	Industrial Truck and Tractor Operators	\$16.12	\$10.92	\$12.77	\$14.84	\$19.75	\$22.99	6,130
53-7061	Cleaners of Vehicles and Equipment	\$10.78	\$8.35	\$8.74	\$9.41	\$11.52	\$14.75	4,750
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$13.17	\$8.58	\$9.60	\$12.46	\$15.09	\$19.83	32,510
53-7063	Machine Feeders and Offbearers	\$17.86	\$9.63	\$14.37	\$19.57	\$22.07	\$23.57	550
53-7064	Packers and Packagers, Hand	\$11.28	\$8.39	\$8.79	\$9.55	\$13.01	\$15.12	6,960
53-7072	Pump Operators, Except Wellhead Pumps	\$21.99	\$15.92	\$17.03	\$18.92	\$23.61	\$34.78	**
53-7081	Refuse and Recyclable Material Collectors	\$20.03	\$15.27	\$17.08	\$20.05	\$23.01	\$26.17	1,030
53-7199	Material Moving Workers, All Other	\$16.26	\$9.58	\$10.96	\$14.12	\$18.77	\$29.31	120

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2016

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
00-0000	All Occupations	\$46,700	\$18,810	\$23,680	\$35,660	\$56,800	\$88,310	1,875,860
11-0000	Management Occupations	\$107,250	\$44,510	\$63,720	\$91,560	\$131,700	#	98,680
11-1011	Chief Executives	\$183,480	\$81,150	\$116,700	\$174,290	#	#	2,780
11-1021	General and Operations Managers	\$106,090	\$39,510	\$58,020	\$86,570	\$130,660	#	28,880
11-1031	Legislators	\$40,470	\$18,960	\$24,280	\$31,400	\$52,540	\$73,580	330
11-2011	Advertising and Promotions Managers	\$102,100	\$47,470	\$65,830	\$94,010	\$126,040	\$176,780	310
11-2021	Marketing Managers	\$120,560	\$53,010	\$70,810	\$102,210	\$150,280	#	2,980
11-2022	Sales Managers	\$113,140	\$46,200	\$67,370	\$97,110	\$141,150	#	8,120
11-2031	Public Relations and Fundraising Managers	\$102,760	\$59,770	\$74,410	\$91,840	\$118,620	\$159,110	780
11-3011	Administrative Services Managers	\$95,350	\$46,670	\$62,210	\$79,810	\$115,730	\$162,920	4,820
11-3021	Computer and Information Systems Managers	\$141,530	\$76,900	\$102,220	\$132,500	\$167,970	#	5,800
11-3031	Financial Managers	\$124,130	\$63,920	\$82,970	\$103,520	\$145,330	#	7,610
11-3051	Industrial Production Managers	\$102,780	\$57,570	\$72,650	\$93,470	\$125,530	\$162,980	1,850
11-3061	Purchasing Managers	\$108,470	\$57,800	\$74,590	\$102,960	\$133,610	\$164,870	1,280
11-3071	Transportation, Storage, and Distribution Managers	\$82,110	\$47,470	\$55,900	\$72,100	\$94,980	\$131,540	1,720
11-3111	Compensation and Benefits Managers	\$111,400	\$61,680	\$84,710	\$107,750	\$138,950	\$163,680	240
11-3121	Human Resources Managers	\$102,550	\$54,260	\$69,140	\$92,470	\$124,450	\$164,220	1,970
11-3131	Training and Development Managers	\$90,180	\$53,520	\$61,840	\$78,970	\$113,820	\$147,710	630
11-9021	Construction Managers	\$91,240	\$46,370	\$61,620	\$85,720	\$111,540	\$145,810	3,810
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$37,700	\$23,070	\$30,760	\$36,790	\$44,600	\$49,910	590
11-9032	Education Administrators, Elementary and Secondary School	\$78,570	\$51,760	\$65,900	\$78,960	\$93,240	\$103,090	2,720
11-9033	Education Administrators, Postsecondary	\$106,540	\$56,380	\$71,990	\$93,160	\$121,510	\$179,040	1,370
11-9039	Education Administrators, All Other	\$78,920	\$42,220	\$48,770	\$71,970	\$94,420	\$136,360	290
11-9041	Architectural and Engineering Managers	\$135,790	\$80,990	\$103,330	\$131,800	\$159,880	#	2,800
11-9051	Food Service Managers	\$55,280	\$27,320	\$39,790	\$50,770	\$65,560	\$87,780	2,640
11-9061	Funeral Service Managers	\$80,200	\$54,120	\$63,590	\$73,160	\$93,640	\$125,490	90
11-9081	Lodging Managers	\$89,960	\$59,670	\$67,550	\$76,420	\$97,520	\$150,200	**
11-9111	Medical and Health Services Managers	\$111,770	\$58,200	\$72,650	\$92,480	\$123,950	#	4,870
11-9121	Natural Sciences Managers	\$119,820	\$64,360	\$82,910	\$104,070	\$142,460	#	450
11-9131	Postmasters and Mail Superintendents	\$89,280	\$71,620	\$78,710	\$87,450	\$96,070	\$110,530	40
11-9141	Property, Real Estate, and Community Association Managers	\$63,350	\$20,580	\$37,600	\$51,830	\$79,620	\$110,800	3,460
11-9151	Social and Community Service Managers	\$75,310	\$40,360	\$53,330	\$69,490	\$89,160	\$119,210	970
11-9161	Emergency Management Directors	\$82,790	\$50,170	\$55,450	\$71,450	\$100,890	\$135,770	80
11-9199	Managers, All Other	\$102,250	\$53,920	\$72,980	\$96,650	\$124,400	\$157,000	3,570
13-0000	Business and Financial Operations Occupations	\$66,610	\$34,770	\$45,220	\$60,690	\$80,350	\$103,640	105,540
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	\$73,630	\$27,470	\$40,780	\$70,680	\$81,310	\$118,260	90
13-1021	Buyers and Purchasing Agents, Farm Products	*	*	*	*	*	*	380
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$54,950	\$29,610	\$37,950	\$47,590	\$66,320	\$86,530	1,180
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$64,210	\$39,480	\$48,420	\$60,960	\$76,790	\$95,180	3,630
13-1031	Claims Adjusters, Examiners, and Investigators	\$58,530	\$35,280	\$44,080	\$56,330	\$71,740	\$86,160	6,160

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
13-1032	Insurance Appraisers, Auto Damage	\$67,330	\$42,620	\$56,840	\$68,730	\$77,240	\$91,990	430
13-1041	Compliance Officers	\$66,050	\$35,960	\$46,390	\$62,150	\$81,370	\$102,450	3,740
13-1051	Cost Estimators	\$65,480	\$34,610	\$46,990	\$63,560	\$78,300	\$99,450	3,900
13-1071	Human Resources Specialists	\$57,960	\$34,340	\$42,480	\$53,790	\$71,370	\$89,050	7,600
13-1075	Labor Relations Specialists	\$58,160	\$27,620	\$41,660	\$47,860	\$73,240	\$107,170	430
13-1081	Logisticians	\$71,860	\$41,480	\$52,160	\$67,260	\$89,600	\$112,080	2,000
13-1111	Management Analysts	\$75,650	\$40,500	\$51,200	\$68,760	\$93,430	\$122,390	9,040
13-1121	Meeting, Convention, and Event Planners	\$45,070	\$18,440	\$25,820	\$42,260	\$58,370	\$75,550	1,450
13-1131	Fundraisers	\$50,650	\$26,790	\$38,000	\$47,430	\$60,340	\$81,190	510
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$58,800	\$35,450	\$43,020	\$55,410	\$71,070	\$89,990	1,550
13-1151	Training and Development Specialists	\$58,230	\$32,100	\$40,810	\$53,230	\$74,380	\$95,050	5,440
13-1161	Market Research Analysts and Marketing Specialists	\$63,600	\$29,670	\$39,810	\$57,690	\$78,920	\$105,590	8,360
13-1199	Business Operations Specialists, All Other	\$70,610	\$34,180	\$47,240	\$65,700	\$90,340	\$115,240	8,250
13-2011	Accountants and Auditors	\$68,970	\$39,290	\$47,580	\$60,260	\$78,890	\$103,710	15,850
13-2021	Appraisers and Assessors of Real Estate	\$57,060	\$23,160	\$36,190	\$50,690	\$73,220	\$99,330	950
13-2031	Budget Analysts	\$69,440	\$43,380	\$54,080	\$66,000	\$84,920	\$99,600	770
13-2041	Credit Analysts	\$76,310	\$43,520	\$53,530	\$70,640	\$93,440	\$125,150	890
13-2051	Financial Analysts	\$72,990	\$45,040	\$54,940	\$67,870	\$84,910	\$110,560	**
13-2052	Personal Financial Advisors	\$81,290	\$28,250	\$43,370	\$68,240	\$92,370	\$131,020	3,430
13-2053	Insurance Underwriters	\$78,550	\$40,950	\$48,190	\$64,430	\$87,930	\$122,190	1,120
13-2061	Financial Examiners	\$79,040	\$50,300	\$56,720	\$72,190	\$94,140	\$123,680	**
13-2071	Credit Counselors	\$48,330	\$31,930	\$35,650	\$42,150	\$48,920	\$62,950	940
13-2072	Loan Officers	\$69,540	\$35,460	\$46,270	\$64,370	\$83,870	\$109,980	8,860
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$59,880	\$33,070	\$41,820	\$54,470	\$76,390	\$96,750	490
13-2082	Tax Preparers	\$48,940	\$21,490	\$25,060	\$42,210	\$64,380	\$90,220	1,230
13-2099	Financial Specialists, All Other	\$71,560	\$40,000	\$48,020	\$68,690	\$90,240	\$103,710	1,430
15-0000	Computer and Mathematical Occupations	\$81,390	\$39,680	\$55,460	\$78,580	\$103,060	\$126,430	72,410
15-1111	Computer and Information Research Scientists	*	*	*	*	*	*	50
15-1121	Computer Systems Analysts	\$91,460	\$50,640	\$68,090	\$89,660	\$110,100	\$127,790	13,110
15-1122	Information Security Analysts	\$81,380	\$50,330	\$63,250	\$76,300	\$97,320	\$121,730	2,330
15-1131	Computer Programmers	\$83,030	\$39,790	\$64,150	\$79,420	\$104,070	\$132,160	4,150
15-1132	Software Developers, Applications	\$92,430	\$54,090	\$70,430	\$91,040	\$113,480	\$137,160	11,600
15-1133	Software Developers, Systems Software	\$97,030	\$49,500	\$71,460	\$97,760	\$120,910	\$144,920	7,680
15-1134	Web Developers	\$73,510	\$36,510	\$48,390	\$68,340	\$98,450	\$118,880	2,350
15-1141	Database Administrators	\$82,600	\$40,310	\$59,590	\$84,000	\$105,510	\$122,870	2,610
15-1142	Network and Computer Systems Administrators	\$79,460	\$41,790	\$58,500	\$77,810	\$98,140	\$120,180	5,620
15-1143	Computer Network Architects	\$97,470	\$62,360	\$74,270	\$94,280	\$117,400	\$141,390	2,950
15-1151	Computer User Support Specialists	\$50,820	\$29,230	\$36,600	\$47,500	\$60,910	\$78,300	10,420
15-1152	Computer Network Support Specialists	\$70,360	\$34,420	\$45,340	\$61,610	\$82,240	\$117,540	4,210
15-1199	Computer Occupations, All Other	\$74,700	\$33,430	\$48,330	\$76,580	\$96,310	\$115,190	1,770

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
15-2011	Actuaries	\$87,240	\$61,440	\$75,280	\$86,570	\$96,730	\$114,130	220
15-2031	Operations Research Analysts	\$70,110	\$40,220	\$51,260	\$67,530	\$85,440	\$106,200	2,980
15-2041	Statisticians	\$75,280	\$40,570	\$57,450	\$75,430	\$93,330	\$108,350	350
17-0000	Architecture and Engineering Occupations	\$79,600	\$42,990	\$55,610	\$73,450	\$99,080	\$125,080	37,690
17-1011	Architects, Except Landscape and Naval	\$76,160	\$24,430	\$48,290	\$80,230	\$98,360	\$124,950	1,340
17-1012	Landscape Architects	\$56,860	\$41,200	\$44,490	\$49,980	\$69,880	\$84,140	180
17-1021	Cartographers and Photogrammetrists	\$62,380	\$38,260	\$52,330	\$61,840	\$74,250	\$88,980	140
17-1022	Surveyors	\$56,300	\$37,450	\$45,370	\$52,830	\$61,810	\$81,800	490
17-2011	Aerospace Engineers	\$93,330	\$64,610	\$71,160	\$84,060	\$114,440	\$130,950	770
17-2031	Biomedical Engineers	\$95,940	\$62,580	\$73,620	\$92,660	\$115,280	\$141,060	340
17-2041	Chemical Engineers	\$115,860	\$68,440	\$83,020	\$103,570	\$123,260	\$165,580	100
17-2051	Civil Engineers	\$80,530	\$50,150	\$60,500	\$76,280	\$96,680	\$118,430	4,010
17-2061	Computer Hardware Engineers	\$113,360	\$73,950	\$88,640	\$108,910	\$132,280	\$162,350	1,560
17-2071	Electrical Engineers	\$105,650	\$66,450	\$80,860	\$104,470	\$127,230	\$152,830	2,990
17-2072	Electronics Engineers, Except Computer	\$93,370	\$57,090	\$69,070	\$87,710	\$112,910	\$139,330	3,060
17-2081	Environmental Engineers	\$81,310	\$48,800	\$57,590	\$75,020	\$97,570	\$126,190	450
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$81,510	\$39,950	\$60,660	\$80,940	\$102,220	\$121,790	280
17-2112	Industrial Engineers	\$95,120	\$64,890	\$75,630	\$93,930	\$113,760	\$130,500	3,780
17-2131	Materials Engineers	*	*	*	*	*	*	450
17-2141	Mechanical Engineers	\$93,600	\$56,410	\$70,780	\$88,610	\$110,470	\$137,230	2,610
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$91,540	\$53,420	\$66,670	\$81,440	\$108,130	\$145,180	160
17-2161	Nuclear Engineers	\$141,670	\$117,260	\$135,060	\$145,710	\$156,370	\$163,790	**
17-2199	Engineers, All Other	\$89,160	\$54,270	\$64,840	\$87,920	\$110,800	\$127,190	1,090
17-3011	Architectural and Civil Drafters	\$54,490	\$35,430	\$44,920	\$55,020	\$62,490	\$75,550	1,410
17-3012	Electrical and Electronics Drafters	\$59,600	\$36,750	\$43,550	\$52,860	\$70,990	\$94,590	730
17-3013	Mechanical Drafters	\$61,270	\$35,510	\$44,370	\$59,060	\$76,570	\$92,990	450
17-3019	Drafters, All Other	\$52,130	\$31,830	\$37,220	\$48,220	\$64,130	\$82,080	380
17-3021	Aerospace Engineering and Operations Technicians	\$51,590	\$31,060	\$42,430	\$53,540	\$59,480	\$63,060	**
17-3022	Civil Engineering Technicians	\$52,390	\$33,560	\$41,920	\$52,310	\$61,250	\$73,750	950
17-3023	Electrical and Electronics Engineering Technicians	\$59,020	\$33,350	\$47,090	\$59,100	\$71,080	\$81,410	2,690
17-3024	Electro-Mechanical Technicians	\$56,420	\$35,000	\$43,050	\$54,250	\$68,750	\$83,490	360
17-3025	Environmental Engineering Technicians	\$44,070	\$27,040	\$29,820	\$39,300	\$56,980	\$71,430	60
17-3027	Mechanical Engineering Technicians	\$52,160	\$33,080	\$40,440	\$48,980	\$61,020	\$78,120	370
17-3029	Engineering Technicians, Except Drafters, All Other	\$59,030	\$33,470	\$44,240	\$58,600	\$73,270	\$87,200	1,700
17-3031	Surveying and Mapping Technicians	\$50,790	\$33,550	\$39,460	\$52,720	\$59,140	\$69,370	780
19-0000	Life, Physical, and Social Science Occupations	\$62,770	\$33,100	\$44,130	\$58,300	\$75,940	\$96,930	10,020
19-1013	Soil and Plant Scientists	\$65,480	\$33,810	\$52,030	\$68,110	\$75,950	\$80,720	140
19-1022	Microbiologists	\$67,800	\$46,990	\$56,260	\$68,090	\$79,160	\$92,000	110
19-1023	Zoologists and Wildlife Biologists	\$60,000	\$38,320	\$47,960	\$57,550	\$68,260	\$80,080	160
19-1029	Biological Scientists, All Other	\$68,330	\$37,810	\$54,440	\$71,790	\$78,960	\$88,390	180

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
19-1031	Conservation Scientists	\$76,580	\$53,040	\$62,940	\$70,350	\$85,710	\$114,530	130
19-1032	Foresters	\$59,510	\$36,270	\$39,600	\$48,560	\$81,750	\$94,830	40
19-1041	Epidemiologists	\$57,150	\$41,070	\$46,550	\$49,130	\$68,540	\$83,910	**
19-1042	Medical Scientists, Except Epidemiologists	\$72,660	\$44,970	\$52,920	\$63,760	\$78,830	\$113,320	960
19-1099	Life Scientists, All Other	\$77,350	\$34,100	\$40,990	\$59,960	\$107,780	\$135,500	**
19-2012	Physicists	\$145,940	\$56,580	\$76,950	\$123,140	#	#	40
19-2031	Chemists	\$81,920	\$44,850	\$62,450	\$75,850	\$101,000	\$121,020	520
19-2032	Materials Scientists	\$106,080	\$38,550	\$62,950	\$92,630	\$154,020	#	50
19-2041	Environmental Scientists and Specialists, Including Health	\$62,640	\$41,000	\$45,900	\$55,210	\$73,810	\$96,920	950
19-2042	Geoscientists, Except Hydrologists and Geographers	\$78,240	\$50,560	\$57,280	\$70,430	\$91,750	\$117,980	210
19-2043	Hydrologists	\$71,650	\$50,570	\$56,400	\$67,370	\$87,790	\$97,860	200
19-2099	Physical Scientists, All Other	\$92,900	\$40,530	\$71,790	\$93,340	\$106,330	\$132,210	**
19-3011	Economists	\$73,820	\$48,910	\$57,510	\$70,990	\$89,470	\$104,420	100
19-3022	Survey Researchers	\$55,310	\$35,990	\$44,760	\$53,990	\$60,470	\$74,470	230
19-3031	Clinical, Counseling, and School Psychologists	\$61,720	\$37,330	\$52,030	\$59,580	\$71,350	\$81,520	1,720
19-3039	Psychologists, All Other	\$82,900	\$24,520	\$64,650	\$93,900	\$102,440	\$108,130	70
19-3051	Urban and Regional Planners	\$73,290	\$51,660	\$58,490	\$72,060	\$88,170	\$98,830	470
19-3091	Anthropologists and Archeologists	\$67,320	\$37,270	\$49,520	\$69,550	\$84,390	\$93,990	110
19-3094	Political Scientists	\$100,490	\$47,510	\$85,310	\$94,110	\$108,540	\$158,430	110
19-3099	Social Scientists and Related Workers, All Other	\$75,150	\$49,520	\$61,060	\$76,140	\$88,220	\$99,610	160
19-4011	Agricultural and Food Science Technicians	\$33,080	\$24,760	\$29,240	\$33,490	\$37,010	\$39,550	80
19-4021	Biological Technicians	\$42,370	\$26,020	\$30,490	\$37,240	\$54,300	\$65,840	570
19-4031	Chemical Technicians	\$46,890	\$27,300	\$34,790	\$42,800	\$50,680	\$83,170	550
19-4061	Social Science Research Assistants	\$38,140	\$21,540	\$26,750	\$34,740	\$47,260	\$61,480	130
19-4091	Environmental Science and Protection Technicians, Including Health	\$44,790	\$26,330	\$32,120	\$38,890	\$51,580	\$69,220	630
19-4092	Forensic Science Technicians	\$57,970	\$36,340	\$44,680	\$56,050	\$68,970	\$82,900	570
19-4093	Forest and Conservation Technicians	\$39,140	\$28,740	\$29,200	\$34,070	\$47,210	\$56,660	140
19-4099	Life, Physical, and Social Science Technicians, All Other	\$42,160	\$26,000	\$31,320	\$37,930	\$49,450	\$63,050	210
21-0000	Community and Social Service Occupations	\$43,060	\$23,870	\$30,120	\$39,300	\$51,390	\$64,680	29,160
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$42,210	\$25,150	\$29,600	\$40,700	\$49,000	\$62,680	1,620
21-1012	Educational, Guidance, School, and Vocational Counselors	\$46,590	\$29,340	\$40,120	\$46,020	\$54,710	\$63,420	5,880
21-1013	Marriage and Family Therapists	*	*	*	*	*	*	710
21-1014	Mental Health Counselors	\$49,560	\$33,390	\$41,330	\$48,490	\$58,480	\$67,840	670
21-1015	Rehabilitation Counselors	\$31,540	\$18,270	\$25,500	\$32,120	\$37,540	\$41,160	420
21-1019	Counselors, All Other	\$49,460	\$34,870	\$40,950	\$47,340	\$56,220	\$63,900	250
21-1021	Child, Family, and School Social Workers	\$38,210	\$24,770	\$31,660	\$36,170	\$42,940	\$54,430	4,610
21-1022	Healthcare Social Workers	\$43,030	\$25,990	\$29,420	\$37,770	\$54,540	\$69,220	3,210
21-1023	Mental Health and Substance Abuse Social Workers	\$31,550	\$20,820	\$24,680	\$32,060	\$36,710	\$41,920	1,820
21-1029	Social Workers, All Other	\$55,440	\$28,420	\$39,910	\$58,870	\$70,370	\$78,960	810
21-1091	Health Educators	\$51,500	\$29,230	\$35,270	\$47,130	\$62,680	\$85,710	900

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
21-1092	Probation Officers and Correctional Treatment Specialists	\$59,090	\$41,280	\$51,050	\$58,990	\$69,230	\$77,610	1,350
21-1093	Social and Human Service Assistants	\$29,240	\$20,730	\$23,890	\$27,920	\$33,410	\$38,920	4,100
21-1094	Community Health Workers	\$41,870	\$22,240	\$29,000	\$38,930	\$50,440	\$67,530	490
21-1099	Community and Social Service Specialists, All Other	\$38,630	\$22,900	\$30,790	\$36,870	\$46,010	\$57,220	740
21-2011	Clergy	\$46,010	\$23,670	\$32,010	\$38,710	\$56,680	\$72,330	910
21-2099	Religious Workers, All Other	\$45,910	\$23,920	\$36,170	\$43,550	\$50,680	\$71,440	**
23-0000	Legal Occupations	\$99,160	\$38,970	\$51,180	\$78,680	\$126,800	#	14,820
23-1011	Lawyers	\$131,970	\$60,700	\$82,900	\$107,710	\$165,570	#	8,130
23-1012	Judicial Law Clerks	\$44,040	\$32,800	\$35,560	\$41,100	\$52,710	\$54,010	250
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$89,000	\$55,960	\$71,800	\$89,880	\$99,610	\$126,720	260
23-1022	Arbitrators, Mediators, and Conciliators	\$43,170	\$27,160	\$30,140	\$36,370	\$51,540	\$67,870	250
23-1023	Judges, Magistrate Judges, and Magistrates	\$111,920	\$72,860	\$73,330	\$129,270	\$149,810	\$159,030	510
23-2011	Paralegals and Legal Assistants	\$54,400	\$33,680	\$39,650	\$51,420	\$61,620	\$77,590	4,060
23-2091	Court Reporters	\$61,310	\$43,600	\$53,310	\$63,640	\$72,240	\$77,510	120
23-2093	Title Examiners, Abstractors, and Searchers	\$51,850	\$33,950	\$40,820	\$50,680	\$60,720	\$72,110	800
23-2099	Legal Support Workers, All Other	\$56,240	\$34,510	\$41,950	\$50,410	\$66,080	\$88,010	450
25-0000	Education, Training, and Library Occupations	\$45,130	\$21,730	\$28,610	\$39,360	\$53,540	\$73,140	95,100
25-1011	Business Teachers, Postsecondary	\$87,600	\$37,220	\$53,550	\$81,410	\$102,910	\$153,670	1,320
25-1021	Computer Science Teachers, Postsecondary	\$88,580	\$41,550	\$63,090	\$85,060	\$103,980	\$143,760	340
25-1022	Mathematical Science Teachers, Postsecondary	\$77,420	\$37,650	\$50,110	\$70,900	\$94,830	\$124,260	590
25-1032	Engineering Teachers, Postsecondary	*	*	*	*	*	*	460
25-1042	Biological Science Teachers, Postsecondary	\$89,660	\$43,180	\$59,020	\$81,470	\$105,420	\$151,580	440
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	*	*	*	*	*	*	150
25-1052	Chemistry Teachers, Postsecondary	\$83,740	\$42,690	\$56,320	\$73,330	\$97,380	\$135,850	170
25-1054	Physics Teachers, Postsecondary	\$76,370	\$47,380	\$55,780	\$70,420	\$98,040	\$117,710	120
25-1061	Anthropology and Archeology Teachers, Postsecondary	\$90,400	\$52,360	\$56,410	\$64,360	\$137,360	\$170,870	**
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$72,250	\$29,460	\$45,120	\$66,980	\$91,250	\$123,240	370
25-1065	Political Science Teachers, Postsecondary	\$80,690	\$35,520	\$48,810	\$70,110	\$98,870	\$129,310	200
25-1066	Psychology Teachers, Postsecondary	\$74,160	\$36,410	\$50,700	\$61,290	\$84,540	\$123,570	710
25-1067	Sociology Teachers, Postsecondary	\$74,730	\$39,180	\$51,660	\$68,450	\$89,480	\$119,090	250
25-1071	Health Specialties Teachers, Postsecondary	\$109,070	\$45,470	\$68,700	\$92,340	\$131,690	#	2,050
25-1072	Nursing Instructors and Teachers, Postsecondary	\$75,580	\$45,060	\$55,790	\$70,100	\$89,040	\$115,760	360
25-1081	Education Teachers, Postsecondary	\$64,880	\$27,960	\$43,120	\$60,050	\$81,880	\$106,990	1,190
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$67,120	\$26,630	\$43,780	\$61,230	\$89,320	\$114,800	200
25-1113	Social Work Teachers, Postsecondary	\$71,990	\$38,260	\$51,290	\$67,800	\$87,450	\$113,420	410
25-1121	Art, Drama, and Music Teachers, Postsecondary	\$67,170	\$32,450	\$45,520	\$63,060	\$86,050	\$105,780	510
25-1122	Communications Teachers, Postsecondary	\$70,030	\$30,430	\$46,710	\$66,400	\$89,300	\$112,310	490
25-1123	English Language and Literature Teachers, Postsecondary	\$66,940	\$35,370	\$46,340	\$61,350	\$84,900	\$105,540	580
25-1124	Foreign Language and Literature Teachers, Postsecondary	\$75,190	\$39,330	\$50,840	\$68,010	\$96,310	\$123,980	**
25-1126	Philosophy and Religion Teachers, Postsecondary	\$53,160	\$19,550	\$34,740	\$54,160	\$68,170	\$85,020	270

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25-1191	Graduate Teaching Assistants	\$31,330	\$17,660	\$18,850	\$27,120	\$42,260	\$50,330	360
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$72,720	\$34,790	\$43,170	\$82,810	\$92,870	\$98,980	110
25-1194	Vocational Education Teachers, Postsecondary	\$46,490	\$22,170	\$34,830	\$44,590	\$56,620	\$71,250	2,530
25-1199	Postsecondary Teachers, All Other	\$61,010	\$23,620	\$35,810	\$53,670	\$78,390	\$98,380	1,060
25-2011	Preschool Teachers, Except Special Education	\$26,880	\$18,060	\$19,840	\$23,410	\$31,570	\$41,430	5,650
25-2012	Kindergarten Teachers, Except Special Education	\$41,910	\$31,800	\$35,240	\$41,300	\$47,980	\$56,170	2,240
25-2021	Elementary School Teachers, Except Special Education	\$42,600	\$32,080	\$34,970	\$39,990	\$48,370	\$59,020	15,900
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$42,950	\$32,060	\$35,800	\$42,320	\$48,930	\$57,900	6,430
25-2023	Career/Technical Education Teachers, Middle School	\$45,320	\$22,050	\$32,100	\$43,820	\$56,590	\$71,470	150
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$49,450	\$33,910	\$39,810	\$47,530	\$58,730	\$70,160	10,200
25-2032	Career/Technical Education Teachers, Secondary School	\$48,110	\$31,930	\$36,900	\$45,750	\$58,600	\$71,440	680
25-2051	Special Education Teachers, Preschool	\$47,180	\$33,150	\$38,990	\$45,800	\$55,310	\$63,600	260
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$45,810	\$33,330	\$37,430	\$44,470	\$53,160	\$61,890	2,290
25-2053	Special Education Teachers, Middle School	\$41,110	\$31,050	\$34,430	\$39,960	\$47,560	\$55,760	940
25-2054	Special Education Teachers, Secondary School	\$49,330	\$32,640	\$37,530	\$46,950	\$59,370	\$72,060	1,730
25-2059	Special Education Teachers, All Other	\$48,180	\$39,040	\$42,870	\$48,680	\$54,510	\$60,870	60
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$52,150	\$41,300	\$44,560	\$49,960	\$59,650	\$69,060	**
25-3021	Self-Enrichment Education Teachers	\$38,800	\$18,410	\$25,740	\$37,790	\$48,330	\$59,580	1,900
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$40,340	\$19,050	\$24,690	\$33,580	\$57,080	\$72,070	3,590
25-3098	Substitute Teachers	\$27,130	\$20,740	\$22,970	\$26,610	\$29,860	\$34,150	4,240
25-4012	Curators	\$51,440	\$32,500	\$36,040	\$49,010	\$62,510	\$75,090	80
25-4013	Museum Technicians and Conservators	\$40,590	\$30,130	\$35,540	\$41,370	\$46,810	\$50,120	60
25-4021	Librarians	\$46,920	\$23,100	\$30,590	\$46,990	\$59,280	\$71,810	1,180
25-4031	Library Technicians	\$31,940	\$22,110	\$25,960	\$30,190	\$36,760	\$45,290	800
25-9011	Audio-Visual and Multimedia Collections Specialists	\$48,070	\$25,340	\$30,090	\$44,290	\$62,300	\$80,710	160
25-9031	Instructional Coordinators	\$58,210	\$31,430	\$41,030	\$51,100	\$63,250	\$78,820	2,980
25-9041	Teacher Assistants	\$25,090	\$19,590	\$21,370	\$24,170	\$28,340	\$31,020	14,580
25-9099	Education, Training, and Library Workers, All Other	\$33,240	\$19,660	\$23,980	\$30,060	\$41,250	\$50,100	750
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$48,070	\$20,520	\$27,250	\$40,320	\$56,910	\$80,940	23,480
27-1011	Art Directors	\$82,910	\$43,530	\$55,460	\$76,240	\$99,690	\$127,530	230
27-1012	Craft Artists	\$26,280	\$17,450	\$18,510	\$21,440	\$27,460	\$47,800	**
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$49,100	\$20,700	\$23,470	\$39,400	\$66,530	\$108,980	100
27-1014	Multimedia Artists and Animators	\$53,890	\$34,900	\$41,770	\$53,010	\$65,400	\$75,480	200
27-1021	Commercial and Industrial Designers	\$68,980	\$37,380	\$51,750	\$67,740	\$86,350	\$101,690	180
27-1023	Floral Designers	\$25,990	\$20,790	\$22,470	\$25,430	\$29,190	\$31,600	290
27-1024	Graphic Designers	\$47,020	\$29,740	\$36,930	\$44,820	\$54,620	\$69,010	2,280
27-1025	Interior Designers	\$55,340	\$21,550	\$36,550	\$48,240	\$73,600	\$92,040	760
27-1026	Merchandise Displayers and Window Trimmers	\$31,420	\$20,480	\$23,050	\$27,920	\$40,720	\$47,520	3,910
27-1027	Set and Exhibit Designers	\$36,590	\$23,920	\$27,070	\$31,260	\$43,700	\$58,830	80
27-1029	Designers, All Other	\$59,890	\$18,980	\$34,520	\$55,870	\$87,800	\$104,630	40

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
27-2011	Actors	*	*	*	*	*	*	**
27-2012	Producers and Directors	\$56,240	\$30,350	\$38,200	\$49,470	\$68,420	\$92,110	930
27-2021	Athletes and Sports Competitors	\$91,850	\$21,160	\$24,690	\$47,420	\$120,180	#	230
27-2022	Coaches and Scouts	\$35,800	\$17,700	\$19,050	\$27,930	\$39,060	\$58,930	2,300
27-2023	Umpires, Referees, and Other Sports Officials	\$29,680	\$18,960	\$25,600	\$28,380	\$31,160	\$38,710	**
27-2041	Music Directors and Composers	\$51,200	\$18,720	\$27,830	\$36,330	\$45,920	\$145,840	100
27-2042	Musicians and Singers	*	*	*	*	*	*	190
27-3011	Radio and Television Announcers	\$85,950	\$19,150	\$28,620	\$54,250	\$113,670	#	300
27-3012	Public Address System and Other Announcers	\$25,600	\$19,100	\$21,260	\$23,480	\$26,990	\$31,520	**
27-3021	Broadcast News Analysts	*	*	*	*	*	*	140
27-3022	Reporters and Correspondents	\$47,980	\$25,490	\$30,770	\$41,970	\$59,320	\$82,430	510
27-3031	Public Relations Specialists	\$61,860	\$29,490	\$38,590	\$51,990	\$69,400	\$93,850	2,540
27-3041	Editors	\$51,010	\$30,900	\$35,690	\$44,770	\$59,460	\$76,380	820
27-3042	Technical Writers	\$64,990	\$43,720	\$53,020	\$62,420	\$76,260	\$91,000	710
27-3043	Writers and Authors	\$54,930	\$32,390	\$36,840	\$46,180	\$60,290	\$75,390	560
27-3091	Interpreters and Translators	\$49,460	\$18,960	\$29,630	\$43,630	\$61,250	\$94,260	1,070
27-3099	Media and Communication Workers, All Other	\$36,380	\$21,760	\$25,920	\$31,470	\$37,780	\$55,340	420
27-4011	Audio and Video Equipment Technicians	\$46,410	\$19,230	\$25,670	\$37,540	\$49,350	\$110,680	1,150
27-4012	Broadcast Technicians	\$46,410	\$19,630	\$31,440	\$43,520	\$57,360	\$77,590	290
27-4014	Sound Engineering Technicians	\$53,300	\$19,290	\$32,680	\$42,970	\$64,330	\$104,780	100
27-4021	Photographers	\$41,330	\$18,520	\$22,160	\$40,000	\$54,690	\$66,750	750
27-4031	Camera Operators, Television, Video, and Motion Picture	\$43,650	\$26,610	\$30,580	\$41,130	\$55,130	\$66,960	290
27-4032	Film and Video Editors	\$43,250	\$22,710	\$27,660	\$39,650	\$52,260	\$67,620	290
27-4099	Media and Communication Equipment Workers, All Other	\$61,840	\$17,850	\$19,810	\$60,410	\$90,100	\$124,500	60
29-0000	Healthcare Practitioners and Technical Occupations	\$77,360	\$31,160	\$46,190	\$67,470	\$91,760	\$127,410	99,270
29-1011	Chiropractors	\$71,230	\$35,540	\$41,910	\$61,680	\$88,770	\$97,680	770
29-1021	Dentists, General	\$157,170	\$64,040	\$77,370	\$173,050	#	#	1,490
29-1023	Orthodontists	*	*	*	*	*	*	70
29-1029	Dentists, All Other Specialists	\$173,240	\$94,690	\$139,850	\$178,440	#	#	60
29-1031	Dietitians and Nutritionists	\$50,850	\$28,030	\$36,590	\$52,480	\$63,510	\$74,310	750
29-1041	Optometrists	\$110,700	\$56,510	\$101,810	\$115,480	\$134,980	\$152,320	470
29-1051	Pharmacists	\$119,240	\$100,060	\$110,690	\$123,680	\$139,050	\$151,770	4,310
29-1061	Anesthesiologists	\$236,170	\$72,120	#	#	#	#	**
29-1062	Family and General Practitioners	\$163,220	\$82,270	\$110,710	\$146,220	#	#	2,440
29-1063	Internists, General	\$176,740	\$58,980	\$154,870	\$182,970	#	#	270
29-1064	Obstetricians and Gynecologists	\$255,310	\$135,300	#	#	#	#	330
29-1065	Pediatricians, General	\$143,940	\$51,400	\$86,190	\$147,220	\$181,750	#	490
29-1066	Psychiatrists	\$168,490	\$42,350	\$46,740	\$185,770	#	#	420
29-1067	Surgeons	\$264,310	\$159,850	#	#	#	#	60
29-1069	Physicians and Surgeons, All Other	\$198,840	\$60,600	\$131,470	#	#	#	3,280

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
29-1071	Physician Assistants	\$94,320	\$38,620	\$84,710	\$97,860	\$115,700	\$131,470	1,830
29-1081	Podiatrists	\$120,240	\$44,080	\$75,180	\$101,800	\$157,120	#	210
29-1122	Occupational Therapists	\$84,350	\$54,350	\$69,650	\$85,750	\$100,160	\$117,140	900
29-1123	Physical Therapists	\$83,490	\$47,570	\$66,470	\$83,930	\$99,710	\$119,060	2,130
29-1124	Radiation Therapists	\$81,110	\$52,890	\$62,500	\$77,060	\$94,550	\$112,220	270
29-1125	Recreational Therapists	\$55,760	\$42,590	\$51,330	\$56,030	\$60,730	\$66,690	310
29-1126	Respiratory Therapists	\$56,130	\$41,850	\$50,020	\$56,480	\$62,350	\$72,080	1,600
29-1127	Speech-Language Pathologists	\$70,990	\$42,570	\$55,970	\$72,010	\$88,060	\$98,940	1,440
29-1128	Exercise Physiologists	\$71,390	\$40,470	\$44,850	\$53,210	\$63,320	\$77,870	50
29-1129	Therapists, All Other	\$71,180	\$46,550	\$58,080	\$72,560	\$87,090	\$95,960	30
29-1131	Veterinarians	\$91,470	\$53,760	\$63,260	\$85,220	\$109,850	\$153,220	1,090
29-1141	Registered Nurses	\$73,510	\$52,850	\$62,280	\$73,400	\$86,780	\$97,630	34,810
29-1151	Nurse Anesthetists	\$84,710	\$33,310	\$36,270	\$72,710	\$103,410	\$177,220	120
29-1171	Nurse Practitioners	\$105,640	\$69,340	\$87,460	\$106,690	\$122,740	\$143,800	1,490
29-1181	Audiologists	\$70,410	\$53,570	\$62,780	\$70,860	\$78,850	\$90,730	170
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$93,630	\$54,900	\$63,150	\$81,550	\$112,440	\$175,710	200
29-2011	Medical and Clinical Laboratory Technologists	\$60,990	\$33,990	\$49,590	\$61,860	\$73,620	\$82,500	1,730
29-2012	Medical and Clinical Laboratory Technicians	\$40,600	\$26,440	\$30,570	\$37,290	\$48,060	\$60,560	1,880
29-2021	Dental Hygienists	\$82,640	\$59,400	\$80,040	\$87,320	\$94,310	\$98,780	2,090
29-2031	Cardiovascular Technologists and Technicians	\$62,560	\$32,500	\$40,210	\$60,470	\$79,990	\$95,790	600
29-2032	Diagnostic Medical Sonographers	\$81,460	\$61,580	\$71,410	\$84,340	\$94,610	\$101,270	880
29-2033	Nuclear Medicine Technologists	\$78,770	\$63,800	\$69,580	\$78,760	\$90,130	\$97,800	230
29-2034	Radiologic Technologists	\$63,090	\$40,130	\$51,530	\$63,380	\$75,580	\$88,510	2,140
29-2035	Magnetic Resonance Imaging Technologists	\$69,980	\$35,730	\$61,630	\$73,320	\$85,100	\$96,420	570
29-2041	Emergency Medical Technicians and Paramedics	\$35,350	\$26,240	\$28,160	\$31,350	\$42,930	\$48,080	2,300
29-2051	Dietetic Technicians	\$28,180	\$18,340	\$20,810	\$25,690	\$34,410	\$39,970	450
29-2052	Pharmacy Technicians	\$33,360	\$21,760	\$25,400	\$32,000	\$37,900	\$45,360	6,760
29-2053	Psychiatric Technicians	\$26,990	\$19,340	\$22,170	\$26,460	\$30,270	\$36,390	1,010
29-2054	Respiratory Therapy Technicians	\$52,670	\$29,140	\$42,630	\$54,660	\$63,040	\$74,510	250
29-2055	Surgical Technologists	\$50,480	\$34,790	\$42,220	\$49,810	\$58,930	\$66,450	1,540
29-2056	Veterinary Technologists and Technicians	\$32,420	\$22,800	\$26,570	\$31,770	\$38,030	\$44,480	1,200
29-2057	Ophthalmic Medical Technicians	\$36,430	\$24,790	\$29,460	\$36,910	\$44,210	\$48,390	530
29-2061	Licensed Practical and Licensed Vocational Nurses	\$51,210	\$40,650	\$44,740	\$51,070	\$58,060	\$62,210	3,720
29-2071	Medical Records and Health Information Technicians	\$42,500	\$26,230	\$30,080	\$36,970	\$50,400	\$68,770	3,130
29-2081	Opticians, Dispensing	\$38,790	\$25,590	\$29,350	\$37,930	\$47,790	\$56,100	1,330
29-2091	Orthotists and Prosthetists	\$47,290	\$33,200	\$35,570	\$39,510	\$56,440	\$72,610	**
29-2092	Hearing Aid Specialists	\$62,000	\$42,010	\$48,340	\$67,510	\$74,650	\$78,990	90
29-2099	Health Technologists and Technicians, All Other	\$43,390	\$28,670	\$33,260	\$38,540	\$49,590	\$64,410	2,380
29-9011	Occupational Health and Safety Specialists	\$70,280	\$41,470	\$53,990	\$69,250	\$87,010	\$100,380	890
29-9012	Occupational Health and Safety Technicians	\$51,490	\$29,300	\$36,850	\$46,930	\$61,950	\$87,060	140

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
29-9091	Athletic Trainers	\$41,060	\$27,020	\$31,910	\$38,060	\$47,330	\$59,160	350
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$40,590	\$25,770	\$28,080	\$32,320	\$46,900	\$69,350	610
31-0000	Healthcare Support Occupations	\$31,620	\$19,730	\$23,740	\$29,110	\$36,170	\$45,590	48,400
31-1011	Home Health Aides	\$23,110	\$17,650	\$19,000	\$22,170	\$26,270	\$29,900	11,010
31-1013	Psychiatric Aides	\$27,860	\$25,390	\$26,390	\$28,070	\$29,740	\$30,740	**
31-1014	Nursing Assistants	\$29,550	\$22,470	\$25,710	\$28,940	\$33,440	\$37,520	8,730
31-1015	Orderlies	\$26,150	\$20,510	\$22,050	\$24,610	\$28,740	\$32,200	620
31-2011	Occupational Therapy Assistants	\$60,450	\$39,090	\$53,070	\$62,530	\$71,440	\$76,920	290
31-2021	Physical Therapist Assistants	\$43,760	\$22,390	\$27,120	\$40,120	\$59,580	\$70,860	1,090
31-2022	Physical Therapist Aides	\$28,250	\$20,990	\$23,280	\$27,290	\$31,110	\$37,280	430
31-9011	Massage Therapists	\$46,570	\$18,430	\$27,970	\$37,310	\$64,800	\$88,860	3,150
31-9091	Dental Assistants	\$38,670	\$27,000	\$31,270	\$36,630	\$43,970	\$49,760	4,850
31-9092	Medical Assistants	\$33,070	\$23,830	\$26,980	\$31,570	\$37,390	\$44,790	11,960
31-9093	Medical Equipment Preparers	\$38,430	\$26,280	\$29,660	\$34,940	\$41,110	\$58,090	760
31-9094	Medical Transcriptionists	\$37,400	\$22,940	\$29,540	\$38,100	\$45,070	\$49,080	770
31-9095	Pharmacy Aides	\$30,290	\$23,440	\$26,090	\$28,940	\$33,410	\$39,840	370
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$26,610	\$18,520	\$20,800	\$24,530	\$31,330	\$38,000	970
31-9097	Phlebotomists	\$30,150	\$23,000	\$26,090	\$29,670	\$34,450	\$38,000	1,990
31-9099	Healthcare Support Workers, All Other	\$28,060	\$17,730	\$19,170	\$22,500	\$37,090	\$45,670	1,370
33-0000	Protective Service Occupations	\$43,540	\$20,070	\$24,280	\$39,960	\$57,500	\$74,730	50,650
33-1011	First-Line Supervisors of Correctional Officers	\$58,390	\$44,840	\$47,610	\$53,680	\$65,150	\$82,190	790
33-1012	First-Line Supervisors of Police and Detectives	\$89,390	\$64,430	\$79,020	\$89,330	\$100,460	\$119,630	1,720
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$73,010	\$51,220	\$57,010	\$69,280	\$88,660	\$103,280	1,230
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$46,790	\$28,960	\$35,030	\$44,840	\$56,240	\$67,850	1,580
33-2011	Firefighters	\$50,540	\$33,540	\$42,400	\$51,510	\$59,490	\$67,340	3,380
33-2021	Fire Inspectors and Investigators	\$66,390	\$44,500	\$54,910	\$67,090	\$75,900	\$84,790	140
33-3011	Bailiffs	\$33,830	\$25,790	\$27,710	\$30,920	\$39,890	\$46,350	210
33-3012	Correctional Officers and Jailers	\$42,290	\$33,190	\$36,350	\$40,050	\$47,420	\$54,580	8,430
33-3021	Detectives and Criminal Investigators	\$73,370	\$34,380	\$48,850	\$73,440	\$86,140	\$120,940	1,750
33-3031	Fish and Game Wardens	\$49,180	\$34,740	\$42,920	\$45,850	\$55,940	\$65,360	40
33-3041	Parking Enforcement Workers	*	*	*	*	*	*	50
33-3051	Police and Sheriff's Patrol Officers	\$64,260	\$47,580	\$57,300	\$66,290	\$73,620	\$78,030	7,470
33-9011	Animal Control Workers	\$38,470	\$31,220	\$33,320	\$37,350	\$44,030	\$49,590	80
33-9021	Private Detectives and Investigators	\$48,440	\$30,080	\$34,880	\$42,330	\$55,840	\$84,540	150
33-9032	Security Guards	\$28,820	\$19,030	\$21,240	\$24,320	\$31,290	\$46,790	18,310
33-9091	Crossing Guards	\$19,230	\$17,140	\$17,710	\$18,650	\$19,790	\$23,100	1,030
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$21,020	\$17,480	\$18,540	\$20,510	\$23,130	\$24,860	1,260
33-9093	Transportation Security Screeners	\$39,440	\$36,630	\$36,650	\$37,570	\$41,120	\$46,290	880
33-9099	Protective Service Workers, All Other	\$30,160	\$17,590	\$18,820	\$22,360	\$36,270	\$55,380	1,930
35-0000	Food Preparation and Serving Related Occupations	\$22,720	\$17,280	\$18,040	\$19,330	\$23,990	\$32,710	174,680

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
35-1011	Chefs and Head Cooks	\$46,980	\$26,500	\$32,520	\$38,990	\$57,840	\$75,210	1,640
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$34,430	\$20,690	\$23,980	\$31,760	\$41,540	\$53,100	13,870
35-2011	Cooks, Fast Food	\$20,670	\$17,370	\$18,290	\$20,050	\$22,750	\$24,370	8,820
35-2012	Cooks, Institution and Cafeteria	\$25,900	\$18,560	\$21,140	\$25,090	\$29,370	\$34,530	3,100
35-2014	Cooks, Restaurant	\$23,920	\$18,050	\$19,970	\$22,990	\$27,070	\$30,510	17,320
35-2015	Cooks, Short Order	\$23,600	\$18,210	\$20,300	\$22,790	\$25,970	\$30,270	780
35-2019	Cooks, All Other	\$27,090	\$18,410	\$21,200	\$26,040	\$31,880	\$36,980	140
35-2021	Food Preparation Workers	\$21,670	\$17,390	\$18,330	\$20,370	\$24,140	\$28,650	7,020
35-3011	Bartenders	\$25,470	\$17,300	\$18,090	\$19,420	\$28,610	\$40,330	6,960
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$19,530	\$17,150	\$17,700	\$18,640	\$19,660	\$23,460	46,170
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$21,250	\$17,250	\$17,970	\$19,170	\$22,380	\$26,810	5,050
35-3031	Waiters and Waitresses	\$22,080	\$17,170	\$17,780	\$18,780	\$21,560	\$34,420	37,540
35-3041	Food Servers, Nonrestaurant	\$22,140	\$17,270	\$18,010	\$19,230	\$24,780	\$32,040	4,460
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$21,490	\$17,190	\$17,830	\$18,890	\$21,770	\$29,130	7,340
35-9021	Dishwashers	\$19,780	\$17,230	\$17,930	\$19,090	\$21,470	\$23,750	6,880
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$20,260	\$17,210	\$17,860	\$18,950	\$21,610	\$24,870	6,720
35-9099	Food Preparation and Serving Related Workers, All Other	\$21,570	\$17,440	\$18,440	\$20,530	\$23,680	\$27,520	870
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$25,140	\$17,810	\$19,350	\$22,510	\$27,690	\$36,820	52,530
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$37,270	\$23,010	\$27,690	\$34,460	\$45,340	\$57,380	1,700
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,820	\$20,830	\$25,230	\$35,090	\$47,840	\$59,040	2,210
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,890	\$17,690	\$19,050	\$21,810	\$25,240	\$31,520	24,870
37-2012	Maids and Housekeeping Cleaners	\$21,480	\$17,520	\$18,630	\$20,750	\$23,730	\$27,470	7,930
37-2019	Building Cleaning Workers, All Other	\$28,150	\$24,880	\$26,070	\$28,060	\$30,050	\$31,800	**
37-2021	Pest Control Workers	\$35,650	\$25,600	\$27,900	\$32,450	\$42,640	\$49,700	1,290
37-3011	Landscaping and Groundskeeping Workers	\$24,410	\$17,900	\$19,610	\$22,610	\$27,410	\$34,930	13,520
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$33,720	\$19,610	\$26,220	\$33,170	\$41,970	\$48,020	400
37-3013	Tree Trimmers and Pruners	\$37,200	\$24,790	\$26,800	\$30,070	\$48,210	\$57,810	180
37-3019	Grounds Maintenance Workers, All Other	\$35,970	\$25,290	\$28,130	\$33,370	\$42,060	\$61,320	70
39-0000	Personal Care and Service Occupations	\$25,800	\$17,700	\$19,090	\$22,220	\$27,560	\$40,920	60,950
39-1021	First-Line Supervisors of Personal Service Workers	\$36,130	\$21,210	\$25,920	\$33,120	\$42,940	\$57,700	3,290
39-2011	Animal Trainers	\$27,560	\$17,450	\$18,500	\$20,760	\$23,660	\$68,700	**
39-2021	Nonfarm Animal Caretakers	\$23,910	\$17,430	\$18,410	\$21,120	\$27,310	\$35,910	2,050
39-3012	Gaming and Sports Book Writers and Runners	\$26,370	\$17,560	\$18,740	\$21,910	\$29,920	\$45,300	430
39-3021	Motion Picture Projectionists	\$23,690	\$17,510	\$18,600	\$21,030	\$26,410	\$34,730	80
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$19,120	\$17,100	\$17,600	\$18,430	\$19,260	\$22,690	1,620
39-3091	Amusement and Recreation Attendants	\$27,870	\$17,360	\$18,230	\$19,770	\$29,230	\$57,030	3,970
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$22,490	\$17,680	\$19,040	\$21,580	\$24,430	\$29,000	280
39-3099	Entertainment Attendants and Related Workers, All Other	\$23,680	\$17,920	\$19,630	\$23,260	\$27,490	\$30,230	500
39-4011	Embalmers	\$31,880	\$22,480	\$25,930	\$30,880	\$36,700	\$43,170	**
39-4021	Funeral Attendants	\$26,910	\$19,990	\$22,430	\$26,610	\$30,800	\$36,080	260

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
39-4031	Morticians, Undertakers, and Funeral Directors	\$44,800	\$30,720	\$35,060	\$42,480	\$53,700	\$67,970	170
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$25,320	\$17,360	\$18,220	\$19,740	\$26,540	\$45,750	6,060
39-5092	Manicurists and Pedicurists	\$28,100	\$17,640	\$18,950	\$22,730	\$30,350	\$47,450	1,360
39-5094	Skincare Specialists	\$34,190	\$17,680	\$19,030	\$27,070	\$38,510	\$67,790	1,190
39-6011	Baggage Porters and Bellhops	\$22,470	\$17,280	\$18,040	\$19,320	\$22,810	\$27,480	440
39-6012	Concierges	\$26,890	\$18,600	\$21,640	\$26,240	\$30,160	\$36,210	670
39-7011	Tour Guides and Escorts	\$23,320	\$18,410	\$20,440	\$22,660	\$25,130	\$29,540	390
39-9011	Childcare Workers	\$21,390	\$17,440	\$18,430	\$20,230	\$23,570	\$27,490	5,320
39-9021	Personal Care Aides	\$22,100	\$18,060	\$19,850	\$21,930	\$24,020	\$27,180	22,680
39-9031	Fitness Trainers and Aerobics Instructors	\$39,740	\$18,810	\$25,910	\$40,450	\$50,900	\$59,430	4,240
39-9032	Recreation Workers	\$26,190	\$17,810	\$19,400	\$23,880	\$29,500	\$37,780	3,550
39-9041	Residential Advisors	\$33,940	\$24,340	\$26,940	\$30,720	\$38,010	\$49,080	480
39-9099	Personal Care and Service Workers, All Other	\$25,760	\$17,790	\$19,310	\$24,260	\$30,110	\$37,320	380
41-0000	Sales and Related Occupations	\$37,860	\$17,930	\$19,650	\$26,740	\$43,610	\$70,680	217,360
41-1011	First-Line Supervisors of Retail Sales Workers	\$41,670	\$23,950	\$29,740	\$38,560	\$49,060	\$61,140	18,450
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$71,750	\$31,900	\$45,640	\$64,100	\$94,400	\$121,050	4,860
41-2011	Cashiers	\$21,440	\$17,300	\$18,040	\$19,260	\$23,310	\$29,510	43,500
41-2012	Gaming Change Persons and Booth Cashiers	\$26,810	\$18,010	\$19,700	\$24,060	\$30,430	\$38,670	550
41-2021	Counter and Rental Clerks	\$27,580	\$18,010	\$19,660	\$24,090	\$31,110	\$42,830	6,800
41-2022	Parts Salespersons	\$29,400	\$17,850	\$19,400	\$24,850	\$35,560	\$44,570	2,610
41-2031	Retail Salespersons	\$25,110	\$17,620	\$18,770	\$21,680	\$27,650	\$37,210	66,310
41-3011	Advertising Sales Agents	\$55,230	\$26,170	\$32,970	\$45,230	\$72,820	\$97,840	1,800
41-3021	Insurance Sales Agents	\$56,630	\$30,190	\$35,540	\$47,400	\$60,320	\$89,790	**
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$81,390	\$31,390	\$36,880	\$54,500	\$93,690	#	4,630
41-3041	Travel Agents	\$36,730	\$21,410	\$24,770	\$35,450	\$45,620	\$54,210	1,270
41-3099	Sales Representatives, Services, All Other	\$52,920	\$25,350	\$30,900	\$45,190	\$65,810	\$92,660	15,880
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$86,920	\$38,890	\$51,980	\$70,140	\$113,670	\$152,050	5,300
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$61,640	\$24,500	\$35,520	\$50,370	\$76,420	\$111,750	17,840
41-9011	Demonstrators and Product Promoters	\$27,230	\$20,650	\$21,960	\$24,140	\$29,020	\$39,130	1,660
41-9021	Real Estate Brokers	\$68,030	\$26,020	\$27,760	\$30,670	\$130,600	\$149,040	1,430
41-9022	Real Estate Sales Agents	\$55,490	\$21,080	\$23,200	\$33,250	\$64,470	\$121,820	2,310
41-9031	Sales Engineers	\$106,770	\$64,690	\$80,720	\$104,180	\$131,030	\$151,390	1,230
41-9041	Telemarketers	\$28,760	\$18,020	\$19,870	\$24,340	\$32,540	\$49,210	9,080
41-9099	Sales and Related Workers, All Other	\$36,930	\$18,550	\$24,050	\$31,610	\$42,310	\$67,930	1,160
43-0000	Office and Administrative Support Occupations	\$36,130	\$20,620	\$26,060	\$33,340	\$43,060	\$56,080	333,760
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$52,140	\$29,380	\$37,090	\$48,100	\$62,180	\$79,560	27,960
43-2011	Switchboard Operators, Including Answering Service	\$27,150	\$20,760	\$23,190	\$26,790	\$30,000	\$34,520	910
43-2021	Telephone Operators	\$30,150	\$20,930	\$22,560	\$25,280	\$30,110	\$45,630	**
43-3011	Bill and Account Collectors	\$35,980	\$23,150	\$28,580	\$35,270	\$42,100	\$49,360	7,220
43-3021	Billing and Posting Clerks	\$34,690	\$23,800	\$28,710	\$34,430	\$39,350	\$46,940	8,050

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$37,970	\$25,060	\$30,830	\$36,600	\$44,720	\$53,500	16,310
43-3041	Gaming Cage Workers	*	*	*	*	*	*	100
43-3051	Payroll and Timekeeping Clerks	\$40,590	\$27,230	\$33,250	\$39,370	\$47,980	\$57,120	1,440
43-3061	Procurement Clerks	\$39,000	\$26,690	\$32,870	\$38,720	\$45,670	\$49,920	1,680
43-3071	Tellers	\$27,020	\$20,700	\$22,650	\$26,120	\$30,110	\$35,510	4,270
43-3099	Financial Clerks, All Other	\$39,650	\$30,460	\$33,850	\$38,370	\$45,430	\$50,640	1,450
43-4011	Brokerage Clerks	\$50,640	\$36,480	\$42,130	\$48,100	\$58,500	\$70,510	1,600
43-4021	Correspondence Clerks	\$43,090	\$27,690	\$34,590	\$42,360	\$48,670	\$59,740	130
43-4031	Court, Municipal, and License Clerks	\$34,570	\$26,450	\$29,140	\$32,730	\$38,800	\$46,480	2,870
43-4041	Credit Authorizers, Checkers, and Clerks	\$41,760	\$26,270	\$31,450	\$39,110	\$53,520	\$59,370	1,090
43-4051	Customer Service Representatives	\$32,870	\$20,640	\$25,640	\$31,030	\$38,110	\$47,590	66,010
43-4061	Eligibility Interviewers, Government Programs	\$37,480	\$25,790	\$29,370	\$35,690	\$44,410	\$52,450	960
43-4071	File Clerks	\$34,220	\$20,830	\$24,500	\$31,300	\$41,300	\$54,240	2,220
43-4081	Hotel, Motel, and Resort Desk Clerks	\$22,900	\$17,720	\$19,050	\$21,740	\$25,560	\$30,610	2,820
43-4111	Interviewers, Except Eligibility and Loan	\$31,400	\$18,230	\$20,810	\$30,350	\$37,870	\$49,960	1,260
43-4121	Library Assistants, Clerical	\$24,930	\$18,000	\$19,900	\$24,290	\$29,040	\$33,560	790
43-4131	Loan Interviewers and Clerks	\$42,190	\$25,690	\$33,120	\$42,660	\$50,270	\$59,980	6,720
43-4141	New Accounts Clerks	\$39,260	\$31,860	\$33,820	\$37,090	\$41,230	\$49,570	920
43-4151	Order Clerks	\$37,280	\$24,350	\$28,830	\$35,390	\$44,470	\$55,960	3,170
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$36,370	\$25,280	\$29,280	\$35,030	\$42,110	\$49,640	1,880
43-4171	Receptionists and Information Clerks	\$27,860	\$18,820	\$21,800	\$27,170	\$33,110	\$38,170	11,420
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$36,010	\$20,630	\$24,970	\$35,030	\$45,640	\$53,420	4,320
43-4199	Information and Record Clerks, All Other	\$36,690	\$21,590	\$25,240	\$33,000	\$44,380	\$52,780	5,550
43-5011	Cargo and Freight Agents	\$41,500	\$23,480	\$33,990	\$41,620	\$50,590	\$58,530	630
43-5021	Couriers and Messengers	\$28,260	\$21,840	\$25,330	\$28,150	\$30,980	\$35,770	460
43-5031	Police, Fire, and Ambulance Dispatchers	\$47,260	\$34,630	\$40,610	\$48,140	\$55,690	\$60,490	1,010
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$36,500	\$19,890	\$26,890	\$33,870	\$43,560	\$52,650	3,420
43-5041	Meter Readers, Utilities	\$50,820	\$32,550	\$39,500	\$46,760	\$63,280	\$77,790	290
43-5051	Postal Service Clerks	\$54,290	\$39,800	\$56,790	\$56,800	\$56,800	\$57,980	570
43-5052	Postal Service Mail Carriers	\$51,750	\$32,630	\$39,680	\$59,280	\$59,300	\$60,530	3,600
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$49,690	\$32,520	\$33,380	\$55,860	\$56,790	\$56,800	1,350
43-5061	Production, Planning, and Expediting Clerks	\$45,750	\$26,140	\$32,070	\$40,330	\$56,120	\$73,480	5,370
43-5071	Shipping, Receiving, and Traffic Clerks	\$33,180	\$20,680	\$24,550	\$29,930	\$37,250	\$46,540	7,430
43-5081	Stock Clerks and Order Fillers	\$26,140	\$17,720	\$19,100	\$23,800	\$30,450	\$38,770	26,420
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$31,960	\$19,350	\$23,600	\$30,660	\$38,670	\$46,180	660
43-6011	Executive Secretaries and Executive Administrative Assistants	\$52,420	\$34,510	\$41,460	\$50,230	\$60,730	\$74,030	6,310
43-6012	Legal Secretaries	\$45,110	\$25,230	\$34,760	\$45,800	\$56,110	\$61,860	2,580
43-6013	Medical Secretaries	\$32,520	\$21,700	\$25,930	\$30,890	\$37,380	\$45,040	11,050
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$35,440	\$22,030	\$27,260	\$34,010	\$41,850	\$49,890	28,620
43-9011	Computer Operators	\$44,990	\$29,060	\$35,340	\$44,520	\$54,690	\$61,480	300

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
43-9021	Data Entry Keyers	\$29,480	\$21,200	\$24,380	\$28,700	\$33,970	\$38,430	3,780
43-9022	Word Processors and Typists	\$33,290	\$22,190	\$25,540	\$29,750	\$41,960	\$47,810	230
43-9031	Desktop Publishers	\$45,150	\$23,240	\$29,990	\$44,050	\$55,720	\$64,350	90
43-9041	Insurance Claims and Policy Processing Clerks	\$37,030	\$27,030	\$31,220	\$36,030	\$42,500	\$49,010	5,220
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$25,320	\$17,860	\$19,420	\$22,910	\$29,760	\$37,580	1,740
43-9061	Office Clerks, General	\$35,040	\$20,460	\$24,730	\$32,000	\$40,500	\$54,480	36,280
43-9071	Office Machine Operators, Except Computer	\$31,950	\$21,180	\$26,060	\$31,580	\$37,970	\$44,500	1,030
43-9081	Proofreaders and Copy Markers	\$39,970	\$23,370	\$29,750	\$35,860	\$44,930	\$60,380	170
43-9111	Statistical Assistants	\$37,420	\$26,000	\$27,970	\$34,550	\$44,610	\$55,860	130
43-9199	Office and Administrative Support Workers, All Other	\$37,980	\$21,720	\$29,300	\$35,980	\$43,900	\$55,740	1,910
45-0000	Farming, Fishing, and Forestry Occupations	\$23,010	\$17,260	\$17,950	\$19,100	\$23,070	\$35,840	4,030
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$50,590	\$28,690	\$40,100	\$50,390	\$59,540	\$64,630	130
45-2011	Agricultural Inspectors	\$37,810	\$18,400	\$29,240	\$41,270	\$45,430	\$57,760	70
45-2041	Graders and Sorters, Agricultural Products	\$29,090	\$18,200	\$20,880	\$27,720	\$36,570	\$43,990	**
45-2091	Agricultural Equipment Operators	\$23,250	\$17,440	\$18,440	\$24,880	\$27,880	\$29,670	**
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$19,770	\$17,200	\$17,790	\$18,790	\$20,080	\$23,880	3,250
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$21,950	\$17,330	\$18,180	\$19,580	\$24,000	\$31,040	**
45-2099	Agricultural Workers, All Other	\$48,130	\$31,460	\$38,290	\$52,140	\$58,090	\$61,730	230
47-0000	Construction and Extraction Occupations	\$43,290	\$24,280	\$30,910	\$38,660	\$51,680	\$69,780	77,740
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$64,610	\$36,070	\$45,600	\$59,530	\$80,190	\$100,040	10,430
47-2021	Brickmasons and Blockmasons	\$35,680	\$22,910	\$27,690	\$35,650	\$43,440	\$48,370	940
47-2022	Stonemasons	\$33,360	\$17,400	\$18,390	\$40,990	\$46,110	\$49,180	570
47-2031	Carpenters	\$40,670	\$25,120	\$30,960	\$38,830	\$47,720	\$60,180	6,410
47-2041	Carpet Installers	\$34,660	\$25,980	\$29,610	\$34,170	\$38,000	\$41,110	360
47-2043	Floor Sanders and Finishers	\$64,140	\$51,170	\$53,830	\$58,280	\$62,730	\$101,530	**
47-2044	Tile and Marble Setters	\$36,360	\$23,000	\$28,040	\$35,530	\$44,350	\$49,240	500
47-2051	Cement Masons and Concrete Finishers	\$38,300	\$27,190	\$32,760	\$37,130	\$43,840	\$50,360	3,630
47-2061	Construction Laborers	\$31,340	\$20,010	\$24,900	\$29,640	\$36,230	\$44,610	14,100
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$35,210	\$21,640	\$26,470	\$35,170	\$41,960	\$48,740	760
47-2073	Operating Engineers and Other Construction Equipment Operators	\$44,170	\$24,130	\$36,140	\$44,270	\$51,480	\$61,440	4,290
47-2081	Drywall and Ceiling Tile Installers	\$36,910	\$26,030	\$32,430	\$36,600	\$42,500	\$48,310	2,890
47-2082	Tapers	\$35,300	\$21,970	\$29,520	\$35,850	\$42,020	\$47,700	850
47-2111	Electricians	\$48,850	\$29,130	\$35,220	\$45,940	\$60,220	\$75,620	8,480
47-2121	Glaziers	\$41,460	\$26,480	\$28,990	\$34,770	\$49,020	\$71,760	480
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$30,020	\$20,330	\$22,610	\$27,530	\$37,100	\$45,660	230
47-2132	Insulation Workers, Mechanical	\$53,320	\$36,830	\$47,180	\$55,310	\$60,300	\$63,300	**
47-2141	Painters, Construction and Maintenance	\$35,140	\$25,040	\$31,480	\$35,200	\$38,910	\$46,360	2,970
47-2142	Paperhangers	\$24,040	\$17,430	\$18,260	\$19,660	\$28,740	\$35,280	**
47-2151	Pipelayers	\$42,460	\$31,860	\$34,650	\$39,350	\$48,120	\$60,910	230
47-2152	Plumbers, Pipefitters, and Steamfitters	\$51,630	\$32,080	\$38,790	\$48,090	\$65,990	\$76,170	5,600

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
47-2161	Plasterers and Stucco Masons	\$36,270	\$25,790	\$28,550	\$33,530	\$38,870	\$51,580	940
47-2171	Reinforcing Iron and Rebar Workers	\$42,170	\$32,020	\$34,090	\$37,540	\$45,980	\$65,200	480
47-2181	Roofers	\$36,030	\$24,200	\$29,280	\$34,850	\$39,530	\$51,650	2,600
47-2211	Sheet Metal Workers	\$45,030	\$28,460	\$34,930	\$43,360	\$54,190	\$65,000	1,940
47-2221	Structural Iron and Steel Workers	\$38,170	\$21,630	\$31,400	\$36,620	\$45,100	\$54,630	850
47-2231	Solar Photovoltaic Installers	\$40,570	\$27,600	\$31,800	\$39,350	\$47,870	\$57,680	**
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$25,730	\$17,840	\$19,420	\$25,490	\$29,800	\$35,140	550
47-3012	Helpers--Carpenters	\$32,890	\$22,060	\$25,520	\$30,470	\$38,560	\$48,250	80
47-3013	Helpers--Electricians	\$28,300	\$17,380	\$18,300	\$24,970	\$36,950	\$45,570	320
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$31,110	\$21,580	\$25,640	\$33,060	\$36,340	\$38,310	**
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$28,530	\$20,390	\$22,280	\$26,180	\$31,840	\$41,600	460
47-3019	Helpers, Construction Trades, All Other	\$31,860	\$23,050	\$26,990	\$31,260	\$36,270	\$39,330	170
47-4011	Construction and Building Inspectors	\$57,440	\$36,120	\$43,990	\$58,090	\$71,180	\$78,870	1,390
47-4021	Elevator Installers and Repairers	\$71,050	\$51,560	\$56,660	\$69,100	\$89,600	\$97,010	270
47-4031	Fence Erectors	\$40,780	\$23,190	\$27,740	\$42,870	\$54,240	\$59,180	**
47-4041	Hazardous Materials Removal Workers	\$31,760	\$23,240	\$26,650	\$30,210	\$36,280	\$43,420	430
47-4051	Highway Maintenance Workers	\$38,950	\$31,080	\$34,180	\$38,370	\$42,970	\$49,020	580
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$44,430	\$26,440	\$33,980	\$42,220	\$55,040	\$65,130	**
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$29,870	\$21,340	\$23,320	\$29,540	\$35,440	\$38,400	190
47-4099	Construction and Related Workers, All Other	\$34,120	\$21,620	\$24,690	\$35,060	\$41,090	\$46,470	260
47-5012	Rotary Drill Operators, Oil and Gas	\$47,900	\$26,780	\$30,220	\$42,470	\$55,630	\$74,840	**
47-5021	Earth Drillers, Except Oil and Gas	\$45,620	\$32,610	\$39,360	\$44,060	\$48,670	\$60,060	230
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$40,860	\$27,100	\$30,230	\$36,700	\$52,560	\$59,200	100
47-5081	Helpers--Extraction Workers	\$36,760	\$25,090	\$30,480	\$35,060	\$39,180	\$49,560	110
49-0000	Installation, Maintenance, and Repair Occupations	\$44,700	\$23,660	\$31,570	\$41,820	\$55,600	\$70,820	71,760
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$58,170	\$36,140	\$43,470	\$53,290	\$70,450	\$90,050	7,290
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$33,810	\$22,350	\$26,150	\$31,130	\$39,210	\$49,280	1,130
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$56,890	\$35,830	\$43,540	\$57,870	\$71,090	\$77,570	240
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$57,650	\$37,210	\$44,930	\$58,120	\$71,290	\$77,590	2,110
49-2091	Avionics Technicians	\$50,570	\$32,080	\$41,460	\$52,260	\$61,320	\$72,120	450
49-2092	Electric Motor, Power Tool, and Related Repairers	\$40,550	\$28,070	\$32,700	\$36,970	\$45,440	\$59,070	320
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$51,870	\$29,940	\$40,450	\$47,810	\$63,230	\$77,540	640
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$82,860	\$64,180	\$79,590	\$86,720	\$93,870	\$98,160	370
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$28,750	\$17,900	\$19,540	\$25,860	\$34,600	\$39,300	220
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$47,150	\$30,290	\$39,530	\$46,420	\$56,120	\$63,550	1,420
49-2098	Security and Fire Alarm Systems Installers	\$56,640	\$36,530	\$45,670	\$55,840	\$63,790	\$80,380	1,260
49-3011	Aircraft Mechanics and Service Technicians	\$59,960	\$35,360	\$46,600	\$61,070	\$73,020	\$81,910	3,160
49-3021	Automotive Body and Related Repairers	\$43,910	\$28,400	\$34,500	\$41,950	\$52,530	\$61,610	1,810
49-3022	Automotive Glass Installers and Repairers	\$30,920	\$18,380	\$22,760	\$29,670	\$36,110	\$51,120	180
49-3023	Automotive Service Technicians and Mechanics	\$40,740	\$22,920	\$30,380	\$39,110	\$49,270	\$60,790	9,140

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$45,230	\$31,580	\$35,800	\$43,950	\$54,640	\$62,860	3,180
49-3041	Farm Equipment Mechanics and Service Technicians	\$35,260	\$20,890	\$26,810	\$33,760	\$42,090	\$50,550	190
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$48,450	\$33,470	\$39,060	\$47,890	\$57,520	\$63,780	2,660
49-3043	Rail Car Repairers	\$48,530	\$32,630	\$37,170	\$45,840	\$61,210	\$72,430	90
49-3051	Motorboat Mechanics and Service Technicians	\$36,010	\$22,910	\$26,570	\$32,660	\$45,990	\$50,650	100
49-3052	Motorcycle Mechanics	\$36,130	\$21,090	\$23,710	\$33,240	\$48,960	\$58,510	200
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$35,590	\$24,350	\$27,550	\$32,480	\$40,240	\$54,430	470
49-3091	Bicycle Repairers	\$32,230	\$21,290	\$25,260	\$31,520	\$39,680	\$45,360	200
49-3092	Recreational Vehicle Service Technicians	\$33,240	\$18,640	\$22,570	\$29,940	\$38,340	\$57,480	**
49-3093	Tire Repairers and Changers	\$25,420	\$18,640	\$20,530	\$23,170	\$27,880	\$40,070	2,000
49-9011	Mechanical Door Repairers	\$46,930	\$34,480	\$41,090	\$46,800	\$54,310	\$60,120	300
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$53,510	\$34,920	\$40,460	\$54,710	\$63,420	\$74,020	360
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$45,030	\$30,900	\$34,860	\$41,190	\$54,070	\$62,980	4,670
49-9031	Home Appliance Repairers	\$44,010	\$20,600	\$30,400	\$41,300	\$49,140	\$77,600	440
49-9041	Industrial Machinery Mechanics	\$49,630	\$31,840	\$40,600	\$49,960	\$59,470	\$68,650	2,150
49-9043	Maintenance Workers, Machinery	\$42,100	\$24,800	\$33,010	\$41,420	\$49,870	\$60,200	810
49-9044	Millwrights	\$48,240	\$30,720	\$37,990	\$47,250	\$57,990	\$68,820	380
49-9051	Electrical Power-Line Installers and Repairers	\$71,970	\$29,220	\$50,320	\$83,430	\$92,810	\$98,960	910
49-9052	Telecommunications Line Installers and Repairers	\$47,330	\$31,080	\$36,460	\$44,630	\$57,200	\$71,420	1,080
49-9061	Camera and Photographic Equipment Repairers	\$40,570	\$26,760	\$31,030	\$38,860	\$50,480	\$58,520	180
49-9062	Medical Equipment Repairers	\$39,580	\$27,240	\$30,590	\$35,340	\$39,640	\$66,780	390
49-9064	Watch Repairers	\$25,480	\$21,170	\$22,750	\$25,430	\$28,480	\$30,310	**
49-9071	Maintenance and Repair Workers, General	\$37,060	\$20,770	\$26,590	\$34,630	\$45,140	\$57,520	15,770
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$32,650	\$22,030	\$25,330	\$30,680	\$38,910	\$46,330	540
49-9094	Locksmiths and Safe Repairers	\$41,560	\$30,940	\$35,080	\$41,030	\$47,580	\$56,480	200
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$26,240	\$18,050	\$20,130	\$25,440	\$30,530	\$36,860	1,600
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$43,080	\$23,490	\$29,340	\$37,660	\$53,820	\$70,950	2,730
51-0000	Production Occupations	\$35,670	\$19,650	\$23,770	\$31,440	\$42,840	\$57,780	81,880
51-1011	First-Line Supervisors of Production and Operating Workers	\$57,340	\$32,530	\$38,780	\$51,280	\$70,730	\$94,670	6,140
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$49,920	\$30,020	\$36,800	\$51,790	\$61,440	\$71,790	650
51-2022	Electrical and Electronic Equipment Assemblers	\$38,240	\$24,050	\$29,320	\$36,150	\$44,820	\$56,100	4,160
51-2023	Electromechanical Equipment Assemblers	\$39,850	\$26,010	\$29,200	\$39,230	\$47,980	\$58,460	150
51-2031	Engine and Other Machine Assemblers	\$34,150	\$22,330	\$25,370	\$31,690	\$38,660	\$50,630	220
51-2041	Structural Metal Fabricators and Fitters	\$32,070	\$22,390	\$26,570	\$31,740	\$37,070	\$42,280	710
51-2091	Fiberglass Laminators and Fabricators	\$33,330	\$24,790	\$27,530	\$31,760	\$39,280	\$45,300	40
51-2092	Team Assemblers	\$27,470	\$18,520	\$20,970	\$25,260	\$32,440	\$38,930	6,960
51-2099	Assemblers and Fabricators, All Other	\$29,490	\$18,890	\$21,670	\$27,260	\$35,580	\$43,380	4,480
51-3011	Bakers	\$24,180	\$17,750	\$19,140	\$22,930	\$27,990	\$31,410	1,920
51-3021	Butchers and Meat Cutters	\$30,310	\$19,710	\$24,040	\$29,740	\$36,090	\$41,170	**
51-3023	Slaughterers and Meat Packers	\$26,310	\$18,200	\$21,320	\$26,720	\$29,980	\$34,860	420

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$35,680	\$22,310	\$25,210	\$28,840	\$37,430	\$69,990	**
51-3092	Food Batchmakers	\$26,750	\$18,880	\$20,770	\$23,620	\$30,630	\$42,320	870
51-3093	Food Cooking Machine Operators and Tenders	\$31,120	\$20,650	\$23,880	\$27,590	\$32,530	\$47,950	230
51-3099	Food Processing Workers, All Other	\$23,960	\$17,740	\$19,020	\$22,320	\$28,150	\$33,480	250
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$41,340	\$26,230	\$33,310	\$40,800	\$48,460	\$57,290	1,240
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$53,510	\$33,980	\$40,650	\$50,520	\$62,750	\$81,430	240
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$31,560	\$20,800	\$22,970	\$31,800	\$38,970	\$45,650	350
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$35,510	\$24,900	\$28,420	\$34,360	\$41,450	\$48,970	130
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$35,620	\$25,220	\$28,300	\$34,480	\$41,570	\$48,580	1,020
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$31,730	\$21,360	\$24,190	\$31,920	\$37,940	\$44,100	**
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$34,760	\$22,770	\$27,180	\$33,820	\$40,510	\$48,310	860
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,520	\$23,220	\$27,810	\$34,220	\$41,940	\$51,280	180
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$44,270	\$30,000	\$36,920	\$45,110	\$53,580	\$59,230	**
51-4041	Machinists	\$41,340	\$22,970	\$28,910	\$40,160	\$51,180	\$60,160	4,600
51-4051	Metal-Refining Furnace Operators and Tenders	\$36,040	\$27,660	\$31,450	\$35,560	\$39,670	\$46,640	50
51-4071	Foundry Mold and Coremakers	\$34,610	\$21,780	\$24,630	\$30,930	\$38,440	\$53,860	90
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,900	\$19,490	\$21,980	\$26,960	\$33,160	\$40,020	1,210
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$40,050	\$25,670	\$28,710	\$37,650	\$49,900	\$60,500	250
51-4111	Tool and Die Makers	\$47,540	\$30,600	\$35,550	\$45,630	\$58,180	\$70,230	390
51-4121	Welders, Cutters, Solderers, and Brazers	\$40,380	\$25,170	\$30,660	\$36,760	\$47,630	\$64,160	3,750
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$37,520	\$31,620	\$33,460	\$36,550	\$39,620	\$47,100	380
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$41,890	\$26,200	\$32,770	\$40,660	\$53,540	\$59,220	90
51-4192	Layout Workers, Metal and Plastic	\$38,100	\$27,550	\$31,260	\$37,520	\$44,350	\$48,980	90
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$32,150	\$21,760	\$24,600	\$29,470	\$40,190	\$46,990	450
51-4194	Tool Grinders, Filers, and Sharpeners	\$36,690	\$24,780	\$30,870	\$36,480	\$43,470	\$48,640	140
51-4199	Metal Workers and Plastic Workers, All Other	\$37,690	\$19,860	\$24,620	\$35,830	\$47,420	\$59,540	530
51-5111	Prepress Technicians and Workers	\$37,640	\$25,490	\$28,850	\$37,490	\$46,360	\$53,020	440
51-5112	Printing Press Operators	\$32,920	\$19,270	\$26,430	\$32,320	\$38,520	\$46,810	1,710
51-5113	Print Binding and Finishing Workers	\$29,850	\$18,740	\$22,550	\$27,990	\$35,550	\$45,820	1,020
51-6011	Laundry and Dry-Cleaning Workers	\$22,380	\$17,760	\$19,140	\$21,500	\$24,200	\$28,340	2,970
51-6021	Pressers, Textile, Garment, and Related Materials	\$20,450	\$17,480	\$18,410	\$19,970	\$22,750	\$24,470	640
51-6031	Sewing Machine Operators	\$25,630	\$18,260	\$20,260	\$23,850	\$30,160	\$36,680	820
51-6052	Tailors, Dressmakers, and Custom Sewers	\$37,950	\$23,680	\$30,050	\$36,730	\$45,690	\$55,200	130
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$28,620	\$20,820	\$25,360	\$28,440	\$31,520	\$37,390	230
51-6093	Upholsterers	\$32,550	\$21,040	\$23,200	\$29,400	\$40,400	\$47,780	330
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$29,110	\$18,490	\$20,710	\$24,290	\$36,210	\$48,490	630
51-7011	Cabinetmakers and Bench Carpenters	\$27,520	\$17,980	\$19,680	\$23,910	\$34,120	\$43,330	1,640
51-7021	Furniture Finishers	\$25,560	\$17,430	\$18,370	\$20,880	\$29,930	\$39,310	170
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,900	\$19,360	\$22,380	\$26,650	\$30,620	\$35,840	430
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$24,580	\$17,660	\$18,960	\$22,890	\$30,020	\$35,510	580

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Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
51-7099	Woodworkers, All Other	\$30,010	\$25,730	\$26,910	\$28,890	\$30,860	\$35,910	**
51-8021	Stationary Engineers and Boiler Operators	\$48,230	\$33,990	\$38,470	\$45,760	\$56,850	\$65,120	120
51-8031	Water and Wastewater Treatment Plant and System Operators	\$50,720	\$33,610	\$41,270	\$49,140	\$59,670	\$71,420	1,020
51-8091	Chemical Plant and System Operators	\$45,560	\$32,790	\$38,950	\$45,000	\$51,000	\$61,480	230
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$47,660	\$30,870	\$40,640	\$48,230	\$55,390	\$62,120	70
51-8099	Plant and System Operators, All Other	\$46,300	\$24,480	\$38,620	\$46,380	\$56,060	\$63,340	320
51-9011	Chemical Equipment Operators and Tenders	\$40,530	\$20,950	\$24,350	\$40,630	\$51,260	\$62,150	350
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$37,990	\$23,010	\$28,100	\$36,750	\$47,870	\$56,760	330
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$31,980	\$22,670	\$26,000	\$29,440	\$35,580	\$42,120	410
51-9022	Grinding and Polishing Workers, Hand	\$34,460	\$26,400	\$30,830	\$34,770	\$38,110	\$41,540	190
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$30,880	\$20,390	\$24,660	\$29,500	\$36,550	\$44,130	1,270
51-9031	Cutters and Trimmers, Hand	\$20,030	\$17,140	\$17,690	\$18,590	\$19,560	\$26,920	**
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$31,890	\$23,750	\$26,530	\$30,220	\$36,350	\$41,970	460
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$30,400	\$21,300	\$24,540	\$29,760	\$35,760	\$39,770	360
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$36,690	\$23,550	\$29,550	\$35,940	\$42,730	\$50,250	90
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$43,480	\$24,790	\$29,930	\$37,810	\$50,380	\$71,850	6,130
51-9071	Jewelers and Precious Stone and Metal Workers	\$39,480	\$25,760	\$28,410	\$37,030	\$46,690	\$55,430	200
51-9081	Dental Laboratory Technicians	\$40,290	\$26,160	\$28,840	\$38,320	\$51,480	\$59,080	960
51-9082	Medical Appliance Technicians	\$39,160	\$26,080	\$29,260	\$34,880	\$42,630	\$64,410	210
51-9083	Ophthalmic Laboratory Technicians	*	*	*	*	*	*	120
51-9111	Packaging and Filling Machine Operators and Tenders	\$27,860	\$18,170	\$20,230	\$24,630	\$30,190	\$48,300	2,480
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$29,880	\$19,440	\$22,340	\$27,110	\$33,750	\$45,250	830
51-9122	Painters, Transportation Equipment	\$39,460	\$21,380	\$29,720	\$35,850	\$43,220	\$60,900	780
51-9123	Painting, Coating, and Decorating Workers	\$33,610	\$19,200	\$26,430	\$30,960	\$38,170	\$54,900	30
51-9141	Semiconductor Processors	\$45,950	\$29,840	\$34,800	\$44,680	\$56,600	\$62,980	610
51-9151	Photographic Process Workers and Processing Machine Operators	\$31,240	\$19,090	\$21,110	\$24,380	\$36,730	\$55,000	300
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$26,130	\$19,330	\$21,250	\$24,280	\$29,580	\$37,180	170
51-9194	Etchers and Engravers	\$21,470	\$17,420	\$18,150	\$19,370	\$23,130	\$30,370	190
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$30,660	\$21,920	\$26,580	\$29,970	\$34,700	\$38,520	**
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$30,680	\$20,470	\$23,000	\$29,220	\$36,910	\$44,610	590
51-9198	Helpers--Production Workers	\$25,260	\$17,900	\$19,490	\$23,420	\$28,710	\$34,890	2,560
51-9199	Production Workers, All Other	\$31,700	\$20,990	\$23,100	\$28,590	\$41,210	\$47,510	2,110
53-0000	Transportation and Material Moving Occupations	\$36,010	\$18,470	\$22,200	\$29,900	\$41,190	\$57,880	115,960
53-1011	Aircraft Cargo Handling Supervisors	\$43,890	\$25,170	\$31,620	\$39,970	\$56,430	\$64,480	90
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$49,080	\$28,270	\$35,390	\$46,050	\$60,820	\$73,840	2,790
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$53,490	\$34,230	\$41,270	\$50,220	\$62,960	\$76,410	2,130
53-2011	Airline Pilots, Copilots, and Flight Engineers	\$135,790	\$55,310	\$86,770	\$130,940	\$152,760	#	3,180
53-2012	Commercial Pilots	\$67,190	\$36,040	\$48,470	\$66,750	\$79,880	\$99,180	970
53-2022	Airfield Operations Specialists	\$49,780	\$34,070	\$37,510	\$46,280	\$58,320	\$74,110	40
53-2031	Flight Attendants	\$44,220	\$24,650	\$33,140	\$37,680	\$63,950	\$74,380	4,450

Phoenix MSA---2015 Occupational Employment & Annual Wage Estimates

Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employment
53-3021	Bus Drivers, Transit and Intercity	\$35,670	\$22,890	\$27,830	\$37,290	\$44,810	\$48,370	2,510
53-3022	Bus Drivers, School or Special Client	\$28,500	\$21,680	\$25,340	\$28,290	\$31,350	\$36,550	4,550
53-3031	Driver/Sales Workers	\$26,190	\$17,510	\$18,470	\$20,780	\$29,250	\$49,580	4,560
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$42,130	\$28,790	\$33,890	\$39,380	\$48,850	\$60,120	16,820
53-3033	Light Truck or Delivery Services Drivers	\$33,710	\$19,830	\$23,110	\$29,170	\$39,340	\$58,790	11,210
53-3041	Taxi Drivers and Chauffeurs	\$24,070	\$17,940	\$19,530	\$23,310	\$28,020	\$31,280	3,040
53-3099	Motor Vehicle Operators, All Other	\$34,380	\$21,530	\$24,610	\$33,850	\$43,550	\$48,760	970
53-4031	Railroad Conductors and Yardmasters	\$56,770	\$40,160	\$45,330	\$54,810	\$66,920	\$77,990	**
53-6021	Parking Lot Attendants	\$23,700	\$17,780	\$19,120	\$22,060	\$27,450	\$34,450	1,410
53-6031	Automotive and Watercraft Service Attendants	\$23,590	\$17,550	\$18,590	\$21,440	\$26,650	\$33,830	1,520
53-6041	Traffic Technicians	\$53,790	\$33,180	\$37,740	\$51,550	\$69,530	\$78,050	50
53-6051	Transportation Inspectors	\$63,330	\$18,360	\$27,610	\$58,550	\$93,900	\$114,320	460
53-6061	Transportation Attendants, Except Flight Attendants	\$22,980	\$18,450	\$20,190	\$22,290	\$24,370	\$29,630	180
53-6099	Transportation Workers, All Other	\$37,680	\$21,150	\$26,450	\$31,790	\$53,300	\$59,270	340
53-7011	Conveyor Operators and Tenders	\$40,500	\$23,080	\$27,690	\$36,310	\$55,110	\$61,020	270
53-7021	Crane and Tower Operators	\$42,730	\$25,460	\$32,010	\$43,180	\$52,690	\$60,690	**
53-7032	Excavating and Loading Machine and Dragline Operators	\$37,470	\$18,850	\$31,490	\$37,870	\$45,250	\$50,530	530
53-7051	Industrial Truck and Tractor Operators	\$33,530	\$22,720	\$26,560	\$30,860	\$41,080	\$47,830	6,130
53-7061	Cleaners of Vehicles and Equipment	\$22,420	\$17,380	\$18,180	\$19,570	\$23,960	\$30,690	4,750
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$27,400	\$17,850	\$19,970	\$25,910	\$31,390	\$41,240	32,510
53-7063	Machine Feeders and Offbearers	\$37,150	\$20,020	\$29,890	\$40,700	\$45,900	\$49,030	550
53-7064	Packers and Packagers, Hand	\$23,470	\$17,440	\$18,290	\$19,860	\$27,060	\$31,460	6,960
53-7072	Pump Operators, Except Wellhead Pumpers	\$45,740	\$33,110	\$35,430	\$39,340	\$49,100	\$72,330	**
53-7081	Refuse and Recyclable Material Collectors	\$41,650	\$31,760	\$35,530	\$41,700	\$47,860	\$54,430	1,030
53-7199	Material Moving Workers, All Other	\$33,820	\$19,930	\$22,800	\$29,360	\$39,050	\$60,960	120

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, May 2016

Phoenix MSA---2015 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE
00-0000	All Occupations	\$46,700	0.9%	1,875,860	0.9%
11-0000	Management Occupations	\$107,250	1.0%	98,680	1.6%
11-1011	Chief Executives	\$183,480	3.0%	2,780	5.4%
11-1021	General and Operations Managers	\$106,090	1.9%	28,880	3.0%
11-1031	Legislators	\$40,470	3.6%	330	3.2%
11-2011	Advertising and Promotions Managers	\$102,100	4.6%	310	14.6%
11-2021	Marketing Managers	\$120,560	2.8%	2,980	5.1%
11-2022	Sales Managers	\$113,140	3.9%	8,120	6.9%
11-2031	Public Relations and Fundraising Managers	\$102,760	2.6%	780	9.2%
11-3011	Administrative Services Managers	\$95,350	3.4%	4,820	5.8%
11-3021	Computer and Information Systems Managers	\$141,530	2.1%	5,800	5.4%
11-3031	Financial Managers	\$124,130	2.1%	7,610	3.7%
11-3051	Industrial Production Managers	\$102,780	2.0%	1,850	5.4%
11-3061	Purchasing Managers	\$108,470	2.5%	1,280	7.7%
11-3071	Transportation, Storage, and Distribution Managers	\$82,110	2.9%	1,720	12.0%
11-3111	Compensation and Benefits Managers	\$111,400	3.1%	240	15.2%
11-3121	Human Resources Managers	\$102,550	2.0%	1,970	3.9%
11-3131	Training and Development Managers	\$90,180	3.9%	630	13.3%
11-9021	Construction Managers	\$91,240	3.3%	3,810	7.6%
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$37,700	4.8%	590	12.1%
11-9032	Education Administrators, Elementary and Secondary School	\$78,570	1.7%	2,720	4.5%
11-9033	Education Administrators, Postsecondary	\$106,540	4.7%	1,370	13.8%
11-9039	Education Administrators, All Other	\$78,920	7.1%	290	10.7%
11-9041	Architectural and Engineering Managers	\$135,790	2.6%	2,800	5.5%
11-9051	Food Service Managers	\$55,280	4.3%	2,640	14.7%
11-9061	Funeral Service Managers	\$80,200	8.8%	90	31.8%
11-9081	Lodging Managers	\$89,960	4.2%	**	**
11-9111	Medical and Health Services Managers	\$111,770	3.2%	4,870	5.0%
11-9121	Natural Sciences Managers	\$119,820	7.3%	450	8.7%
11-9131	Postmasters and Mail Superintendents	\$89,280	2.4%	40	0.0%
11-9141	Property, Real Estate, and Community Association Managers	\$63,350	5.1%	3,460	11.4%
11-9151	Social and Community Service Managers	\$75,310	3.2%	970	8.3%
11-9161	Emergency Management Directors	\$82,790	9.0%	80	8.2%
11-9199	Managers, All Other	\$102,250	1.8%	3,570	4.1%
13-0000	Business and Financial Operations Occupations	\$66,610	1.0%	105,540	2.0%
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	\$73,630	13.1%	90	26.1%
13-1021	Buyers and Purchasing Agents, Farm Products	*	*	380	46.7%
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$54,950	4.4%	1,180	12.1%
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$64,210	2.0%	3,630	3.5%
13-1031	Claims Adjusters, Examiners, and Investigators	\$58,530	1.7%	6,160	7.8%
13-1032	Insurance Appraisers, Auto Damage	\$67,330	5.0%	430	32.4%
13-1041	Compliance Officers	\$66,050	2.5%	3,740	3.8%
13-1051	Cost Estimators	\$65,480	2.6%	3,900	6.8%
13-1071	Human Resources Specialists	\$57,960	1.5%	7,600	5.7%
13-1075	Labor Relations Specialists	\$58,160	13.1%	430	13.4%
13-1081	Logisticians	\$71,860	3.9%	2,000	7.3%
13-1111	Management Analysts	\$75,650	2.4%	9,040	5.8%
13-1121	Meeting, Convention, and Event Planners	\$45,070	4.7%	1,450	11.0%
13-1131	Fundraisers	\$50,650	3.1%	510	7.8%
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$58,800	2.0%	1,550	12.4%
13-1151	Training and Development Specialists	\$58,230	2.5%	5,440	5.2%
13-1161	Market Research Analysts and Marketing Specialists	\$63,600	2.6%	8,360	5.2%
13-1199	Business Operations Specialists, All Other	\$70,610	3.2%	8,250	3.2%
13-2011	Accountants and Auditors	\$68,970	3.3%	15,850	4.6%
13-2021	Appraisers and Assessors of Real Estate	\$57,060	10.3%	950	25.5%
13-2031	Budget Analysts	\$69,440	1.9%	770	11.1%
13-2041	Credit Analysts	\$76,310	3.8%	890	8.6%
13-2051	Financial Analysts	\$72,990	2.7%	**	**
13-2052	Personal Financial Advisors	\$81,290	7.1%	3,430	7.9%
13-2053	Insurance Underwriters	\$78,550	7.2%	1,120	15.3%
13-2061	Financial Examiners	\$79,040	3.7%	**	**
13-2071	Credit Counselors	\$48,330	8.0%	940	10.8%
13-2072	Loan Officers	\$69,540	3.0%	8,860	8.6%
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$59,880	10.6%	490	1.4%
13-2082	Tax Preparers	\$48,940	8.4%	1,230	23.6%
13-2099	Financial Specialists, All Other	\$71,560	3.7%	1,430	11.2%
15-0000	Computer and Mathematical Occupations	\$81,390	1.2%	72,410	3.9%
15-1111	Computer and Information Research Scientists	*	*	50	35.8%
15-1121	Computer Systems Analysts	\$91,460	2.2%	13,110	9.2%
15-1122	Information Security Analysts	\$81,380	1.5%	2,330	13.7%
15-1131	Computer Programmers	\$83,030	5.0%	4,150	15.0%
15-1132	Software Developers, Applications	\$92,430	1.7%	11,600	7.4%
15-1133	Software Developers, Systems Software	\$97,030	2.9%	7,680	10.6%
15-1134	Web Developers	\$73,510	3.5%	2,350	9.2%
15-1141	Database Administrators	\$82,600	2.1%	2,610	8.0%

Phoenix MSA---2015 Relative Standard Errors						
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE	
15-1142	Network and Computer Systems Administrators	\$79,460	1.8%	5,620	6.8%	
15-1143	Computer Network Architects	\$97,470	1.8%	2,950	15.6%	
15-1151	Computer User Support Specialists	\$50,820	1.3%	10,420	4.6%	
15-1152	Computer Network Support Specialists	\$70,360	4.8%	4,210	12.3%	
15-1199	Computer Occupations, All Other	\$74,700	3.4%	1,770	9.0%	
15-2011	Actuaries	\$87,240	2.5%	220	32.0%	
15-2031	Operations Research Analysts	\$70,110	1.9%	2,980	9.1%	
15-2041	Statisticians	\$75,280	2.2%	350	14.5%	
17-0000	Architecture and Engineering Occupations	\$79,600	1.6%	37,690	3.8%	
17-1011	Architects, Except Landscape and Naval	\$76,160	8.6%	1,340	18.1%	
17-1012	Landscape Architects	\$56,860	5.8%	180	37.9%	
17-1021	Cartographers and Photogrammetrists	\$62,380	3.0%	140	19.2%	
17-1022	Surveyors	\$56,300	3.3%	490	16.4%	
17-2011	Aerospace Engineers	\$93,330	3.6%	770	20.6%	
17-2031	Biomedical Engineers	\$95,940	5.0%	340	30.2%	
17-2041	Chemical Engineers	\$115,860	9.1%	100	20.7%	
17-2051	Civil Engineers	\$80,530	2.3%	4,010	9.4%	
17-2061	Computer Hardware Engineers	\$113,360	2.9%	1,560	13.5%	
17-2071	Electrical Engineers	\$105,650	3.0%	2,990	7.0%	
17-2072	Electronics Engineers, Except Computer	\$93,370	2.8%	3,060	11.8%	
17-2081	Environmental Engineers	\$81,310	4.4%	450	16.4%	
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$81,510	4.4%	280	8.4%	
17-2112	Industrial Engineers	\$95,120	1.9%	3,780	4.8%	
17-2131	Materials Engineers	*	*	450	22.6%	
17-2141	Mechanical Engineers	\$93,600	3.1%	2,610	7.8%	
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$91,540	9.1%	160	28.0%	
17-2161	Nuclear Engineers	\$141,670	4.7%	**	**	
17-2199	Engineers, All Other	\$89,160	5.1%	1,090	13.3%	
17-3011	Architectural and Civil Drafters	\$54,490	2.8%	1,410	13.1%	
17-3012	Electrical and Electronics Drafters	\$59,600	4.3%	730	17.5%	
17-3013	Mechanical Drafters	\$61,270	5.2%	450	40.6%	
17-3019	Drafters, All Other	\$52,130	4.0%	380	14.4%	
17-3021	Aerospace Engineering and Operations Technicians	\$51,590	7.6%	**	**	
17-3022	Civil Engineering Technicians	\$52,390	3.6%	950	11.3%	
17-3023	Electrical and Electronics Engineering Technicians	\$59,020	2.9%	2,690	10.6%	
17-3024	Electro-Mechanical Technicians	\$56,420	4.1%	360	15.2%	
17-3025	Environmental Engineering Technicians	\$44,070	3.9%	60	24.4%	
17-3027	Mechanical Engineering Technicians	\$52,160	5.1%	370	18.6%	
17-3029	Engineering Technicians, Except Drafters, All Other	\$59,030	2.9%	1,700	41.3%	
17-3031	Surveying and Mapping Technicians	\$50,790	3.1%	780	13.2%	
19-0000	Life, Physical, and Social Science Occupations	\$62,770	1.8%	10,020	4.5%	
19-1013	Soil and Plant Scientists	\$65,480	4.7%	140	45.9%	
19-1022	Microbiologists	\$67,800	4.6%	110	26.7%	
19-1023	Zoologists and Wildlife Biologists	\$60,000	1.4%	160	24.4%	
19-1029	Biological Scientists, All Other	\$68,330	2.6%	180	11.4%	
19-1031	Conservation Scientists	\$76,580	3.6%	130	15.0%	
19-1032	Foresters	\$59,510	14.4%	40	17.8%	
19-1041	Epidemiologists	\$57,150	4.1%	**	**	
19-1042	Medical Scientists, Except Epidemiologists	\$72,660	4.7%	960	13.3%	
19-1099	Life Scientists, All Other	\$77,350	14.9%	**	**	
19-2012	Physicists	\$145,940	9.1%	40	13.1%	
19-2031	Chemists	\$81,920	5.1%	520	19.0%	
19-2032	Materials Scientists	\$106,080	6.8%	50	22.2%	
19-2041	Environmental Scientists and Specialists, Including Health	\$62,640	5.0%	950	11.2%	
19-2042	Geoscientists, Except Hydrologists and Geographers	\$78,240	6.4%	210	36.3%	
19-2043	Hydrologists	\$71,650	6.5%	200	28.1%	
19-2099	Physical Scientists, All Other	\$92,900	11.1%	**	**	
19-3011	Economists	\$73,820	4.6%	100	21.0%	
19-3022	Survey Researchers	\$55,310	9.5%	230	48.5%	
19-3031	Clinical, Counseling, and School Psychologists	\$61,720	3.9%	1,720	8.0%	
19-3039	Psychologists, All Other	\$82,900	2.7%	70	1.6%	
19-3051	Urban and Regional Planners	\$73,290	3.0%	470	4.8%	
19-3091	Anthropologists and Archeologists	\$67,320	6.9%	110	28.1%	
19-3094	Political Scientists	\$100,490	16.7%	110	44.6%	
19-3099	Social Scientists and Related Workers, All Other	\$75,150	3.9%	160	7.7%	
19-4011	Agricultural and Food Science Technicians	\$33,080	2.8%	80	24.1%	
19-4021	Biological Technicians	\$42,370	4.5%	570	10.0%	
19-4031	Chemical Technicians	\$46,890	4.4%	550	23.7%	
19-4061	Social Science Research Assistants	\$38,140	4.8%	130	9.9%	
19-4091	Environmental Science and Protection Technicians, Including Health	\$44,790	6.1%	630	19.4%	
19-4092	Forensic Science Technicians	\$57,970	2.9%	570	7.6%	
19-4093	Forest and Conservation Technicians	\$39,140	2.2%	140	10.2%	
19-4099	Life, Physical, and Social Science Technicians, All Other	\$42,160	5.6%	210	16.6%	
21-0000	Community and Social Service Occupations	\$43,060	2.2%	29,160	4.5%	

Phoenix MSA---2015 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$42,210	2.4%	1,620	8.7%
21-1012	Educational, Guidance, School, and Vocational Counselors	\$46,590	1.3%	5,880	9.9%
21-1013	Marriage and Family Therapists	*	*	710	17.0%
21-1014	Mental Health Counselors	\$49,560	5.0%	670	11.4%
21-1015	Rehabilitation Counselors	\$31,540	7.8%	420	8.0%
21-1019	Counselors, All Other	\$49,460	2.7%	250	16.4%
21-1021	Child, Family, and School Social Workers	\$38,210	2.5%	4,610	9.0%
21-1022	Healthcare Social Workers	\$43,030	4.2%	3,210	7.7%
21-1023	Mental Health and Substance Abuse Social Workers	\$31,550	2.9%	1,820	17.6%
21-1029	Social Workers, All Other	\$55,440	2.5%	810	11.5%
21-1091	Health Educators	\$51,500	3.2%	900	14.2%
21-1092	Probation Officers and Correctional Treatment Specialists	\$59,090	2.8%	1,350	8.4%
21-1093	Social and Human Service Assistants	\$29,240	1.7%	4,100	8.9%
21-1094	Community Health Workers	\$41,870	3.1%	490	16.0%
21-1099	Community and Social Service Specialists, All Other	\$38,630	4.1%	740	11.7%
21-2011	Clergy	\$46,010	3.2%	910	30.9%
21-2099	Religious Workers, All Other	\$45,910	6.0%	**	**
23-0000	Legal Occupations	\$99,160	5.2%	14,820	3.7%
23-1011	Lawyers	\$131,970	6.4%	8,130	6.3%
23-1012	Judicial Law Clerks	\$44,040	6.6%	250	1.8%
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$89,000	6.1%	260	7.0%
23-1022	Arbitrators, Mediators, and Conciliators	\$43,170	11.0%	250	3.7%
23-1023	Judges, Magistrate Judges, and Magistrates	\$111,920	3.7%	510	11.5%
23-2011	Paralegals and Legal Assistants	\$54,400	2.9%	4,060	9.7%
23-2091	Court Reporters	\$61,310	6.7%	120	20.9%
23-2093	Title Examiners, Abstractors, and Searchers	\$51,850	3.8%	800	20.5%
23-2099	Legal Support Workers, All Other	\$56,240	3.5%	450	7.3%
25-0000	Education, Training, and Library Occupations	\$45,130	4.4%	95,100	6.1%
25-1011	Business Teachers, Postsecondary	\$87,600	7.5%	1,320	27.7%
25-1021	Computer Science Teachers, Postsecondary	\$88,580	6.5%	340	25.4%
25-1022	Mathematical Science Teachers, Postsecondary	\$77,420	3.1%	590	25.1%
25-1032	Engineering Teachers, Postsecondary	*	*	460	12.6%
25-1042	Biological Science Teachers, Postsecondary	\$89,660	4.9%	440	31.0%
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	*	*	150	35.2%
25-1052	Chemistry Teachers, Postsecondary	\$83,740	5.3%	170	25.0%
25-1054	Physics Teachers, Postsecondary	\$76,370	2.4%	120	22.9%
25-1061	Anthropology and Archeology Teachers, Postsecondary	\$90,400	4.0%	**	**
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$72,250	2.0%	370	14.0%
25-1065	Political Science Teachers, Postsecondary	\$80,690	3.3%	200	30.8%
25-1066	Psychology Teachers, Postsecondary	\$74,160	7.5%	710	32.2%
25-1067	Sociology Teachers, Postsecondary	\$74,730	3.4%	250	15.3%
25-1071	Health Specialties Teachers, Postsecondary	\$109,070	8.0%	2,050	20.3%
25-1072	Nursing Instructors and Teachers, Postsecondary	\$75,580	3.8%	360	28.0%
25-1081	Education Teachers, Postsecondary	\$64,880	3.4%	1,190	12.9%
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$67,120	3.9%	200	22.6%
25-1113	Social Work Teachers, Postsecondary	\$71,990	2.2%	410	3.5%
25-1121	Art, Drama, and Music Teachers, Postsecondary	\$67,170	2.0%	510	29.7%
25-1122	Communications Teachers, Postsecondary	\$70,030	2.6%	490	22.6%
25-1123	English Language and Literature Teachers, Postsecondary	\$66,940	2.5%	580	27.4%
25-1124	Foreign Language and Literature Teachers, Postsecondary	\$75,190	4.5%	**	**
25-1126	Philosophy and Religion Teachers, Postsecondary	\$53,160	8.2%	270	12.7%
25-1191	Graduate Teaching Assistants	\$31,330	2.8%	360	5.4%
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$72,720	5.5%	110	24.8%
25-1194	Vocational Education Teachers, Postsecondary	\$46,490	5.2%	2,530	15.9%
25-1199	Postsecondary Teachers, All Other	\$61,010	3.6%	1,060	23.0%
25-2011	Preschool Teachers, Except Special Education	\$26,880	3.8%	5,650	7.4%
25-2012	Kindergarten Teachers, Except Special Education	\$41,910	1.9%	2,240	6.6%
25-2021	Elementary School Teachers, Except Special Education	\$42,600	1.9%	15,900	4.2%
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$42,950	1.6%	6,430	5.8%
25-2023	Career/Technical Education Teachers, Middle School	\$45,320	11.7%	150	25.6%
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$49,450	2.4%	10,200	7.1%
25-2032	Career/Technical Education Teachers, Secondary School	\$48,110	2.7%	680	10.7%
25-2051	Special Education Teachers, Preschool	\$47,180	3.8%	260	23.1%
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$45,810	2.0%	2,290	8.5%
25-2053	Special Education Teachers, Middle School	\$41,110	2.0%	940	5.2%
25-2054	Special Education Teachers, Secondary School	\$49,330	1.7%	1,730	16.1%
25-2059	Special Education Teachers, All Other	\$48,180	3.6%	60	10.7%
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$52,150	3.0%	**	**
25-3021	Self-Enrichment Education Teachers	\$38,800	7.6%	1,900	13.4%
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$40,340	10.7%	3,590	27.7%
25-3098	Substitute Teachers	\$27,130	3.0%	4,240	9.5%
25-4012	Curators	\$51,440	3.1%	80	31.6%
25-4013	Museum Technicians and Conservators	\$40,590	3.3%	60	24.2%
25-4021	Librarians	\$46,920	3.5%	1,180	14.7%

Phoenix MSA---2015 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
25-4031	Library Technicians	\$31,940	2.7%	800	8.4%
25-9011	Audio-Visual and Multimedia Collections Specialists	\$48,070	4.9%	160	15.2%
25-9031	Instructional Coordinators	\$58,210	4.6%	2,980	8.8%
25-9041	Teacher Assistants	\$25,090	1.3%	14,580	6.5%
25-9099	Education, Training, and Library Workers, All Other	\$33,240	3.1%	750	14.0%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$48,070	2.7%	23,480	5.4%
27-1011	Art Directors	\$82,910	5.4%	230	16.8%
27-1012	Craft Artists	\$26,280	20.0%	**	**
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$49,100	24.0%	100	37.1%
27-1014	Multimedia Artists and Animators	\$53,890	4.9%	200	21.6%
27-1021	Commercial and Industrial Designers	\$68,980	4.4%	180	30.1%
27-1023	Floral Designers	\$25,990	4.1%	290	28.8%
27-1024	Graphic Designers	\$47,020	2.0%	2,280	7.8%
27-1025	Interior Designers	\$55,340	8.3%	760	20.4%
27-1026	Merchandise Displayers and Window Trimmers	\$31,420	4.9%	3,910	21.1%
27-1027	Set and Exhibit Designers	\$36,590	7.6%	80	19.7%
27-1029	Designers, All Other	\$59,890	7.0%	40	20.9%
27-2011	Actors	*	28.4%	**	**
27-2012	Producers and Directors	\$56,240	2.4%	930	8.2%
27-2021	Athletes and Sports Competitors	\$91,850	16.0%	230	49.0%
27-2022	Coaches and Scouts	\$35,800	5.9%	2,300	13.2%
27-2023	Umpires, Referees, and Other Sports Officials	\$29,680	5.7%	**	**
27-2041	Music Directors and Composers	\$51,200	12.6%	100	39.5%
27-2042	Musicians and Singers	*	24.8%	190	19.9%
27-3011	Radio and Television Announcers	\$85,950	17.6%	300	15.2%
27-3012	Public Address System and Other Announcers	\$25,600	4.0%	**	**
27-3021	Broadcast News Analysts	*	*	140	10.9%
27-3022	Reporters and Correspondents	\$47,980	3.3%	510	11.1%
27-3031	Public Relations Specialists	\$61,860	9.3%	2,540	7.8%
27-3041	Editors	\$51,010	3.8%	820	12.6%
27-3042	Technical Writers	\$64,990	2.0%	710	14.4%
27-3043	Writers and Authors	\$54,930	11.1%	560	17.5%
27-3091	Interpreters and Translators	\$49,460	12.3%	1,070	15.8%
27-3099	Media and Communication Workers, All Other	\$36,380	5.4%	420	24.9%
27-4011	Audio and Video Equipment Technicians	\$46,410	7.0%	1,150	16.6%
27-4012	Broadcast Technicians	\$46,410	5.8%	290	14.0%
27-4014	Sound Engineering Technicians	\$53,300	5.5%	100	38.7%
27-4021	Photographers	\$41,330	9.0%	750	13.7%
27-4031	Camera Operators, Television, Video, and Motion Picture	\$43,650	3.2%	290	10.2%
27-4032	Film and Video Editors	\$43,250	6.3%	290	15.7%
27-4099	Media and Communication Equipment Workers, All Other	\$61,840	18.9%	60	9.8%
29-0000	Healthcare Practitioners and Technical Occupations	\$77,360	1.6%	99,270	3.5%
29-1011	Chiropractors	\$71,230	13.9%	770	27.1%
29-1021	Dentists, General	\$157,170	8.6%	1,490	15.2%
29-1023	Orthodontists	*	*	70	49.1%
29-1029	Dentists, All Other Specialists	\$173,240	9.1%	60	42.9%
29-1031	Dietitians and Nutritionists	\$50,850	2.4%	750	9.1%
29-1041	Optometrists	\$110,700	6.0%	470	34.0%
29-1051	Pharmacists	\$119,240	2.0%	4,310	5.2%
29-1061	Anesthesiologists	\$236,170	19.2%	**	**
29-1062	Family and General Practitioners	\$163,220	4.9%	2,440	15.8%
29-1063	Internists, General	\$176,740	9.7%	270	21.3%
29-1064	Obstetricians and Gynecologists	\$255,310	16.5%	330	46.4%
29-1065	Pediatricians, General	\$143,940	8.7%	490	26.9%
29-1066	Psychiatrists	\$168,490	15.5%	420	38.5%
29-1067	Surgeons	\$264,310	7.2%	60	28.8%
29-1069	Physicians and Surgeons, All Other	\$198,840	6.1%	3,280	17.2%
29-1071	Physician Assistants	\$94,320	3.8%	1,830	10.3%
29-1081	Podiatrists	\$120,240	12.8%	210	30.5%
29-1122	Occupational Therapists	\$84,350	2.1%	900	12.7%
29-1123	Physical Therapists	\$83,490	3.6%	2,130	10.7%
29-1124	Radiation Therapists	\$81,110	5.2%	270	15.9%
29-1125	Recreational Therapists	\$55,760	2.1%	310	32.5%
29-1126	Respiratory Therapists	\$56,130	1.5%	1,600	7.3%
29-1127	Speech-Language Pathologists	\$70,990	2.5%	1,440	9.2%
29-1128	Exercise Physiologists	\$71,390	11.4%	50	10.3%
29-1129	Therapists, All Other	\$71,180	5.4%	30	30.1%
29-1131	Veterinarians	\$91,470	8.4%	1,090	7.2%
29-1141	Registered Nurses	\$73,510	1.0%	34,810	5.4%
29-1151	Nurse Anesthetists	\$84,710	25.0%	120	38.6%
29-1171	Nurse Practitioners	\$105,640	1.4%	1,490	9.2%
29-1181	Audiologists	\$70,410	3.2%	170	27.6%
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$93,630	5.1%	200	17.6%
29-2011	Medical and Clinical Laboratory Technologists	\$60,990	2.3%	1,730	8.7%

Phoenix MSA---2015 Relative Standard Errors						
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE	
29-2012	Medical and Clinical Laboratory Technicians	\$40,600	2.4%	1,880	7.5%	
29-2021	Dental Hygienists	\$82,640	3.0%	2,090	6.5%	
29-2031	Cardiovascular Technologists and Technicians	\$62,560	2.5%	600	10.5%	
29-2032	Diagnostic Medical Sonographers	\$81,460	2.3%	880	11.4%	
29-2033	Nuclear Medicine Technologists	\$78,770	1.2%	230	9.3%	
29-2034	Radiologic Technologists	\$63,090	2.0%	2,140	8.8%	
29-2035	Magnetic Resonance Imaging Technologists	\$69,980	2.8%	570	12.6%	
29-2041	Emergency Medical Technicians and Paramedics	\$35,350	3.0%	2,300	33.3%	
29-2051	Dietetic Technicians	\$28,180	3.9%	450	16.9%	
29-2052	Pharmacy Technicians	\$33,360	2.7%	6,760	7.9%	
29-2053	Psychiatric Technicians	\$26,990	2.8%	1,010	25.3%	
29-2054	Respiratory Therapy Technicians	\$52,670	3.8%	250	40.6%	
29-2055	Surgical Technologists	\$50,480	2.9%	1,540	15.5%	
29-2056	Veterinary Technologists and Technicians	\$32,420	4.9%	1,200	22.1%	
29-2057	Ophthalmic Medical Technicians	\$36,430	2.8%	530	35.6%	
29-2061	Licensed Practical and Licensed Vocational Nurses	\$51,210	1.1%	3,720	3.8%	
29-2071	Medical Records and Health Information Technicians	\$42,500	2.0%	3,130	7.8%	
29-2081	Opticians, Dispensing	\$38,790	6.4%	1,330	17.5%	
29-2091	Orthotists and Prosthetists	\$47,290	15.4%	**	**	
29-2092	Hearing Aid Specialists	\$62,000	3.1%	90	35.8%	
29-2099	Health Technologists and Technicians, All Other	\$43,390	3.6%	2,380	9.0%	
29-9011	Occupational Health and Safety Specialists	\$70,280	2.2%	890	10.6%	
29-9012	Occupational Health and Safety Technicians	\$51,490	8.5%	140	7.3%	
29-9091	Athletic Trainers	\$41,060	4.1%	350	21.3%	
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$40,590	5.6%	610	17.3%	
31-0000	Healthcare Support Occupations	\$31,620	2.1%	48,400	4.2%	
31-1011	Home Health Aides	\$23,110	3.2%	11,010	10.7%	
31-1013	Psychiatric Aides	\$27,860	4.2%	**	**	
31-1014	Nursing Assistants	\$29,550	1.1%	8,730	8.7%	
31-1015	Orderlies	\$26,150	2.5%	620	7.7%	
31-2011	Occupational Therapy Assistants	\$60,450	2.3%	290	25.1%	
31-2021	Physical Therapist Assistants	\$43,760	7.3%	1,090	16.6%	
31-2022	Physical Therapist Aides	\$28,250	2.3%	430	27.9%	
31-9011	Massage Therapists	\$46,570	5.1%	3,150	43.9%	
31-9091	Dental Assistants	\$38,670	3.6%	4,850	9.0%	
31-9092	Medical Assistants	\$33,070	1.6%	11,960	5.0%	
31-9093	Medical Equipment Preparers	\$38,430	2.7%	760	9.0%	
31-9094	Medical Transcriptionists	\$37,400	8.9%	770	31.7%	
31-9095	Pharmacy Aides	\$30,290	2.4%	370	42.5%	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$26,610	7.1%	970	19.5%	
31-9097	Phlebotomists	\$30,150	2.5%	1,990	13.7%	
31-9099	Healthcare Support Workers, All Other	\$28,060	7.1%	1,370	13.1%	
33-0000	Protective Service Occupations	\$43,540	4.5%	50,650	2.7%	
33-1011	First-Line Supervisors of Correctional Officers	\$58,390	5.5%	790	5.6%	
33-1012	First-Line Supervisors of Police and Detectives	\$89,390	2.7%	1,720	3.5%	
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$73,010	2.9%	1,230	10.5%	
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$46,790	3.2%	1,580	12.1%	
33-2011	Firefighters	\$50,540	2.1%	3,380	7.4%	
33-2021	Fire Inspectors and Investigators	\$66,390	3.5%	140	15.3%	
33-3011	Bailiffs	\$33,830	5.3%	210	14.1%	
33-3012	Correctional Officers and Jailers	\$42,290	3.3%	8,430	7.7%	
33-3021	Detectives and Criminal Investigators	\$73,370	9.6%	1,750	7.5%	
33-3031	Fish and Game Wardens	\$49,180	3.0%	40	5.4%	
33-3041	Parking Enforcement Workers	*	*	50	15.8%	
33-3051	Police and Sheriff's Patrol Officers	\$64,260	3.0%	7,470	8.1%	
33-9011	Animal Control Workers	\$38,470	2.7%	80	19.3%	
33-9021	Private Detectives and Investigators	\$48,440	4.8%	150	17.7%	
33-9032	Security Guards	\$28,820	3.6%	18,310	4.2%	
33-9091	Crossing Guards	\$19,230	1.7%	1,030	10.7%	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$21,020	2.6%	1,260	11.8%	
33-9093	Transportation Security Screeners	\$39,440	*	880	0.0%	
33-9099	Protective Service Workers, All Other	\$30,160	8.0%	1,930	6.6%	
35-0000	Food Preparation and Serving Related Occupations	\$22,720	1.0%	174,680	1.9%	
35-1011	Chefs and Head Cooks	\$46,980	3.7%	1,640	16.1%	
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$34,430	1.8%	13,870	4.8%	
35-2011	Cooks, Fast Food	\$20,670	1.9%	8,820	9.1%	
35-2012	Cooks, Institution and Cafeteria	\$25,900	2.2%	3,100	8.4%	
35-2014	Cooks, Restaurant	\$23,920	1.5%	17,320	6.1%	
35-2015	Cooks, Short Order	\$23,600	3.9%	780	22.6%	
35-2019	Cooks, All Other	\$27,090	6.0%	140	34.6%	
35-2021	Food Preparation Workers	\$21,670	1.9%	7,020	14.4%	
35-3011	Bartenders	\$25,470	4.4%	6,960	9.1%	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$19,530	1.0%	46,170	6.1%	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$21,250	3.3%	5,050	22.0%	

Phoenix MSA---2015 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE
35-3031	Waiters and Waitresses	\$22,080	2.6%	37,540	4.8%
35-3041	Food Servers, Nonrestaurant	\$22,140	4.3%	4,460	17.1%
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$21,490	2.9%	7,340	17.7%
35-9021	Dishwashers	\$19,780	1.1%	6,880	6.8%
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$20,260	1.7%	6,720	5.7%
35-9099	Food Preparation and Serving Related Workers, All Other	\$21,570	1.9%	870	16.8%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$25,140	1.3%	52,530	2.8%
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$37,270	2.5%	1,700	8.1%
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,820	4.4%	2,210	11.0%
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,890	1.9%	24,870	5.8%
37-2012	Maids and Housekeeping Cleaners	\$21,480	1.4%	7,930	13.0%
37-2019	Building Cleaning Workers, All Other	\$28,150	3.5%	**	**
37-2021	Pest Control Workers	\$35,650	5.1%	1,290	16.7%
37-3011	Landscaping and Groundskeeping Workers	\$24,410	1.9%	13,520	4.1%
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$33,720	8.3%	400	32.8%
37-3013	Tree Trimmers and Pruners	\$37,200	13.8%	180	40.9%
37-3019	Grounds Maintenance Workers, All Other	\$35,970	8.6%	70	43.8%
39-0000	Personal Care and Service Occupations	\$25,800	1.6%	60,950	3.4%
39-1021	First-Line Supervisors of Personal Service Workers	\$36,130	2.2%	3,290	6.1%
39-2011	Animal Trainers	\$27,560	28.6%	**	**
39-2021	Nonfarm Animal Caretakers	\$23,910	3.6%	2,050	11.5%
39-3012	Gaming and Sports Book Writers and Runners	\$26,370	7.0%	430	21.4%
39-3021	Motion Picture Projectionists	\$23,690	8.3%	80	43.6%
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$19,120	2.5%	1,620	30.7%
39-3091	Amusement and Recreation Attendants	\$27,870	11.9%	3,970	11.8%
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$22,490	2.1%	280	19.5%
39-3099	Entertainment Attendants and Related Workers, All Other	\$23,680	1.8%	500	15.3%
39-4011	Embalmers	\$31,880	4.8%	**	**
39-4021	Funeral Attendants	\$26,910	4.9%	260	18.1%
39-4031	Morticians, Undertakers, and Funeral Directors	\$44,800	4.0%	170	19.5%
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$25,320	5.8%	6,060	11.3%
39-5092	Manicurists and Pedicurists	\$28,100	11.8%	1,360	37.9%
39-5094	Skincare Specialists	\$34,190	8.8%	1,190	19.7%
39-6011	Baggage Porters and Bellhops	\$22,470	5.6%	440	10.1%
39-6012	Concierges	\$26,890	2.7%	670	16.3%
39-7011	Tour Guides and Escorts	\$23,320	2.8%	390	28.3%
39-9011	Childcare Workers	\$21,390	2.0%	5,320	9.8%
39-9021	Personal Care Aides	\$22,100	1.1%	22,680	6.0%
39-9031	Fitness Trainers and Aerobics Instructors	\$39,740	3.1%	4,240	13.2%
39-9032	Recreation Workers	\$26,190	2.0%	3,550	8.2%
39-9041	Residential Advisors	\$33,940	2.7%	480	17.5%
39-9099	Personal Care and Service Workers, All Other	\$25,760	6.3%	380	24.9%
41-0000	Sales and Related Occupations	\$37,860	1.4%	217,360	1.9%
41-1011	First-Line Supervisors of Retail Sales Workers	\$41,670	1.8%	18,450	3.8%
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$71,750	3.1%	4,860	6.8%
41-2011	Cashiers	\$21,440	1.2%	43,500	5.0%
41-2012	Gaming Change Persons and Booth Cashiers	\$26,810	4.6%	550	20.9%
41-2021	Counter and Rental Clerks	\$27,580	2.7%	6,800	7.8%
41-2022	Parts Salespersons	\$29,400	7.6%	2,610	9.6%
41-2031	Retail Salespersons	\$25,110	1.8%	66,310	3.3%
41-3011	Advertising Sales Agents	\$55,230	5.2%	1,800	11.8%
41-3021	Insurance Sales Agents	\$56,630	7.3%	**	**
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$81,390	10.7%	4,630	10.7%
41-3041	Travel Agents	\$36,730	8.9%	1,270	6.6%
41-3099	Sales Representatives, Services, All Other	\$52,920	2.3%	15,880	5.7%
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$86,920	5.9%	5,300	8.6%
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$61,640	3.2%	17,840	4.8%
41-9011	Demonstrators and Product Promoters	\$27,230	7.0%	1,660	25.7%
41-9021	Real Estate Brokers	\$68,030	19.2%	1,430	20.2%
41-9022	Real Estate Sales Agents	\$55,490	21.7%	2,310	31.0%
41-9031	Sales Engineers	\$106,770	4.9%	1,230	13.0%
41-9041	Telemarketers	\$28,760	3.9%	9,080	10.2%
41-9099	Sales and Related Workers, All Other	\$36,930	4.1%	1,160	22.2%
43-0000	Office and Administrative Support Occupations	\$36,130	0.6%	333,760	1.9%
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$52,140	1.1%	27,960	2.9%
43-2011	Switchboard Operators, Including Answering Service	\$27,150	2.4%	910	31.2%
43-2021	Telephone Operators	\$30,150	8.7%	**	**
43-3011	Bill and Account Collectors	\$35,980	2.6%	7,220	6.1%
43-3021	Billing and Posting Clerks	\$34,690	1.6%	8,050	6.2%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$37,970	1.0%	16,310	3.9%
43-3041	Gaming Cage Workers	*	*	100	48.7%
43-3051	Payroll and Timekeeping Clerks	\$40,590	1.5%	1,440	7.6%
43-3061	Procurement Clerks	\$39,000	1.0%	1,680	11.4%
43-3071	Tellers	\$27,020	2.1%	4,270	8.5%

Phoenix MSA---2015 Relative Standard Errors					
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employment	Employment RSE
43-3099	Financial Clerks, All Other	\$39,650	2.0%	1,450	15.3%
43-4011	Brokerage Clerks	\$50,640	4.0%	1,600	21.5%
43-4021	Correspondence Clerks	\$43,090	8.4%	130	22.2%
43-4031	Court, Municipal, and License Clerks	\$34,570	2.2%	2,870	6.9%
43-4041	Credit Authorizers, Checkers, and Clerks	\$41,760	5.0%	1,090	30.9%
43-4051	Customer Service Representatives	\$32,870	1.0%	66,010	4.5%
43-4061	Eligibility Interviewers, Government Programs	\$37,480	3.4%	960	7.3%
43-4071	File Clerks	\$34,220	5.1%	2,220	10.2%
43-4081	Hotel, Motel, and Resort Desk Clerks	\$22,900	2.7%	2,820	6.0%
43-4111	Interviewers, Except Eligibility and Loan	\$31,400	4.1%	1,260	12.6%
43-4121	Library Assistants, Clerical	\$24,930	2.0%	790	15.5%
43-4131	Loan Interviewers and Clerks	\$42,190	2.2%	6,720	9.4%
43-4141	New Accounts Clerks	\$39,260	2.9%	920	29.3%
43-4151	Order Clerks	\$37,280	2.7%	3,170	39.4%
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$36,370	1.3%	1,880	5.3%
43-4171	Receptionists and Information Clerks	\$27,860	1.3%	11,420	4.6%
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$36,010	3.3%	4,320	10.0%
43-4199	Information and Record Clerks, All Other	\$36,690	7.3%	5,550	22.1%
43-5011	Cargo and Freight Agents	\$41,500	5.6%	630	11.0%
43-5021	Couriers and Messengers	\$28,260	2.6%	460	25.7%
43-5031	Police, Fire, and Ambulance Dispatchers	\$47,260	3.1%	1,010	10.0%
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$36,500	4.6%	3,420	14.2%
43-5041	Meter Readers, Utilities	\$50,820	9.8%	290	4.8%
43-5051	Postal Service Clerks	\$54,290	4.9%	570	0.0%
43-5052	Postal Service Mail Carriers	\$51,750	3.8%	3,600	0.0%
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$49,690	4.8%	1,350	0.0%
43-5061	Production, Planning, and Expediting Clerks	\$45,750	1.4%	5,370	5.6%
43-5071	Shipping, Receiving, and Traffic Clerks	\$33,180	3.7%	7,430	5.7%
43-5081	Stock Clerks and Order Fillers	\$26,140	1.6%	26,420	4.9%
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$31,960	4.4%	660	9.2%
43-6011	Executive Secretaries and Executive Administrative Assistants	\$52,420	1.8%	6,310	5.1%
43-6012	Legal Secretaries	\$45,110	3.7%	2,580	10.6%
43-6013	Medical Secretaries	\$32,520	2.5%	11,050	4.1%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$35,440	1.0%	28,620	4.0%
43-9011	Computer Operators	\$44,990	3.2%	300	11.3%
43-9021	Data Entry Keyers	\$29,480	1.2%	3,780	12.2%
43-9022	Word Processors and Typists	\$33,290	5.4%	230	8.9%
43-9031	Desktop Publishers	\$45,150	6.9%	90	29.9%
43-9041	Insurance Claims and Policy Processing Clerks	\$37,030	1.2%	5,220	10.6%
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$25,320	3.2%	1,740	10.7%
43-9061	Office Clerks, General	\$35,040	1.7%	36,280	5.6%
43-9071	Office Machine Operators, Except Computer	\$31,950	2.1%	1,030	10.5%
43-9081	Proofreaders and Copy Markers	\$39,970	4.7%	170	31.0%
43-9111	Statistical Assistants	\$37,420	4.5%	130	4.1%
43-9199	Office and Administrative Support Workers, All Other	\$37,980	2.9%	1,910	12.1%
45-0000	Farming, Fishing, and Forestry Occupations	\$23,010	4.6%	4,030	13.8%
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$50,590	4.8%	130	23.4%
45-2011	Agricultural Inspectors	\$37,810	9.2%	70	40.5%
45-2041	Graders and Sorters, Agricultural Products	\$29,090	4.0%	**	**
45-2091	Agricultural Equipment Operators	\$23,250	14.6%	**	**
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$19,770	2.1%	3,250	19.0%
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$21,950	5.3%	**	**
45-2099	Agricultural Workers, All Other	\$48,130	10.7%	230	17.1%
47-0000	Construction and Extraction Occupations	\$43,290	1.2%	77,740	2.7%
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$64,610	2.3%	10,430	3.9%
47-2021	Brickmasons and Blockmasons	\$35,680	6.3%	940	19.8%
47-2022	Stonemasons	\$33,360	18.8%	570	34.2%
47-2031	Carpenters	\$40,670	2.0%	6,410	9.1%
47-2041	Carpet Installers	\$34,660	3.8%	360	39.9%
47-2043	Floor Sanders and Finishers	\$64,140	10.1%	**	**
47-2044	Tile and Marble Setters	\$36,360	8.9%	500	17.5%
47-2051	Cement Masons and Concrete Finishers	\$38,300	2.6%	3,630	23.5%
47-2061	Construction Laborers	\$31,340	1.8%	14,100	10.3%
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$35,210	5.2%	760	22.5%
47-2073	Operating Engineers and Other Construction Equipment Operators	\$44,170	1.6%	4,290	7.5%
47-2081	Drywall and Ceiling Tile Installers	\$36,910	2.6%	2,890	11.6%
47-2082	Tapers	\$35,300	5.3%	850	18.8%
47-2111	Electricians	\$48,850	2.9%	8,480	8.7%
47-2121	Glaziers	\$41,460	10.1%	480	24.7%
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$30,020	10.5%	230	31.0%
47-2132	Insulation Workers, Mechanical	\$53,320	4.0%	**	**
47-2141	Painters, Construction and Maintenance	\$35,140	2.1%	2,970	11.8%
47-2142	Paperhangers	\$24,040	11.8%	**	**
47-2151	Pipelayers	\$42,460	3.1%	230	22.6%

Phoenix MSA---2015 Relative Standard Errors						
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$51,630	2.3%	5,600	10.8%	
47-2161	Plasterers and Stucco Masons	\$36,270	4.5%	940	30.7%	
47-2171	Reinforcing Iron and Rebar Workers	\$42,170	8.8%	480	29.5%	
47-2181	Roofers	\$36,030	3.6%	2,600	8.4%	
47-2211	Sheet Metal Workers	\$45,030	2.7%	1,940	19.9%	
47-2221	Structural Iron and Steel Workers	\$38,170	4.3%	850	24.2%	
47-2231	Solar Photovoltaic Installers	\$40,570	8.5%	**	**	
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$25,730	4.4%	550	39.4%	
47-3012	Helpers--Carpenters	\$32,890	9.8%	80	32.3%	
47-3013	Helpers--Electricians	\$28,300	5.6%	320	22.8%	
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$31,110	6.6%	**	**	
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$28,530	9.0%	460	32.1%	
47-3019	Helpers, Construction Trades, All Other	\$31,860	1.9%	170	22.8%	
47-4011	Construction and Building Inspectors	\$57,440	4.1%	1,390	7.7%	
47-4021	Elevator Installers and Repairers	\$71,050	10.8%	270	39.8%	
47-4031	Fence Erectors	\$40,780	4.8%	**	**	
47-4041	Hazardous Materials Removal Workers	\$31,760	5.1%	430	37.2%	
47-4051	Highway Maintenance Workers	\$38,950	1.8%	580	10.6%	
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$44,430	6.3%	**	**	
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$29,870	8.0%	190	27.4%	
47-4099	Construction and Related Workers, All Other	\$34,120	10.3%	260	47.0%	
47-5012	Rotary Drill Operators, Oil and Gas	\$47,900	10.5%	**	**	
47-5021	Earth Drillers, Except Oil and Gas	\$45,620	5.6%	230	35.1%	
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$40,860	4.6%	100	36.7%	
47-5081	Helpers--Extraction Workers	\$36,760	5.6%	110	33.1%	
49-0000	Installation, Maintenance, and Repair Occupations	\$44,700	1.4%	71,760	2.6%	
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$58,170	2.0%	7,290	4.9%	
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$33,810	3.2%	1,130	19.7%	
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$56,890	7.5%	240	29.6%	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$57,650	3.3%	2,110	17.4%	
49-2091	Avionics Technicians	\$50,570	6.3%	450	33.8%	
49-2092	Electric Motor, Power Tool, and Related Repairers	\$40,550	7.5%	320	31.1%	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$51,870	4.8%	640	18.8%	
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$82,860	4.7%	370	16.5%	
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$28,750	14.0%	220	46.2%	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$47,150	4.3%	1,420	22.8%	
49-2098	Security and Fire Alarm Systems Installers	\$56,640	3.8%	1,260	20.9%	
49-3011	Aircraft Mechanics and Service Technicians	\$59,960	3.6%	3,160	10.6%	
49-3021	Automotive Body and Related Repairers	\$43,910	3.8%	1,810	19.6%	
49-3022	Automotive Glass Installers and Repairers	\$30,920	9.3%	180	40.0%	
49-3023	Automotive Service Technicians and Mechanics	\$40,740	2.2%	9,140	8.8%	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$45,230	1.8%	3,180	12.7%	
49-3041	Farm Equipment Mechanics and Service Technicians	\$35,260	7.4%	190	42.7%	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$48,450	1.6%	2,660	13.9%	
49-3043	Rail Car Repairers	\$48,530	12.0%	90	33.2%	
49-3051	Motorboat Mechanics and Service Technicians	\$36,010	8.8%	100	44.7%	
49-3052	Motorcycle Mechanics	\$36,130	5.7%	200	35.0%	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$35,590	5.4%	470	21.1%	
49-3091	Bicycle Repairers	\$32,230	9.5%	200	47.2%	
49-3092	Recreational Vehicle Service Technicians	\$33,240	15.1%	**	**	
49-3093	Tire Repairers and Changers	\$25,420	4.9%	2,000	23.0%	
49-9011	Mechanical Door Repairers	\$46,930	5.3%	300	40.0%	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$53,510	3.1%	360	30.9%	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$45,030	2.7%	4,670	11.6%	
49-9031	Home Appliance Repairers	\$44,010	10.7%	440	36.4%	
49-9041	Industrial Machinery Mechanics	\$49,630	2.3%	2,150	9.4%	
49-9043	Maintenance Workers, Machinery	\$42,100	3.0%	810	17.3%	
49-9044	Millwrights	\$48,240	2.4%	380	30.8%	
49-9051	Electrical Power-Line Installers and Repairers	\$71,970	6.4%	910	24.9%	
49-9052	Telecommunications Line Installers and Repairers	\$47,330	4.5%	1,080	21.2%	
49-9061	Camera and Photographic Equipment Repairers	\$40,570	5.7%	180	32.5%	
49-9062	Medical Equipment Repairers	\$39,580	3.0%	390	34.6%	
49-9064	Watch Repairers	\$25,480	3.3%	**	**	
49-9071	Maintenance and Repair Workers, General	\$37,060	1.4%	15,770	4.0%	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$32,650	8.1%	540	16.5%	
49-9094	Locksmiths and Safe Repairers	\$41,560	2.7%	200	29.8%	
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$26,240	2.7%	1,600	14.3%	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$43,080	7.4%	2,730	15.2%	
51-0000	Production Occupations	\$35,670	1.6%	81,880	2.7%	
51-1011	First-Line Supervisors of Production and Operating Workers	\$57,340	2.7%	6,140	3.9%	
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$49,920	9.1%	650	17.4%	
51-2022	Electrical and Electronic Equipment Assemblers	\$38,240	4.5%	4,160	10.9%	
51-2023	Electromechanical Equipment Assemblers	\$39,850	4.5%	150	27.5%	
51-2031	Engine and Other Machine Assemblers	\$34,150	6.2%	220	16.9%	

Phoenix MSA---2015 Relative Standard Errors					
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51-2041	Structural Metal Fabricators and Fitters	\$32,070	3.1%	710	23.2%
51-2091	Fiberglass Laminators and Fabricators	\$33,330	7.9%	40	45.5%
51-2092	Team Assemblers	\$27,470	1.9%	6,960	7.3%
51-2099	Assemblers and Fabricators, All Other	\$29,490	2.9%	4,480	15.4%
51-3011	Bakers	\$24,180	2.0%	1,920	10.8%
51-3021	Butchers and Meat Cutters	\$30,310	1.9%	**	**
51-3023	Slaughterers and Meat Packers	\$26,310	6.2%	420	36.8%
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$35,680	10.6%	**	**
51-3092	Food Batchmakers	\$26,750	4.7%	870	10.6%
51-3093	Food Cooking Machine Operators and Tenders	\$31,120	8.0%	230	14.9%
51-3099	Food Processing Workers, All Other	\$23,960	4.4%	250	10.3%
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$41,340	2.6%	1,240	24.2%
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$53,510	6.2%	240	24.3%
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$31,560	5.9%	350	26.7%
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$35,510	4.8%	130	10.7%
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$35,620	2.8%	1,020	13.1%
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$31,730	2.3%	**	**
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$34,760	2.6%	860	15.2%
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,520	4.7%	180	21.1%
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$44,270	4.3%	**	**
51-4041	Machinists	\$41,340	2.8%	4,600	8.2%
51-4051	Metal-Refining Furnace Operators and Tenders	\$36,040	3.1%	50	22.7%
51-4071	Foundry Mold and Coremakers	\$34,610	8.4%	90	10.9%
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,900	3.7%	1,210	22.4%
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$40,050	9.4%	250	15.2%
51-4111	Tool and Die Makers	\$47,540	2.7%	390	16.2%
51-4121	Welders, Cutters, Solderers, and Brazers	\$40,380	4.1%	3,750	6.1%
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$37,520	2.9%	380	8.8%
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$41,890	9.0%	90	19.5%
51-4192	Layout Workers, Metal and Plastic	\$38,100	4.0%	90	34.0%
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$32,150	6.3%	450	24.8%
51-4194	Tool Grinders, Filers, and Sharpeners	\$36,690	5.4%	140	37.2%
51-4199	Metal Workers and Plastic Workers, All Other	\$37,690	5.6%	530	14.6%
51-5111	Prepress Technicians and Workers	\$37,640	5.0%	440	28.4%
51-5112	Printing Press Operators	\$32,920	3.6%	1,710	11.8%
51-5113	Print Binding and Finishing Workers	\$29,850	6.6%	1,020	23.0%
51-6011	Laundry and Dry-Cleaning Workers	\$22,380	1.9%	2,970	10.4%
51-6021	Pressers, Textile, Garment, and Related Materials	\$20,450	3.0%	640	35.3%
51-6031	Sewing Machine Operators	\$25,630	4.4%	820	14.0%
51-6052	Tailors, Dressmakers, and Custom Sewers	\$37,950	7.2%	130	29.6%
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$28,620	3.5%	230	12.4%
51-6093	Upholsterers	\$32,550	8.9%	330	26.6%
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$29,110	8.9%	630	48.8%
51-7011	Cabinetmakers and Bench Carpenters	\$27,520	6.7%	1,640	19.7%
51-7021	Furniture Finishers	\$25,560	7.8%	170	19.1%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,900	4.4%	430	24.8%
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$24,580	3.4%	580	29.3%
51-7099	Woodworkers, All Other	\$30,010	4.8%	**	**
51-8021	Stationary Engineers and Boiler Operators	\$48,230	4.1%	120	15.0%
51-8031	Water and Wastewater Treatment Plant and System Operators	\$50,720	4.0%	1,020	7.3%
51-8091	Chemical Plant and System Operators	\$45,560	6.4%	230	46.8%
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$47,660	7.3%	70	49.4%
51-8099	Plant and System Operators, All Other	\$46,300	5.4%	320	30.9%
51-9011	Chemical Equipment Operators and Tenders	\$40,530	8.3%	350	23.7%
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$37,990	4.4%	330	22.5%
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$31,980	4.4%	410	33.9%
51-9022	Grinding and Polishing Workers, Hand	\$34,460	2.7%	190	31.1%
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$30,880	2.9%	1,270	31.8%
51-9031	Cutters and Trimmers, Hand	\$20,030	8.8%	**	**
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$31,890	3.2%	460	15.0%
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$30,400	3.0%	360	25.5%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$36,690	4.7%	90	30.1%
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$43,480	2.8%	6,130	8.8%
51-9071	Jewelers and Precious Stone and Metal Workers	\$39,480	5.8%	200	38.1%
51-9081	Dental Laboratory Technicians	\$40,290	3.6%	960	20.1%
51-9082	Medical Appliance Technicians	\$39,160	5.2%	210	25.7%
51-9083	Ophthalmic Laboratory Technicians	*	*	120	33.6%
51-9111	Packaging and Filling Machine Operators and Tenders	\$27,860	3.5%	2,480	25.5%
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$29,880	3.3%	830	11.9%
51-9122	Painters, Transportation Equipment	\$39,460	6.8%	780	13.4%
51-9123	Painting, Coating, and Decorating Workers	\$33,610	11.2%	30	32.8%
51-9141	Semiconductor Processors	\$45,950	8.3%	610	27.9%
51-9151	Photographic Process Workers and Processing Machine Operators	\$31,240	10.1%	300	22.1%
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$26,130	4.3%	170	19.5%

Phoenix MSA---2015 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ-ment RSE
51-9194	Etchers and Engravers	\$21,470	5.3%	190	21.9%
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$30,660	4.7%	**	**
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$30,680	4.0%	590	36.9%
51-9198	Helpers--Production Workers	\$25,260	2.5%	2,560	10.5%
51-9199	Production Workers, All Other	\$31,700	6.0%	2,110	23.1%
53-0000	Transportation and Material Moving Occupations	\$36,010	5.0%	115,960	2.5%
53-1011	Aircraft Cargo Handling Supervisors	\$43,890	7.1%	90	5.1%
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$49,080	2.1%	2,790	10.4%
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$53,490	1.6%	2,130	8.0%
53-2011	Airline Pilots, Copilots, and Flight Engineers	\$135,790	14.1%	3,180	0.8%
53-2012	Commercial Pilots	\$67,190	4.0%	970	25.7%
53-2022	Airfield Operations Specialists	\$49,780	6.1%	40	21.5%
53-2031	Flight Attendants	\$44,220	22.5%	4,450	0.5%
53-3021	Bus Drivers, Transit and Intercity	\$35,670	4.4%	2,510	31.1%
53-3022	Bus Drivers, School or Special Client	\$28,500	1.3%	4,550	8.7%
53-3031	Driver/Sales Workers	\$26,190	6.1%	4,560	22.8%
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$42,130	1.8%	16,820	4.9%
53-3033	Light Truck or Delivery Services Drivers	\$33,710	4.0%	11,210	6.2%
53-3041	Taxi Drivers and Chauffeurs	\$24,070	1.7%	3,040	13.1%
53-3099	Motor Vehicle Operators, All Other	\$34,380	6.8%	970	24.1%
53-4031	Railroad Conductors and Yardmasters	\$56,770	3.3%	**	**
53-6021	Parking Lot Attendants	\$23,700	6.1%	1,410	14.1%
53-6031	Automotive and Watercraft Service Attendants	\$23,590	7.5%	1,520	20.3%
53-6041	Traffic Technicians	\$53,790	4.4%	50	12.3%
53-6051	Transportation Inspectors	\$63,330	11.7%	460	23.2%
53-6061	Transportation Attendants, Except Flight Attendants	\$22,980	3.2%	180	10.6%
53-6099	Transportation Workers, All Other	\$37,680	8.9%	340	38.2%
53-7011	Conveyor Operators and Tenders	\$40,500	12.9%	270	33.5%
53-7021	Crane and Tower Operators	\$42,730	8.8%	**	**
53-7032	Excavating and Loading Machine and Dragline Operators	\$37,470	7.0%	530	37.1%
53-7051	Industrial Truck and Tractor Operators	\$33,530	1.9%	6,130	9.9%
53-7061	Cleaners of Vehicles and Equipment	\$22,420	2.8%	4,750	12.8%
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$27,400	2.1%	32,510	4.7%
53-7063	Machine Feeders and Offbearers	\$37,150	8.5%	550	15.2%
53-7064	Packers and Packagers, Hand	\$23,470	2.7%	6,960	8.8%
53-7072	Pump Operators, Except Wellhead Pumpers	\$45,740	19.1%	**	**
53-7081	Refuse and Recyclable Material Collectors	\$41,650	4.2%	1,030	12.7%
53-7199	Material Moving Workers, All Other	\$33,820	8.7%	120	23.8%

Notes:

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than or equal to \$90.00 per hour or \$187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

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